

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Keystone AEA, 2310 Chaney Road

REGULAR MEETING

August 12, 2019

5:30 p.m.

- I. Call to Order & Roll Call
- II. Pledge of Allegiance
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Regular Meeting – July 15, 2019 (p. 5-6)
- V. Board Salutes
- VI. Visitors and Open Forum (p. 7)
- VII. Consent Agenda (p. 8)
 - A. Treasurer’s Report (p. 9)
 - B. Listing of Accounts Payable (p. 10-25)
 - C. Budget Report (p. 26-33)
 - D. Facilities/Support Services Committee
 - 1. Minutes of August 5, 2019 (p. 34-35)
 - 2. Personnel Report (p. 36-54)
 - 3. Professional Service/Purchase Contracts (p. 55-59)
 - E. Educational Programs/Policy/Strategy Committee
 - 1. Minutes of August 7, 2019 (p. 60-61)
 - 2. Policy #5108 – Juvenile Justice System Information Sharing (p. 62-63)
 - 3. Policy #5300 – Student Organizations (p. 64-65)
 - 4. Policy #5503 – Reporting Child/Dependent Adult Abuse and Neglect (p. 66-67)
 - 5. Policy #6108 – School Counseling Program (p. 68)
 - 6. Policy #6205 – Academic Freedom [delete] (p. 69)
 - 7. Policy #6207 – Political Activities and Academic Freedom (p. 70)
 - 8. Policy #6217 – District to District Open Enrollment (p. 71-72)
 - F. Teacher Quality Committee
 - 1. Minutes of August 5, 2019 (p. 73)
 - G. Activities Council
- VIII. Facilities/Support Services Committee Report – J. Prochaska (p. 74)
 - A. Approve Donation from Eisenhower Parent Teacher Organization for an Outdoor Pavilion (p. 75)
 - B. Approve Change Order #4 on the Alta Vista Alternative Learning Center Addition/Renovation Project (p. 76)
 - C. Approve Agreement with IIW, PC for the Alta Vista Campus Vocational Technology Building Addition Project (p. 77-80)
 - D. Approve Change Order #1 on the Fulton School Roof Replacement Project (p. 81)
 - E. Approve Agreement with IIW, PC for the Hempstead Serving Kitchen Equipment Replacement Project (p. 82-84)
 - F. Action on Recommendation for Personnel Terminations (p. 85)

- IX. Educational Programs/Policy Committee Report – A. Sainci (p. 86)
 - A. Approve Legislative Priorities (p. 87-95)
- X. New Business (p. 96)
 - A. Action on Student Re-admittance Request
- XI. Board Member or Administrative Issues (non-agenda items)
- XII. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

√ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting on July 15, 2019, as submitted

DUBUQUE COMMUNITY SCHOOL DISTRICT
Regular Board Meeting
July 15, 2019

President Ryan called the meeting to order at 5:30 p.m. at the Forum with the following members present: Barton, Bradley, Donohue, Prochaska, Ryan, Sainci, Wittman. Additional officers of the Board present: Kelleher, Lucas, Rheingans. Executive present: Hawkins.

The pledge of allegiance was recited.

Moved (Wittman) and seconded (Sainci) to approve the agenda as submitted. Motion carried 7-0.

Moved (Wittman) and seconded (Sainci) to approve the minutes of the regular meeting on June 10, the special meeting on June 18, and the special meeting on July 8, 2019, as submitted. Motion carried 7-0.

Board Salutes

- The district's 2018-2023 Strategic Plan was recently recognized nationally by the National School Public Relations Association. The Plan received a national Award of Excellence (highest award level) in the Special Purpose Publication category, which puts it among the best school communication pieces in the nation. In the same awards competition, "In the Words of Our Students" video received a national Award of Merit (next highest award level) in the video category.
- Colts Youth Organization – superb performances at Music on the March

Moved (Wittman) and seconded (Prochaska) to suspend the rules of order and go into open forum. Motion carried 7-0.

Moved (Wittman) and seconded (Barton) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve those items listed in the consent agenda. Ms. Wittman was auditor for the month. The Personnel Report was removed for discussion. Motion carried 7-0.

Mr. Rheingans introduced Nick Hess, recommended for principal appointment at Kennedy Elementary School. Moved (Prochaska) and seconded (Bradley) to approve the Personnel Report as submitted. Motion carried 7-0.

Moved (Donohue) and seconded (Prochaska) to approve Amendment #2 to the agreement with IIW, PC for the Alta Vista Campus Addition/Renovation Project in the increased amount of \$2,500.00. Motion carried 7-0.

Moved (Donohue) and seconded (Prochaska) to approve the executed construction contract, bonds and certificate of insurance with MMC Mechanical Contractors, Inc. for the District Office Mechanical System Replacement Project. Motion carried 7-0.

Moved (Donohue) and seconded (Prochaska) to approve Amendment #1 to the agreement with IIW, PC for the Forum Board Room Technology Upgrades Project in the increased amount of \$1,900.00. Motion carried 7-0.

Moved (Donohue) and seconded (Bradley) to approve the executed construction contract, bonds and certificate of insurance with Tricon General Construction, Inc. for the Forum Board Room Technology Upgrades Project. Motion carried 7-0.

Moved (Donohue) and seconded (Barton) to approve the professional services master agreement with IIW, PC for survey, engineering, design and construction-related services for various minor district improvement projects. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve the Facility Belief Statements as submitted. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to adopt a resolution accepting endorsement that the district's insurance carrier will indemnify an employee required to give bond for faithful performance of duties required by law. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve the following banks as depositories for district funds not to exceed \$50 million each: DuTrac Community Credit Union, Dupaco Community Credit Union. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve the authorizing resolution outlining the legal description of the boundary of the Dubuque Community School District. Motion carried 7-0.

Mr. Kelleher presented the Quarterly Budget Report. Moved (Donohue) and seconded (Wittman) to approve the Quarterly Budget Report. Motion carried 7-0.

President Ryan declared the meeting adjourned at 5:48 p.m.

Joni Lucas, Secretary
Board of Education

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

"On behalf of fellow Board members, at this time I would like to invite any member of the audience to step to the microphone with comments about items of interest or concern. Please begin by stating your name and address. It would be appreciated if you would limit your comments to three (3) minutes so that we can keep the meeting moving in a timely fashion and allow others an opportunity to speak. The Board's role is to listen to your comments, but a response and/or action will not be forthcoming if the topic is not an agenda item. If you have thoughts to share about items that are included as topics for tonight's meeting, we would invite those comments at this time also."

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

√ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
August 12, 2019

Treasurer's Report For All District Funds

Month of July 2019

Cash (per bank statements) and Investments, beginning of month	\$ 72,298,368.04
Bank Account Deposits/Other Credits Total (Receipts)	24,316,505.98
Bank Account Checks/Other Debits Total (Disbursements)	<u>(41,573,170.77)</u>
Cash (per bank statement) and Investments, end of month	<u><u>\$ 55,041,703.25</u></u>

End of Month - July 2019

<u>Depositories</u>	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 17,646,502.53	\$ -	\$ 17,646,502.53
Fidelity Bank	-	967,706.63	967,706.63
ISJIT	-	2,677,824.96	2,677,824.96
Collins Community Credit Union	-	15,033,760.27	15,033,760.27
DuTrac Community Credit Union	-	15,000,005.00	15,000,005.00
Bankers Trust Company NA	-	338,248.97	338,248.97
Bankers Trust Company NA - Bond Reserve CDs	-	3,377,654.89	3,377,654.89
	<u>\$ 17,646,502.53</u>	<u>\$ 37,395,200.72</u>	<u>\$ 55,041,703.25</u>

Reconciling Items

Deposits In Transit	-
Outstanding Checks/ACHs	<u>(2,905,228.80)</u>
Reconciled Cash and Investment Balance	<u><u>\$ 52,136,474.45</u></u>

Cash and Investment Balances by Fund

General Fund	\$ 21,008,529.56
Student Activity Fund	945,753.74
Management Fund	4,663,788.63
SAVE Fund	13,685,552.31
PPEL Fund	4,577,295.25
Debt Service Fund	3,945,052.50
Nutrition Fund	2,244,311.21
Clearing Fund	886,152.55
Scholarship Fund	146,728.49
Agency Fund	33,310.21
Total Cash and Investment Balance	<u><u>\$ 52,136,474.45</u></u>

At July 31, 2019, there are no interfund loans.

