

## DUBUQUE COMMUNITY SCHOOL DISTRICT

Generator Base \$31,779

Salary \$35,394

2022-2023 TEACHER SALARY SCHEDULE WITH TSS IN BASE													
STEP		B.A.		B.A. + 15		M.A.		M.A. + 15		M.A. + 30		M.A. + 45	
0	Step placement is based on completed years of teaching experience												
1	All teachers with 0-2 years of experience will be placed on Step 2												
2	Salary	1.08	38,225	1.12	39,641	1.19	42,119	1.23	43,534	1.28	45,304	1.33	47,074
3	Salary	1.12	39,641	1.16	41,057	1.24	43,890	1.28	45,304	1.33	47,074	1.38	48,844
4	Salary	1.16	41,057	1.20	42,473	1.29	45,657	1.33	47,074	1.38	48,844	1.43	50,614
5	Salary	1.20	42,473	1.24	43,890	1.34	47,428	1.38	48,844	1.43	50,614	1.48	52,383
6	Salary	1.25	44,243	1.29	45,657	1.40	49,553	1.44	50,969	1.49	52,737	1.54	54,507
7	Salary	1.30	46,013	1.34	47,428	1.46	51,675	1.50	53,092	1.55	54,861	1.60	56,629
8	Salary	1.35	47,782	1.39	49,198	1.52	53,799	1.56	55,213	1.61	56,984	1.66	58,754
9	Salary	1.40	49,553	1.44	50,969	1.58	55,923	1.62	57,338	1.67	59,108	1.72	60,878
10	Salary	1.45	51,322	1.49	52,737	1.64	58,047	1.68	59,462	1.73	61,232	1.78	63,002
11	Salary	1.50	53,092	1.54	54,507	1.70	60,170	1.74	61,586	1.79	63,354	1.84	65,125
12	Salary	1.55	54,861	1.59	56,277	1.76	62,292	1.80	63,709	1.85	65,479	1.90	67,250

2022 - 2023 FRINGE BENEFITS																	
<b>Health, Dental and Optical Insurance for full-time employees</b>																	
100% Single Coverage employer paid																	
75% Family Coverage employer paid																	
<b>Health for half-time employees</b>																	
\$350.00 toward single																	
\$700.00 toward family																	
<b>Term Life Insurance</b>																	
\$30,000 full-time																	
\$15,000 part-time																	
<b>Long Term Disability Insurance Protection</b>																	
66 2/3 of insurable salary after 90 calendar days or accumulative sick leave, whichever is greater																	
<b>Section 125</b>	\$2,850 annual maximum for medical																
	\$5,000 annual maximum for dependent care																
15 days sick leave accumulative to 155 days, 6 Family Illness Days																	
3 days Personal Leave (unused personal leave may be accumulated to a maximum of 7 days)																	
Up to twenty years of credit for experience on salary scale which may include two years of military credit																	
Length of service credit	<b>2022 - 2023 LONGEVITY SCHEDULE</b>																
Extra salary for activity supervision	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Yrs of Service Completed</th> <th style="text-align: right;">Year</th> </tr> </thead> <tbody> <tr> <td>13 through 17</td> <td style="text-align: right;">2022/2023</td> </tr> <tr> <td>18 through 22</td> <td style="text-align: right;">\$1,593</td> </tr> <tr> <td>23 through 27</td> <td style="text-align: right;">\$3,185</td> </tr> <tr> <td>28 through 32</td> <td style="text-align: right;">\$4,778</td> </tr> <tr> <td>33 through 37</td> <td style="text-align: right;">\$6,371</td> </tr> <tr> <td>38 and over</td> <td style="text-align: right;">\$7,964</td> </tr> <tr> <td></td> <td style="text-align: right;">\$9,556</td> </tr> </tbody> </table>	Yrs of Service Completed	Year	13 through 17	2022/2023	18 through 22	\$1,593	23 through 27	\$3,185	28 through 32	\$4,778	33 through 37	\$6,371	38 and over	\$7,964		\$9,556
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