Kevin Kelleher, Treasurer

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
AUGUST 12, 2019**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE AUGUST 12, 2019 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: JULY 16, 2019 – AUGUST 12, 2019
2018-2019 CONNECTION GROUP

RESPECTFULLY SUBMITTED,
SECRETARY: JONI LUCAS

BOARD MEMBER SIGNATURE	DATE
------------------------	------

Fund		Amount
10	GENERAL FUND	\$6,415,096.35
21	STUDENT ACTIVITY FUND	\$226.06
22	MANAGEMENT LEVY	\$.00
33	SAVE TAX	\$.00
36	PHYSICAL PLANT/EQUIP LEVY	\$.00
40	DEBT CLEARING FUND	\$.00
61	SCHOOL NUTRITION FUND	\$1,398.32
76	CLEARING FUND	\$.00
81	EXPENDABLE TRUST FUND	\$.00
91	AGENCY HOSPITALITY FUND	\$.00

GRAND TOTAL: \$6,416,720.73

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
Fund: GENERAL FUND		
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$4,637.81
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,142.78
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$175.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$381,367.89
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$676,372.42
HARTFORD LIFE INSURANCE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,465.72
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$736,911.80
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$6,970.10
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$29,068.00
IOWA DEPT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,186.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$182,644.09
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10,621.13
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$161,442.08
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$641,186.86
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$3,164,052.15
PERFORMANT RECOVERY INC	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$882.66
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$900.00
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$374.93
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$278.00
US DEPARTMENT OF EDUCATION AWG	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$388.81
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$409,028.12
Fund Total:		\$6,415,096.35
Fund: SCHOOL NUTRITION FUND		
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$47.70
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$201.62
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$207.26
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$42.98
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$898.76
Fund Total:		\$1,398.32
Fund: STUDENT ACTIVITY FUND		
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$15.91
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$32.12
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$9.75
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$168.28
Fund Total:		\$226.06
Grand Total:		\$6,416,720.73

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
AUGUST 12, 2019**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE AUGUST 12, 2019 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: JULY 16, 2019 – AUGUST 12, 2019
2019-2020 CONNECTION GROUP

RESPECTFULLY SUBMITTED,
SECRETARY: JONI LUCAS

BOARD MEMBER SIGNATURE	DATE
------------------------	------

Fund		Amount
10	GENERAL FUND	\$2,583,623.25
21	STUDENT ACTIVITY FUND	\$92,357.01
22	MANAGEMENT LEVY	\$598,223.46
33	SAVE TAX	\$3,163,845.03
36	PHYSICAL PLANT/EQUIP LEVY	\$461,861.63
40	DEBT CLEARING FUND	\$.00
61	SCHOOL NUTRITION FUND	\$56,482.55
76	CLEARING FUND	\$217,478.73
81	EXPENDABLE TRUST FUND	\$2,250.00
91	AGENCY HOSPITALITY FUND	\$261.99

GRAND TOTAL: \$7,176,383.65

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
AUDERER, JILL M	ACCOUNTS PAYABLE	\$25.00
FOHT, KELLY M	ACCOUNTS PAYABLE	\$25.00
HARRIS N.A.	ACCOUNTS PAYABLE	\$24.99
LIME ROCK SPRINGS COMPANY	ACCOUNTS PAYABLE	\$162.00
ROWLEY, WILLIAM N	ACCOUNTS PAYABLE	\$25.00
Fund Total:		\$261.99
Fund: CLEARING FUND		
AFLAC - EMPLOYEE	OTHER EMPLOYEE DEDUCTION	\$908.14
ALLIANT ENERGY-IP&L	ELECTRICITY	\$8,353.71
BLACK HILLS ENERGY	NATURAL GAS	\$178.06
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$98,089.26
HARRIS N.A.	MISCELLANEOUS REVENUE	\$1,548.70
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$3,338.40
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$46,952.63
PETERSON, ANDY E	OTHER EMPLOYEE DEDUCTION	\$4,000.00
PROJECT LEAD THE WAY, INC.	MISCELLANEOUS REVENUE	\$2,400.00
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$1,155.75
WAGeworks	OTHER EMPLOYEE DEDUCTION	\$20,396.79
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$29,657.29
WILLIAMS, ANNE P	OTHER EMPLOYEE DEDUCTION	\$500.00
Fund Total:		\$217,478.73
Fund: EXPENDABLE TRUST FUND		
LUTHER COLLEGE	AWARD	\$700.00
UNIVERSITY OF IOWA - FINANCIAL AID	AWARD	\$550.00
UW-PLATTEVILLE CONTINUING EDUCATION	AWARD	\$1,000.00
Fund Total:		\$2,250.00
Fund: GENERAL FUND		
7 MINDSETS	SOFTWARE LICENSES	\$5,000.00
ACCO BRANDS USA LLC.	OTHER GENERAL SUPPLIES	\$191.30
ADDOCO INC	OTHER GENERAL SUPPLIES	\$5,310.00
ADVANCED BUSINESS SYSTEMS INC	OFFICE SUPPLIES	\$362.25
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,592.01
AHLERS & COONEY, P.C.	LEGAL	\$4,279.90
ALLEN, JOEL	PARENT TRAN REIMBURSEMENT	\$470.35
ALLIANT ENERGY-IP&L	ELECTRICITY	\$171,462.70
ALLSTOP	TRANSPORTATION PARTS	\$275.00
AMAZON.COM CORPORATE CREDIT	INSTRUCTION SUPPLIES	\$504.08
AMAZON.COM CORPORATE CREDIT	OTHER GENERAL SUPPLIES	\$52.96
AMERICAN INSTITUTES FOR RESEARCH	OTHER PURCH PROF SERVICES	\$1,067.00
AMERICAN TREE SERVICE	OTHER PURCH PROF SERVICES	\$3,700.00
ANDERSON, JERRY	OTHER GENERAL SUPPLIES	\$200.00
ANDERSON, MARK	PARENT TRAN REIMBURSEMENT	\$414.71
AVALON BODY SHOP INC	REPAIR/MAINTENANCE	\$846.80

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
AVALON SERVICE CENTER, INC.	VEHICLE REPAIR/MAINT	\$495.56
BACKES, KYLE J	IN DISTRICT TRAVEL	\$92.86
BAHL, SARA	PARENT TRAN REIMBURSEMENT	\$442.52
BARTON, ANNETTE	PARENT TRAN REIMBURSEMENT	\$414.71
BECKMAN, JOSEPH	PROF-EDUCATIONAL SERVICES	\$6,237.50
BELLEVUE COMMUNITY SCHOOLS	TUITION/OPEN ENROLL	\$26,632.28
BENDA, ANNE K	IN DISTRICT TRAVEL	\$9.63
BERNTGEN, ANGIE	PARENT TRAN REIMBURSEMENT	\$442.52
BIO CORPORATION	OTHER GENERAL SUPPLIES	\$2,307.10
BLACK HILLS ENERGY	NATURAL GAS	\$3,167.86
BLANCHARD, TARA	PARENT TRAN REIMBURSEMENT	\$470.35
BLICK ART MATERIALS	INSTRUCTION SUPPLIES	\$1,434.29
BLICK ART MATERIALS	OTHER GENERAL SUPPLIES	\$974.78
BORELLI, TRICIA	PARENT TRAN REIMBURSEMENT	\$414.71
BP CREDIT CARD CENTER	GASOLINE	\$34.44
BP CREDIT CARD CENTER	INSTRUCTION SUPPLIES	\$42.02
BP CREDIT CARD CENTER	OTHER GENERAL SUPPLIES	\$25.83
BRADAC, AMANDA	PARENT TRAN REIMBURSEMENT	\$829.41
BRIGGS, ADAM	PARENT TRAN REIMBURSEMENT	\$829.41
BROSIUS, TRISHA	PARENT TRAN REIMBURSEMENT	\$414.71
CAM COMMUNITY SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$7,905.02
CAMCOR, INC.	TECHNOLOGY SUPPLIES	\$150.00
CANTRIL, SHANNON	PARENT TRAN REIMBURSEMENT	\$414.71
CAROLINA BIOLOGICAL SUPPLY COMPANY	INSTRUCTION SUPPLIES	\$218.63
CAROLINA BIOLOGICAL SUPPLY COMPANY	OTHER GENERAL SUPPLIES	\$201.98
CARPENTER, JILL	PARENT TRAN REIMBURSEMENT	\$414.71
CARPENTERS LOCAL 678	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$154.00
CEARLOCK, JESSE	PARENT TRAN REIMBURSEMENT	\$885.05
CEC - COMMUNICATIONS ENGINEERING COMPANY	OTHER PURCH PROF SERVICES	\$33,431.00
CEDAR RAPIDS COMMUNITY SCHOOLS	TUITION/LEA	\$30,418.67
CENTRAL CLINTON DEWITT	TUITION/LEA	\$20,805.60
CENTURY LINK	TELEPHONE/DATA LINES	\$450.43
CHALLENGE TO CHANGE INC.	INSTRUCTION SUPPLIES	\$560.00
CHASE, DAWN	PARENT TRAN REIMBURSEMENT	\$414.71
CHRISTENSEN, DELBERT	OFFICIAL/REFEREE	\$61.04
CINTAS CORPORATION	OTHER GENERAL SUPPLIES	\$102.82
CITY OF DUBUQUE - PARKING DIVISION	OTHER GENERAL SUPPLIES	\$106.00
CITY OF DUBUQUE - TREASURERS OFFICE	OUT OF STATE TRAVEL	\$1,691.38
CLEMENS, MELISSA	PARENT TRAN REIMBURSEMENT	\$470.35
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$876.40
COLLEGE COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$1,472.74
COMELEC SERVICES, INC.	TECH REPAIR CONSUMABLE	\$154.99
CORBETT, NICOLE	PARENT TRAN REIMBURSEMENT	\$470.35
CRUZ, JANNA	PARENT TRAN REIMBURSEMENT	\$885.05
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$8,089.00

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
CULBERTSON, CARRIE	PARENT TRAN REIMBURSEMENT	\$470.35
CULBERTSON, COBY E	OUT OF STATE TRAVEL	\$208.80
CUSHMAN, DAVID	PARENT TRAN REIMBURSEMENT	\$442.52
CUSHMAN, ELIZABETH	PARENT TRAN REIMBURSEMENT	\$470.35
DARRAH, BRANDON	PARENT TRAN REIMBURSEMENT	\$829.41
DAVENPORT COMM SCHOOL DISTRICT	TUITION/LEA	\$46,473.43
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10.00
DEAN, KATHERINE	PARENT TRAN REIMBURSEMENT	\$829.41
DEMAIO, LYNN M	PARENT TRAN REIMBURSEMENT	\$414.71
DEMCO INC	OTHER GENERAL SUPPLIES	\$224.99
DES MOINES PUBLIC SCHOOLS	STAFF WORKSHOP/CONFERENCE REG FEES	\$1,400.00
DEXYP	TELEPHONE/DATA LINES	\$162.20
DIGMANN, MELISSA	PARENT TRAN REIMBURSEMENT	\$829.41
DISCOUNT SCHOOL SUPPLY	INSTRUCTION SUPPLIES	\$315.64
DOLTER, GREGORY A	IN DISTRICT TRAVEL	\$32.88
DOMTAR	INSTRUCTION SUPPLIES	\$858.42
DOMTAR	OTHER GENERAL SUPPLIES	\$572.28
DORMAN, MIKE	PARENT TRAN REIMBURSEMENT	\$414.71
DROLEMA, ABBEY	PARENT TRAN REIMBURSEMENT	\$414.71
DUBUQUE SIGN COMPANY	OTHER GENERAL SUPPLIES	\$580.15
DUEHR, EMILY	PARENT TRAN REIMBURSEMENT	\$414.71
DVORSKY, LYNN	PARENT TRAN REIMBURSEMENT	\$829.41
EAST BUCHANAN COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$7,702.68
EASTON VALLEY COMMUNITY SCHOOL DISTRICT	TUITION/LEA'S SPEC EDUC	\$293.40
EDMONDSON, KEVIN	PARENT TRAN REIMBURSEMENT	\$829.41
ELBERT, JENNIFER L	PARENT TRAN REIMBURSEMENT	\$829.41
FABRICIUS, REBECCA	PARENT TRAN REIMBURSEMENT	\$414.71
FARBER, ANNIE	PARENT TRAN REIMBURSEMENT	\$414.71
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$71,858.67
FEDEX	POSTAGE	\$17.28
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$133,915.58
FITNESS FINDERS INC	INSTRUCTION SUPPLIES	\$58.45
FITZPATRICK, ROBERT	PARENT TRAN REIMBURSEMENT	\$414.71
FLANAGAN, MIKE	PARENT TRAN REIMBURSEMENT	\$470.35
FLINN SCIENTIFIC INC	OTHER GENERAL SUPPLIES	\$160.95
FLUHR, JEREMY	PARENT TRAN REIMBURSEMENT	\$885.05
FOUR OAKS FAMILY & CHILDREN SERVICES	OTHER PURCH PROF SERVICES	\$11,574.98
FOUR OAKS FAMILY & CHILDREN SERVICES	PROF-EDUCATIONAL SERVICES	\$23,150.02
FREIBURGER, PETER	PARENT TRAN REIMBURSEMENT	\$829.41
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$2,462.50
FULLER, ALISON JUNKIN	PARENT TRAN REIMBURSEMENT	\$414.71
GERHARD, TRACY	PARENT TRAN REIMBURSEMENT	\$470.35
GLOBAL INDUSTRIAL	INSTRUCTION SUPPLIES	\$304.21
GOCKEL, KERI	PARENT TRAN REIMBURSEMENT	\$235.16

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
GODEL, KURT	PARENT TRAN REIMBURSEMENT	\$1,244.12
GOPHER SPORT	INSTRUCTION SUPPLIES	\$1,687.89
GOPHER SPORT	OTHER GENERAL SUPPLIES	\$777.58
GRAFF, JERRY	PARENT TRAN REIMBURSEMENT	\$829.41
GRAVEL, JENNIFER M	STAFF WORKSHOP/CONFERENCE REG FEES	\$263.00
GREAT WESTERN SUPPLY CO	OTHER GENERAL SUPPLIES	\$385.00
GREATER DUBUQUE DEVELOPMENT CORPORATION	OTHER PURCH PROF SERVICES	\$8,135.00
GREGORICH, MISSY	PARENT TRAN REIMBURSEMENT	\$885.05
GUNDERSON, ALEXIS	PARENT TRAN REIMBURSEMENT	\$414.71
HALLENBECK, JAMES	PARENT TRAN REIMBURSEMENT	\$470.35
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$6,934.73
HARRIS N.A.	BUILDING REPAIR/MAINT	\$61.55
HARRIS N.A.	GASOLINE	\$31.51
HARRIS N.A.	IN STATE TRAVEL	\$1,144.19
HARRIS N.A.	INSTRUCTION SUPPLIES	\$5,998.15
HARRIS N.A.	MEMBERSHIP DUES	\$5,633.00
HARRIS N.A.	OFFICE SUPPLIES	\$148.48
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$9,431.68
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$589.78
HARRIS N.A.	PROFESSIONAL BOOKS	\$2,393.31
HARRIS N.A.	REPAIR/MAINTENANCE	\$799.87
HARRIS N.A.	SOFTWARE	\$415.13
HARRIS N.A.	SOFTWARE LICENSES	\$8.98
HARRIS N.A.	STAFF DUES	\$139.50
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$2,057.52
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$6,394.62
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$9,042.89
HARRIS N.A.	TRANSPORTATION BATTERIES	(\$15.00)
HARRIS N.A.	TRANSPORTATION LUBRICANTS	\$631.46
HARRIS N.A.	TRANSPORTATION PARTS	\$6,748.30
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$464.19
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$173.13
HARRIS SCHOOL SOLUTIONS	OTHER PURCH PROF SERVICES	\$321.00
HARTFORD LIFE INSURANCE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,852.00
HARTFORD LIFE INSURANCE	TERM LIFE INSURANCE	\$33.01
HARTMANN, MICHELLE	PARENT TRAN REIMBURSEMENT	\$829.41
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$65.71
HAVERLAND, DAYNA	PARENT TRAN REIMBURSEMENT	\$235.16
HEARTLAND PAPER COMPANY	OTHER GENERAL SUPPLIES	\$294.32
HEIAR, MARDI	PARENT TRAN REIMBURSEMENT	\$235.16
HEIMBUCH, DARREN	PARENT TRAN REIMBURSEMENT	\$885.06
HERRIG, MEGHAN	PARENT TRAN REIMBURSEMENT	\$885.05
HESELMAN, RENEE	PARENT TRAN REIMBURSEMENT	\$885.05
HIGGINS OFFICE PRODUCTS, INC.	OTHER GENERAL SUPPLIES	\$126.31
HIGLEY INDUSTRIES, INC.	OTHER GENERAL SUPPLIES	\$13,048.20

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
HILL, JULIE	PARENT TRAN REIMBURSEMENT	\$414.71
HILLARY, JEANA M	PARENT TRAN REIMBURSEMENT	\$470.35
HILLERY, RHONDA K	IN DISTRICT TRAVEL	\$91.87
HODGE MATERIAL HANDLING	STAFF WORKSHOP/CONFERENCE REG FEES	\$450.00
HOFFMANN, ADAM	PARENT TRAN REIMBURSEMENT	\$885.05
HOULIHAN, ZOE	PARENT TRAN REIMBURSEMENT	\$470.35
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$31.84
HUSS, KARA	PARENT TRAN REIMBURSEMENT	\$470.35
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$770.40
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$140,390.82
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,350.44
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,679.24
INSTRUCTURE, INC.	SOFTWARE	\$500.00
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$407.40
IOWA DEPARTMENT OF NATURAL RESOURCES	BUILDING REPAIR/MAINT	\$49.76
IOWA DEPARTMENT OF NATURAL RESOURCES	OTHER PURCH PROF SERVICES	\$940.00
IOWA DEPT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$9.42
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$32,945.53
IXL MEMBERSHIP SERVICES	INSTRUCTION SUPPLIES	\$449.00
JACOBS, AMY	PARENT TRAN REIMBURSEMENT	\$414.71
JAYLIN CORPORATION	OTHER PURCH PROF SERVICES	\$1,157.18
JOHLL, WHITLEY	PARENT TRAN REIMBURSEMENT	\$414.71
JONES, BRIAN	PARENT TRAN REIMBURSEMENT	\$885.05
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$3,687.48
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$162.80
K12 SCHOOL SUPPLIES	OTHER GENERAL SUPPLIES	\$61.29
KELZER, KIM	PARENT TRAN REIMBURSEMENT	\$470.35
KESSLER, KORY	PARENT TRAN REIMBURSEMENT	\$414.71
KEYSTONE AREA EDUCATION AGENCY	STAFF WORKSHOP/CONFERENCE REG FEES	\$300.00
KIES, JOHN	PARENT TRAN REIMBURSEMENT	\$470.35
KIRBY, ANDREA	PARENT TRAN REIMBURSEMENT	\$207.35
KISTING, AMANDA	PARENT TRAN REIMBURSEMENT	\$829.41
KNAPP, KATIE	PARENT TRAN REIMBURSEMENT	\$235.16
KONERU, SARITA	PARENT TRAN REIMBURSEMENT	\$470.35
KRAPFL, MICHAEL	PARENT TRAN REIMBURSEMENT	\$207.35
KRESS, TODD M	STAFF WORKSHOP/CONFERENCE REG FEES	\$263.00
KRIEG, GARY	PARENT TRAN REIMBURSEMENT	\$470.35
KRUSER SEPTIC SERVICE, INC.	BLDG CONSTRUCTION SUPPLY	\$300.00
LAHEY, MIKE	PARENT TRAN REIMBURSEMENT	\$470.35
LAKESHORE LEARNING MATERIALS	INSTRUCTION SUPPLIES	\$809.88
LANGE, JULIE L	IN STATE TRAVEL	\$339.69
LARSON, HANNAH	PARENT TRAN REIMBURSEMENT	\$414.71
LEARNING FORWARD	MEMBERSHIP DUES	\$89.00
LEARY, BRIDGET	PARENT TRAN REIMBURSEMENT	\$414.71
LEISEN, PETER	PARENT TRAN REIMBURSEMENT	\$470.35

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
LESLEIN, SARAH	PARENT TRAN REIMBURSEMENT	\$470.35
LEXIA LEARNING SYSTEMS, LLC	SOFTWARE LICENSES	\$261,630.00
LIFELINE AMPLIFICATION SYSTEMS	MACHINERY/EQUIPMENT	\$1,680.00
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$13,303.75
LRP PUBLICATIONS	OTHER GENERAL SUPPLIES	\$284.50
LUDOVISSY, STEPHANIE	PARENT TRAN REIMBURSEMENT	\$649.86
LUDWIG, NICK	PARENT TRAN REIMBURSEMENT	\$885.05
LUECK, JENNA	PARENT TRAN REIMBURSEMENT	\$1,299.76
LYNCH, SARAH	PARENT TRAN REIMBURSEMENT	\$470.35
MADISON NATIONAL LIFE INSURANCE CO.	DISABILITY INSURANCE	\$30.92
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,304.67
MAIL FINANCE	RENTAL - OTHER	\$194.76
MAIL SERVICES UNLIMITED	POSTAGE	\$377.60
MALONEY, JOSEPH M	IN STATE TRAVEL	\$97.44
MANTHEY, LAURIE L	IN DISTRICT TRAVEL	\$133.92
MARSHALLTOWN HIGH SCHOOL	TUITION/LEA'S SPEC EDUC	\$35.86
MCCLIMON, BRAD	PARENT TRAN REIMBURSEMENT	\$414.71
MCCLIMON, TED	PARENT TRAN REIMBURSEMENT	\$470.35
MCGRATH, CHRISTINE	PARENT TRAN REIMBURSEMENT	\$470.35
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$35,210.60
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$66.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$466.50
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$167,128.11
MENARDS INC	OTHER GENERAL SUPPLIES	\$77.70
MENSTER, MOLLY	PARENT TRAN REIMBURSEMENT	\$414.71
METTILLE, BRIAN	PARENT TRAN REIMBURSEMENT	\$885.05
MEYER, ERICA	PARENT TRAN REIMBURSEMENT	\$414.71
MEYER, KRISTY	PARENT TRAN REIMBURSEMENT	\$414.71
MIDWEST BUSINESS PRODUCTS	OTHER GENERAL SUPPLIES	\$349.15
MILLER'S SAW CENTER	OTHER GENERAL SUPPLIES	\$103.16
MINNESOTA CLAY USA	INSTRUCTION SUPPLIES	\$897.46
MOKLESTAD, GREG R	STAFF WORKSHOP/CONFERENCE REG FEES	\$263.00
MOLO OIL COMPANY	OTHER GENERAL SUPPLIES	\$92.12
MONTICELLO SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$128.02
MORALES, JANET	PARENT TRAN REIMBURSEMENT	\$829.41
MOVE INTERNATIONAL	STAFF DUES	\$750.00
MUENSTER, MIKE	PARENT TRAN REIMBURSEMENT	\$470.35
MULLIGAN, DAN	PARENT TRAN REIMBURSEMENT	\$885.05
MURPHY, KATHLEEN M	PARENT TRAN REIMBURSEMENT	\$414.71
MURPHY, MARK	OFFICIAL/REFEREE	\$61.04
MURRAY, JOSEPH	PARENT TRAN REIMBURSEMENT	\$829.41
MUSIC IN MOTION	INSTRUCTION SUPPLIES	\$57.95
NANOPAC, INC.	CAPITALIZED FIXED ASSETS	\$22,020.00
NASCO	INSTRUCTION SUPPLIES	\$1,004.13
NASCO	OTHER GENERAL SUPPLIES	\$401.51

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
NICKS, AMBER	PARENT TRAN REIMBURSEMENT	\$470.35
NICKYS FOLDERS	INSTRUCTION SUPPLIES	\$405.00
NICKYS FOLDERS	OTHER GENERAL SUPPLIES	\$715.00
NOONAN, SUSAN E	PARENT TRAN REIMBURSEMENT	\$414.71
NOONAN, TIM	PARENT TRAN REIMBURSEMENT	\$885.05
NORTHEAST IOWA COMM COLLEGE-CALMAR	PROF-EDUCATIONAL SERVICES	\$12,245.02
NORTHEAST IOWA COMM COLLEGE-CALMAR	STAFF WORKSHOP/CONFERENCE REG FEES	\$200.00
NORTHEAST IOWA COMM COLLEGE-CALMAR	TUITION/COMM. COLLEGE	\$9,562.60
OBERFOELL, CATHERINE	PARENT TRAN REIMBURSEMENT	\$829.41
OBRIEN, JOHN	PARENT TRAN REIMBURSEMENT	\$885.06
OPENTIP	INSTRUCTION SUPPLIES	\$312.45
OSWALD-THOLE, DANIELLE	PARENT TRAN REIMBURSEMENT	\$470.35
PAAR, NIKKI	PARENT TRAN REIMBURSEMENT	\$885.05
PALM, WES	PARENT TRAN REIMBURSEMENT	\$829.41
PALOS SPORTS INC	INSTRUCTION SUPPLIES	\$551.56
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$636,361.06
PEARSON	INSTRUCTION SUPPLIES	\$860.22
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$15,082.52
PETERSEN, HANNAH L	PARENT TRAN REIMBURSEMENT	\$829.41
PETERSON, NATALIE	PARENT TRAN REIMBURSEMENT	\$235.16
POPP, KARA	PARENT TRAN REIMBURSEMENT	\$470.35
PREFERRED GLASS	OTHER GENERAL SUPPLIES	\$115.00
PRO-ED INC	WORKBOOKS	\$81.40
PROGRESS PUBLICATIONS	INSTRUCTION SUPPLIES	\$580.00
QBS, INC.	CONTRACTED TRAINING PROVIDER	\$29,275.00
QBS, INC.	INSTRUCTION SUPPLIES	\$68.00
QUILL CORPORATION	INSTRUCTION SUPPLIES	\$4,937.57
QUILL CORPORATION	OTHER GENERAL SUPPLIES	\$869.59
RABER, ERICKA A	IN STATE TRAVEL	\$486.04
RAMBOUSEK, DIANE	PARENT TRAN REIMBURSEMENT	\$414.71
RAPIDS WHOLESALE EQUIPMENT	OTHER GENERAL SUPPLIES	\$133.85
REALLY GOOD STUFF INC	INSTRUCTION SUPPLIES	\$177.29
REALLY GOOD STUFF INC	OTHER GENERAL SUPPLIES	\$250.16
RECOVER HEALTH SERVICES	PROF-EDUCATIONAL SERVICES	\$1,455.72
REICKS, JOEL	PARENT TRAN REIMBURSEMENT	\$829.41
RENAISSANCE LEARNING	SOFTWARE LICENSES	\$1,335.00
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$6,605.53
RHEINGANS, STANTON L	IN STATE TRAVEL	\$466.32
RICOH USA, INC	OTHER GENERAL SUPPLIES	\$1,018.98
RIVER CITY PAVING INC	OTHER GENERAL SUPPLIES	\$15.00
ROGERS, LINDA	PARENT TRAN REIMBURSEMENT	\$470.35
ROHNER, ANN MARIE	PARENT TRAN REIMBURSEMENT	\$885.05
ROLING, LINDA M	IN DISTRICT TRAVEL	\$21.46
ROLING, MARK	PARENT TRAN REIMBURSEMENT	\$885.05
ROSCHEN, TRICIA	IN DISTRICT TRAVEL	\$20.30

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
ROTHENBERGER, JILL	PARENT TRAN REIMBURSEMENT	\$414.71
RUBA, DANIEL P	PARENT TRAN REIMBURSEMENT	\$442.51
SAEUGLING, PETE	PARENT TRAN REIMBURSEMENT	\$470.35
SAINCI, KIESHA	PARENT TRAN REIMBURSEMENT	\$414.71
SAMUELS, ROSANNE	PARENT TRAN REIMBURSEMENT	\$470.35
SARTORI, JASON	PARENT TRAN REIMBURSEMENT	\$470.35
SCHNEIDER, ELDON	PARENT TRAN REIMBURSEMENT	\$414.71
SCHOLASTIC INC - CLASSROOM MAGAZINES	INSTRUCTION SUPPLIES	\$441.74
SCHOOL ADMINISTRATORS OF IOWA	MEMBERSHIP DUES	\$1,350.00
SCHOOL HEALTH CORPORATION	OTHER GENERAL SUPPLIES	\$210.95
SCHOOL MART	INSTRUCTION SUPPLIES	\$1,307.02
SCHOOL NURSE SUPPLY INC	OTHER GENERAL SUPPLIES	\$227.65
SCHOOL SPECIALTY, INC	INSTRUCTION SUPPLIES	\$2,356.93
SCHOOL SPECIALTY, INC	OFFICE SUPPLIES	\$363.97
SCHOOL SPECIALTY, INC	OTHER GENERAL SUPPLIES	\$5,545.88
SCHROBILGEN, ALYSSA	PARENT TRAN REIMBURSEMENT	\$414.71
SCHROEDER, LISA	PARENT TRAN REIMBURSEMENT	\$885.05
SCHULTZ STRING	REPAIR/MAINTENANCE	\$590.75
SEAY, FELICIA	PARENT TRAN REIMBURSEMENT	\$414.71
SEIER, MELANIE	PARENT TRAN REIMBURSEMENT	\$235.16
SHADE, SARA	PARENT TRAN REIMBURSEMENT	\$470.35
SHEEHAN, ERICA C	OUT OF STATE TRAVEL	\$346.28
SIEVERDING, THOMAS J	PARENT TRAN REIMBURSEMENT	\$235.16
SIGWARTH, PAUL	PARENT TRAN REIMBURSEMENT	\$414.71
SIMONS LAWN CARE & MAINTENANCE	REPAIR/MAINTENANCE	\$880.78
SITSPOTS	INSTRUCTION SUPPLIES	\$49.99
SKROCKI, ASHLEY	PARENT TRAN REIMBURSEMENT	\$829.41
SMITH, MARK	PARENT TRAN REIMBURSEMENT	\$1,299.76
SMITH, RICK	PARENT TRAN REIMBURSEMENT	\$829.41
SOAT, THOMAS R	STAFF WORKSHOP/CONFERENCE REG FEES	\$263.00
SOCIAL SECURITY ADMINISTRATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$365.42
SOCIAL STUDIES SCHOOL SERVICE	INSTRUCTION SUPPLIES	\$61.59
SPLINTER, JOE	PARENT TRAN REIMBURSEMENT	\$470.35
STAND UP DESK STORE	INSTRUCTION SUPPLIES	\$3,073.91
STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$8,990.74
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$1,840.64
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$6,902.65
STEINER, SCOTT	PARENT TRAN REIMBURSEMENT	\$829.41
STEINLAGE, MARIA	PARENT TRAN REIMBURSEMENT	\$829.41
STILLE, KRISTINE	PARENT TRAN REIMBURSEMENT	\$470.35
STOFFEL, JACQUELINE	PARENT TRAN REIMBURSEMENT	\$470.35
STOLTZ, ALAN	OFFICIAL/REFEREE	\$400.00
SUBSCRIPTION SERVICE OF AMERICA, INC.	PERIODICALS	\$314.62
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$52.14
TANCRELL, DEBORAH	PARENT TRAN REIMBURSEMENT	\$829.41

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
TANNY, AMY	PARENT TRAN REIMBURSEMENT	\$1,299.76
TAUBER, KAREN M	PARENT TRAN REIMBURSEMENT	\$470.35
TEACHERS CURRICULUM INSTITUTE	WORKBOOKS	\$20,638.80
TELEGRAPH HERALD	OTHER PURCH PROF SERVICES	\$150.00
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$903.64
THAT, RATHA	PARENT TRAN REIMBURSEMENT	\$235.15
THE AUSSIE POUCH COMPANY, INC	OTHER GENERAL SUPPLIES	\$111.89
THE JULE	INSTRUCTION SUPPLIES	\$200.00
THEISEN, MIKE	PARENT TRAN REIMBURSEMENT	\$885.05
THIER, STACEY	PARENT TRAN REIMBURSEMENT	\$414.71
THOLE, LISA	PARENT TRAN REIMBURSEMENT	\$470.35
THOMAS, JOSH	PARENT TRAN REIMBURSEMENT	\$1,244.12
THOMAS, KATIE	PARENT TRAN REIMBURSEMENT	\$470.35
THREE RIVERS FS COMPANY - DYERSVILLE	LP GAS	\$386.68
TITTLE, MELISSA	PARENT TRAN REIMBURSEMENT	\$414.71
TRI-STATE ADJUSTMENTS FREEPORT INC.	COLLECTION AGENCY FEE	\$401.34
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$65.00
TRIPHAN, ABBI	PARENT TRAN REIMBURSEMENT	\$885.05
TRITZ, KEVIN	PARENT TRAN REIMBURSEMENT	\$885.05
TRUEG, CAROL	PROF-EDUCATIONAL SERVICES	\$3,812.90
TRUTHOUGHT	INSTRUCTION SUPPLIES	\$246.51
ULINE - WISCONSIN	INSTRUCTION SUPPLIES	\$64.11
UNITED PARCEL SERVICE	POSTAGE	\$205.98
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$66.84
UNIVERSITY OF IOWA	OTHER PURCH PROF SERVICES	\$150.00
US CELLULAR	OTHER GENERAL SUPPLIES	\$174.53
US CELLULAR	TELEPHONE/DATA LINES	\$783.61
US DEPARTMENT OF EDUCATION AWG	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$17.53
US POSTAL SERVICE - WASHINGTON MS	POSTAGE	\$4,000.00
USI EDUCATION & GOVT SALES	OTHER GENERAL SUPPLIES	\$372.39
VALLEE, ANNA	PARENT TRAN REIMBURSEMENT	\$470.35
VERIZON WIRELESS	INSTRUCTION SUPPLIES	\$40.01
VERIZON WIRELESS	OTHER GENERAL SUPPLIES	\$54.69
VERIZON WIRELESS	PROF-EDUCATIONAL SERVICES	\$40.01
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$40.01
WAL-MART DUBUQUE	OTHER GENERAL SUPPLIES	\$306.77
WARDS SCIENCE	OTHER GENERAL SUPPLIES	\$299.97
WATERLOO COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$5,696.34
WATSON, CRYSTAL	PARENT TRAN REIMBURSEMENT	\$414.71
WAVERLY-SHELL ROCK HIGH SCHOOL	TUITION/LEA	\$10,699.67
WEBER PAPER COMPANY	OTHER GENERAL SUPPLIES	\$227.54
WELBES, MIKE	PARENT TRAN REIMBURSEMENT	\$470.35
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$89,500.03
WELSH, JOHN	PARENT TRAN REIMBURSEMENT	\$470.35
WELTER STORAGE EQUIPMENT CO INC	OTHER GENERAL SUPPLIES	\$860.00

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	TUITION/LEA	\$42,933.88
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$121,811.91
WHITE, DENNIS	PARENT TRAN REIMBURSEMENT	\$470.35
WILKERSON, BRIANNA	PARENT TRAN REIMBURSEMENT	\$414.71
WILLIAM V MACGILL & CO	OTHER GENERAL SUPPLIES	\$1,105.40
YOUTH FRONTIERS, INC.	PROF-EDUCATIONAL SERVICES	\$1,500.00
ZALAZNIK, ADAM	PARENT TRAN REIMBURSEMENT	\$414.71
ZEAL, JAKE	PARENT TRAN REIMBURSEMENT	\$885.05
Fund Total:		\$2,583,623.25
Fund: LOCAL OPTION SALES TAX		
AHLERS & COONEY, P.C.	LEGAL	\$222.83
CDW GOVERNMENT INC	OTHER PURCH PROF SERVICES	\$51,233.00
CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$8,795.00
COMMERCIAL FLOORING COMPANY	CONSTRUCTION SERVICES	\$23,389.00
CONLON CONSTRUCTION CO.	CONSTRUCTION SERVICES	\$19,497.28
COUNSILMAN/HUNSAKER & ASSOCIATES INC	CONSTRUCTION SERVICES	\$1,750.00
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$3,918.00
DATA VIZION	CONSTRUCTION SERVICES	\$31,456.56
DATA VIZION	OTHER PURCH PROF SERVICES	\$22,264.44
FREVERT-RAMSEY-KOBES	ARCHITECT/CM SERVICE	\$11,523.00
ARCHITECTS-ENGINEER		
GLOBALCOM TECHNOLOGIES	CONSTRUCTION SERVICES	\$10,990.00
GOVCONNECTION, INC.	TECHNOLOGY SUPPLIES	\$2,018.96
HARRIS N.A.	CONSTRUCTION SERVICES	\$852.10
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$7,451.75
HEWLETT PACKARD ENTERPRISE COMPANY	OTHER PURCH PROF SERVICES	\$2,468.01
HP INC	COMPUTER HARDWARE	\$197,312.50
HP INC	TECHNOLOGY SUPPLIES	\$1,049,473.50
IIW, P.C.	ARCHITECT/CM SERVICE	\$4,591.75
IOWA DEPARTMENT OF NATURAL RESOURCES	CONSTRUCTION SERVICES	\$175.00
KAJEET	PROF-EDUCATIONAL SERVICES	\$18,347.28
MOSYLE CORPORATION	OTHER PURCH PROF SERVICES	\$13,740.00
PORTZEN CONSTRUCTION INC.	CONSTRUCTION SERVICES	\$707,988.45
RACOM CRITICAL COMMUNICATIONS	CONSTRUCTION SERVICES	\$58,553.87
SU INSURANCE COMPANY	CONSTRUCTION SERVICES	\$527.00
TERRACON CONSULTANTS INC	ARCHITECT/CM SERVICE	\$741.50
TRANE US, INC.	CONSTRUCTION SERVICES	\$28,928.00
TRI-TECHNICAL SYSTEMS, INC.	COMPUTER HARDWARE	\$13,750.00
TRICON GENERAL CONSTRUCTION	CONSTRUCTION SERVICES	\$842,766.55
VAN METER INC.	TECHNOLOGY SUPPLIES	\$1,800.00
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$280.07
WEBER PAPER COMPANY	CONSTRUCTION SERVICES	\$1,388.43
WISC-EDUCATION	OTHER PURCH PROF SERVICES	\$25,651.20
Fund Total:		\$3,163,845.03

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
Fund: MANAGEMENT LEVY		
FRIEDMAN INSURANCE, INC.	AUTO/BUS INSURANCE	\$91,271.00
FRIEDMAN INSURANCE, INC.	BUILDING/PROPERTY	\$338,354.55
FRIEDMAN INSURANCE, INC.	GENERAL LIABILITY	\$132,470.00
IOWA WORKFORCE DEVELOPMENT.	UNEMPLOYMENT	\$2,305.00
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	MEDICAL INSURANCE	\$6,374.89
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$10,770.39
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$16,677.63
Fund Total:		\$598,223.46
Fund: PHYSICAL PLANT/EQUIP LEVY		
ADDOCO INC	OTHER PROPERTY SERVICES	\$9,990.00
AVALON BODY SHOP INC	VEHICLE REPAIR/MAINT	\$8,579.29
CEC - COMMUNICATIONS ENGINEERING COMPANY	CAPITALIZED FIXED ASSETS	\$19,754.46
CHURCH OF THE NATIVITY	RENTAL LAND/BUILDINGS	\$1,200.00
COMMERCIAL FLOORING COMPANY	OTHER PROPERTY SERVICES	\$91,217.44
CRESCENT ELECTRIC SUPPLY CO	OTHER GENERAL SUPPLIES	\$17,644.50
GEISLER BROTHERS CO.	F/A OTHER PROPERTY SERV	\$58,989.30
GIESE ROOFING COMPANY	F/A OTHER PROPERTY SERV	\$85,180.00
HAASCO, LTD.	OTHER PROPERTY SERVICES	\$2,600.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$7,136.70
HEARTLAND PAPER COMPANY	CAPITALIZED FIXED ASSETS	\$18,839.80
IIW, P.C.	ARCHITECT/CM SERVICE	\$6,551.00
MCDERMOTT EXCAVATING	OTHER PROPERTY SERVICES	\$9,656.96
MIDWEST ALARM SERVICES	CAPITALIZED FIXED ASSETS	\$18,870.64
MIKE FINNIN FORD INC	VEHICLES	\$60,864.40
MODERN PIPING INC-CEDAR RAPIDS	OTHER PROPERTY SERVICES	\$1,874.29
OPENING SPECIALISTS INC	MACHINERY/EQUIPMENT	\$3,102.00
PRO TRACK AND TENNIS INC	OTHER PROPERTY SERVICES	\$13,000.00
RICOH USA, INC	OTHER TECH SERVICES	\$4,276.93
ROEDER OUTDOOR EQUIPMENT	CAPITALIZED FIXED ASSETS	\$14,233.92
WESTPHAL & COMPANY	OTHER PROPERTY SERVICES	\$8,300.00
Fund Total:		\$461,861.63
Fund: SCHOOL NUTRITION FUND		
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$45.89
ARENSDORF, JOLENE A	UNEARNED REVENUES	\$11.05
DELUXE BUSINESS CHECKS & SOLUTIONS	OTHER GENERAL SUPPLIES	\$704.67
DUBUQUE COMMUNITY SCHOOL DISTRICT	PETTY CASH	\$1,810.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,322.49
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,198.50
FROMMELT, ASHLEY E	UNEARNED REVENUES	\$3.65
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$595.98
HARTFORD LIFE INSURANCE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$390.08
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,251.79
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$638.65

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$264.52
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,774.04
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$13,658.34
NPC INTERNATIONAL INC.	PURCHASED FOOD	\$124.59
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$10,026.63
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$693.88
REINHART FOODSERVICE	OTHER GENERAL SUPPLIES	\$36.19
REINHART FOODSERVICE	PURCHASED FOOD	\$411.29
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$12,520.32
Fund Total:		\$56,482.55
Fund: STUDENT ACTIVITY FUND		
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$5,683.08
AGILE SPORTS TECHNOLOGIES INC-HUDL	OTHER GENERAL SUPPLIES	\$2,500.00
AJG TIMES 3 SCREEN PRINTING	OTHER GENERAL SUPPLIES	\$328.00
BARNES, THOMAS D.	OFFICIAL/REFEREE	\$215.00
BP CREDIT CARD CENTER	GASOLINE	\$439.10
BRAND L EMBROIDERY COMPANY	OTHER GENERAL SUPPLIES	\$346.50
BROSIUS, BRIAN	OFFICIAL/REFEREE	\$120.52
BRUCK, KENNETH J.	OFFICIAL/REFEREE	\$300.00
CENTENNIAL SALES	OTHER GENERAL SUPPLIES	\$228.12
CENTRAL COLLEGE	STUDENT ENTRY FEES	\$3,430.00
CLEFISCH, CRAIG H	OFFICIAL/REFEREE	\$70.00
DARDIS, FRANCIS	OFFICIAL/REFEREE	\$120.52
DERBY GRANGE GOLF & RECREATION	OTHER GENERAL SUPPLIES	\$285.00
DOYLE, DANNY JOSEPH	OFFICIAL/REFEREE	\$126.50
DUBUQUE ADVERTISER, INC.	OTHER GENERAL SUPPLIES	\$287.63
DUFFY, WILLIAM	OFFICIAL/REFEREE	\$300.00
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$315.57
ENVISION SPORTS DESIGN	OTHER GENERAL SUPPLIES	\$13,513.90
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$442.34
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,727.04
FREDDIES POPCORN COMPANY	OTHER GENERAL SUPPLIES	\$4,711.00
FRESE, ALISHA D	OTHER GENERAL SUPPLIES	\$318.48
GOODWIN TUCKER GROUP	OTHER GENERAL SUPPLIES	\$642.68
GORDONS TOGGERY	OTHER GENERAL SUPPLIES	\$16.00
HAMMERAND, JIM	OFFICIAL/REFEREE	\$73.00
HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$510.00
HAPPYS PLACE	OTHER GENERAL SUPPLIES	\$1,974.26
HARRIS N.A.	GASOLINE	\$104.69
HARRIS N.A.	IN STATE TRAVEL	\$109.95
HARRIS N.A.	MACHINERY/EQUIPMENT	\$2,898.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$1,673.39
HARRIS N.A.	PROF-EDUCATIONAL SERVICES	\$121.91
HARTL, JEFF	OTHER GENERAL SUPPLIES	\$575.00

Dubuque Community School District
Regular Board Meeting
August 12, 2019

Vendor Name	Description	Check Total
HEIM, ALVIN	OFFICIAL/REFEREE	\$100.00
HOLLAND, LAWRENCE E.	OFFICIAL/REFEREE	\$83.28
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$2,882.71
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,642.75
ICDA - IOWA CHORAL DIRECTORS ASSOC	OTHER GENERAL SUPPLIES	\$28.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	STUDENT ENTRY FEES	\$30.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$290.60
IOWA THESPIANS	STUDENT ENTRY FEES	\$120.00
IVORY, MATT	OFFICIAL/REFEREE	\$65.00
JOHNSON, ERIK	OTHER GENERAL SUPPLIES	\$200.00
KECK, JULIE J	OUT OF STATE TRAVEL	\$562.48
KELEHER, JERRY PATRICK	OTHER GENERAL SUPPLIES	\$375.00
LANGLOIS, ISAIAH THOMAS	OTHER GENERAL SUPPLIES	\$400.00
LORAS COLLEGE	STUDENT ENTRY FEES	\$125.00
MCDONALD, COLE	OTHER GENERAL SUPPLIES	\$75.00
MCLANE, DONALD	OFFICIAL/REFEREE	\$342.96
MEYER, BENJAMIN MICHAEL	OTHER GENERAL SUPPLIES	\$125.00
MURRAY, CADE	OTHER GENERAL SUPPLIES	\$75.00
MURRAY, DANIEL	OFFICIAL/REFEREE	\$100.00
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$90.97
NATURAL FIT INC.	PROF-EDUCATIONAL SERVICES	\$400.00
NAUMAN, DANIEL	OFFICIAL/REFEREE	\$100.00
NEW WHITE FLORIST	OTHER GENERAL SUPPLIES	\$95.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$10,841.24
PLANE ART DESIGNS, INC.	OTHER GENERAL SUPPLIES	\$5,010.00
PRINTERS PLUS	OTHER GENERAL SUPPLIES	\$239.60
ROEN, JEFFREY A.	OFFICIAL/REFEREE	\$575.00
ROEN, JEFFREY A.	OTHER GENERAL SUPPLIES	\$400.00
RUGGEBERG, STEVE	OFFICIAL/REFEREE	\$126.04
SADLER, DENNIS JAMES	OTHER GENERAL SUPPLIES	\$450.00
SCHLUETER, MARK	OTHER GENERAL SUPPLIES	\$250.00
SCHROBILGEN, TERRY	OFFICIAL/REFEREE	\$438.20
SCHUELLER, ROGER E	OTHER GENERAL SUPPLIES	\$300.00
STOLTZ, ALAN	OFFICIAL/REFEREE	\$315.00
TRI-STATE PORTA POTTY, INC.	OTHER GENERAL SUPPLIES	\$270.00
UNIVERSAL CHEERLEADERS ASSOCIATION	STUDENT ENTRY FEES	\$14,563.00
VIERTEL, DAVID E.	OFFICIAL/REFEREE	\$230.00
WACHTER, JEFFERY	OTHER GENERAL SUPPLIES	\$125.00
WAGNER NURSERY	OTHER GENERAL SUPPLIES	\$1,650.00
WELTER, KENNETH	OTHER GENERAL SUPPLIES	\$450.00
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$3,308.00

Fund Total: \$92,357.01

Grand Total: \$7,176,383.65

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:7/1/2019 To Date:7/31/2019

Account Mask: ????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$33,606,564.00)	(\$175,258.73)	(\$175,258.73)	\$0.00	(\$33,431,305.27)	0.52%
001112 - CASH RESERVE PROPERTY TAX	(\$8,050,369.00)	\$0.00	\$0.00	\$0.00	(\$8,050,369.00)	0.00%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,365,272.00)	(\$20,978.97)	(\$20,978.97)	\$0.00	(\$5,344,293.03)	0.39%
001171 - UTILITY REPLACEMENT TAX	(\$1,133,634.00)	\$0.00	\$0.00	\$0.00	(\$1,133,634.00)	0.00%
001191 - MOBILE HOME TAX	(\$102,000.00)	(\$2,753.51)	(\$2,753.51)	\$0.00	(\$99,246.49)	2.70%
001311 - TUITION/INDIVID/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	(\$60,000.00)	\$0.00	\$0.00	\$0.00	(\$60,000.00)	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
001321 - TUITION/LEA'S - REG EDUC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$1,300,000.00)	(\$419,617.89)	(\$419,617.89)	\$329.26	(\$880,711.37)	32.25%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$275,000.00)	(\$45,417.25)	(\$45,417.25)	\$0.00	(\$229,582.75)	16.52%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$45,000.00)	(\$309.74)	(\$309.74)	\$0.00	(\$44,690.26)	0.69%
001441 - TRANS FEES/PRIVATE	(\$15,000.00)	\$0.00	\$0.00	\$0.00	(\$15,000.00)	0.00%
001510 - INTEREST	(\$500,000.00)	(\$42,834.59)	(\$42,834.59)	\$0.00	(\$457,165.41)	8.57%
001720 - BOOKSTORE & SUPPLY SALES	(\$10,000.00)	(\$94.00)	(\$94.00)	\$0.00	(\$9,906.00)	0.94%
001740 - STUDENT FEES REVENUE	(\$120,000.00)	(\$322.00)	(\$322.00)	\$0.00	(\$119,678.00)	0.27%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$140,000.00)	(\$5,118.75)	(\$5,118.75)	\$0.00	(\$134,881.25)	3.66%
001920 - DONATIONS/CONTRIBUTIONS	(\$350,000.00)	(\$19,534.56)	(\$19,534.56)	\$0.00	(\$330,465.44)	5.58%
001921 - DRA GRANT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
001924 - MCELROY GRANT	(\$1,000.00)	\$0.00	\$0.00	\$0.00	(\$1,000.00)	0.00%
001925 - LOCAL GRANT	(\$67,000.00)	(\$19,087.73)	(\$19,087.73)	\$0.00	(\$47,912.27)	28.49%
001942 - TEXTBOOK FEES - PUBLIC	(\$515,000.00)	(\$7,321.11)	(\$7,321.11)	\$0.00	(\$507,678.89)	1.42%
001945 - TEXTBOOK FINES/PENALTIES	(\$10,000.00)	(\$583.91)	(\$583.91)	\$54.63	(\$9,470.72)	5.29%
001954 - LEA/AEA OTHER SERVICES	(\$40,000.00)	\$0.00	\$0.00	\$0.00	(\$40,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	(\$5,000.00)	(\$8,076.00)	(\$8,076.00)	\$0.00	\$3,076.00	161.52%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$200,000.00)	(\$68,130.43)	(\$68,130.43)	\$0.00	(\$131,869.57)	34.07%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:7/1/2019 To Date:7/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003111 - FOUNDATION AID-CURRENT YR	(\$53,344,076.00)	\$0.00	\$0.00	\$0.00	(\$53,344,076.00)	0.00%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$3,475,522.00)	\$0.00	\$0.00	\$0.00	(\$3,475,522.00)	0.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,621,280.00)	\$0.00	\$0.00	\$0.00	(\$2,621,280.00)	0.00%
003121 - FOSTER CARE CLAIM	(\$50,000.00)	\$0.00	\$0.00	\$0.00	(\$50,000.00)	0.00%
003123 - DISTRICT COURT CLAIM	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$6,381,786.00)	\$0.00	\$0.00	\$0.00	(\$6,381,786.00)	0.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$5,239,713.00)	(\$436,643.00)	(\$436,643.00)	\$0.00	(\$4,803,070.00)	8.33%
003216 - EARLY INTERVENTION GRANT	(\$764,609.00)	\$0.00	\$0.00	\$0.00	(\$764,609.00)	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$450,000.00)	\$0.00	\$0.00	\$0.00	(\$450,000.00)	0.00%
003222 - NON-PUBLIC TEXTBOOK AID	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$67,500.00)	\$0.00	\$0.00	\$0.00	(\$67,500.00)	0.00%
003229 - TRUANCY INTERVENTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$25,000.00)	(\$27,839.06)	(\$27,839.06)	\$0.00	\$2,839.06	111.36%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$95,000.00)	\$0.00	\$0.00	\$0.00	(\$95,000.00)	0.00%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$756,369.00)	\$0.00	\$0.00	\$0.00	(\$756,369.00)	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$20,000.00)	\$0.00	\$0.00	\$0.00	(\$20,000.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	(\$1,714,362.00)	\$0.00	\$0.00	\$0.00	(\$1,714,362.00)	0.00%
004071 - APPRENTICESHIP USA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$2,359,520.00)	\$0.00	\$0.00	\$0.00	(\$2,359,520.00)	0.00%
004508 - TITLE I CARRYOVER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:7/1/2019 To Date:7/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
004565 - HOMELESS YOUTH GRANT	(\$40,000.00)	\$0.00	\$0.00	\$0.00	(\$40,000.00)	0.00%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$178,723.00)	(\$8,719.94)	(\$8,719.94)	\$0.00	(\$170,003.06)	4.88%
004634 - MEDICAID DIRECT CARE	(\$3,184,757.00)	(\$172,046.98)	(\$172,046.98)	\$0.00	(\$3,012,710.02)	5.40%
004643 - TITLE II-FED TCHR QUALITY	(\$340,000.00)	(\$4,721.90)	(\$4,721.90)	\$0.00	(\$335,278.10)	1.39%
004644 - TITLE III	(\$7,000.00)	\$0.00	\$0.00	\$0.00	(\$7,000.00)	0.00%
004646 - 21ST CENTURY COM LEARN CT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
004695 - DEVEP DISAB PROJ OF NAT'L SIGNIFICANCE - METS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	(\$269,566.90)	(\$269,566.90)	\$0.00	(\$265,433.10)	50.39%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
005221 - FUND 21 TRANSFER	(\$7,500.00)	\$0.00	\$0.00	\$0.00	(\$7,500.00)	0.00%
005261 - INTERFUND TRANS FUND 61	(\$275,000.00)	\$0.00	\$0.00	\$0.00	(\$275,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$35,000.00)	\$0.00	\$0.00	\$0.00	(\$35,000.00)	0.00%
005314 - SALE OF EQUIPMENT	(\$35,000.00)	(\$2,600.00)	(\$2,600.00)	\$0.00	(\$32,400.00)	7.43%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$134,578,556.00)	(\$1,757,576.95)	(\$1,757,576.95)	\$383.89	(\$132,821,362.94)	1.31%

21 - STUDENT ACTIVITY FUND

001510 - INTEREST	(\$31,000.00)	(\$2,776.46)	(\$2,776.46)	\$0.00	(\$28,223.54)	8.96%
001710 - ADMISSIONS	\$0.00	(\$6,184.00)	(\$6,184.00)	\$0.00	\$6,184.00	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$275,000.00)	(\$938.00)	(\$938.00)	\$0.00	(\$274,062.00)	0.34%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$1,326,000.00)	(\$21,185.25)	(\$21,185.25)	\$0.00	(\$1,304,814.75)	1.60%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,632,000.00)	(\$31,083.71)	(\$31,083.71)	\$0.00	(\$1,600,916.29)	1.90%

22 - MANAGEMENT LEVY

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:7/1/2019 To Date:7/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001111 - PROPERTY TAX	(\$3,416,691.00)	(\$12,560.15)	(\$12,560.15)	\$0.00	(\$3,404,130.85)	0.37%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$83,309.00)	\$0.00	\$0.00	\$0.00	(\$83,309.00)	0.00%
001191 - MOBILE HOME TAX	(\$5,000.00)	(\$176.89)	(\$176.89)	\$0.00	(\$4,823.11)	3.54%
001510 - INTEREST	(\$155,000.00)	(\$13,738.73)	(\$13,738.73)	\$0.00	(\$141,261.27)	8.86%
001989 - OTHER REFUND PR YR EXP	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
001999 - MISCELLANEOUS REVENUE	(\$5,000.00)	(\$720.00)	(\$720.00)	\$0.00	(\$4,280.00)	14.40%
003801 - MILITARY CREDIT	(\$1,100.00)	\$0.00	\$0.00	\$0.00	(\$1,100.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	(\$125,717.00)	\$0.00	\$0.00	\$0.00	(\$125,717.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$3,816,817.00)	(\$27,195.77)	(\$27,195.77)	\$0.00	(\$3,789,621.23)	0.71%
33 - LOCAL OPTION SALES TAX						
001510 - INTEREST	(\$150,000.00)	(\$36,900.05)	(\$36,900.05)	\$0.00	(\$113,099.95)	24.60%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	(\$59,166.00)	(\$59,166.00)	\$0.00	\$59,166.00	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003361 - SAVE	(\$10,696,280.00)	(\$855,174.52)	(\$855,174.52)	\$0.00	(\$9,841,105.48)	8.00%
005113 - REVENUE BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33 - LOCAL OPTION SALES TAX Total:	(\$10,846,280.00)	(\$951,240.57)	(\$951,240.57)	\$0.00	(\$9,895,039.43)	8.77%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,050,994.00)	(\$15,837.65)	(\$15,837.65)	\$0.00	(\$4,035,156.35)	0.39%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$88,751.00)	\$0.00	\$0.00	\$0.00	(\$88,751.00)	0.00%
001191 - MOBILE HOME TAX	(\$10,000.00)	(\$215.50)	(\$215.50)	\$0.00	(\$9,784.50)	2.16%
001510 - INTEREST	(\$80,000.00)	(\$13,483.94)	(\$13,483.94)	\$0.00	(\$66,516.06)	16.85%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$1,400.00)	\$0.00	\$0.00	\$0.00	(\$1,400.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	(\$136,888.00)	\$0.00	\$0.00	\$0.00	(\$136,888.00)	0.00%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:7/1/2019 To Date:7/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$4,368,033.00)	(\$29,537.09)	(\$29,537.09)	\$0.00	(\$4,338,495.91)	0.68%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$60,000.00)	(\$163.85)	(\$163.85)	\$0.00	(\$59,836.15)	0.27%
005112 - REFUNDING BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$6,777,528.00)	(\$519,919.60)	(\$519,919.60)	\$0.00	(\$6,257,608.40)	7.67%
40 - DEBT SERVICE FUND Total:	(\$6,837,528.00)	(\$520,083.45)	(\$520,083.45)	\$0.00	(\$6,317,444.55)	7.61%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$40,000.00)	(\$6,601.02)	(\$6,601.02)	\$0.00	(\$33,398.98)	16.50%
001611 - STUDENT LUNCH SALES	(\$1,500,000.00)	\$0.00	\$0.00	\$0.00	(\$1,500,000.00)	0.00%
001612 - STUDENT BREAKFAST SALES	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	(\$650,000.00)	(\$1.10)	(\$1.10)	\$0.00	(\$649,998.90)	0.00%
001622 - ADULT LUNCH SALES	(\$40,000.00)	\$0.00	\$0.00	\$0.00	(\$40,000.00)	0.00%
001623 - ADULT BREAKFAST SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	(\$7,500.00)	(\$1,811.21)	(\$1,811.21)	\$0.00	(\$5,688.79)	24.15%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$8.50)	(\$8.50)	\$0.00	\$8.50	0.00%
003251 - STATE AID LUNCH REIMB	(\$30,000.00)	(\$11,473.53)	(\$11,473.53)	\$0.00	(\$18,526.47)	38.25%
003252 - STATE AID BREAKFAST REIMB	(\$10,000.00)	(\$2,808.54)	(\$2,808.54)	\$0.00	(\$7,191.46)	28.09%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:7/1/2019 To Date:7/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004552 - FEDERAL AID BREAKFAST REIM	(\$468,000.00)	\$0.00	\$0.00	\$0.00	(\$468,000.00)	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$3,000,000.00)	\$0.00	\$0.00	\$0.00	(\$3,000,000.00)	0.00%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND Total:	(\$5,755,500.00)	(\$22,703.90)	(\$22,703.90)	\$0.00	(\$5,732,796.10)	0.39%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$236,331.38)	(\$236,331.38)	\$2,400.00	\$233,931.38	0.00%
76 - CLEARING FUND Total:	\$0.00	(\$236,331.38)	(\$236,331.38)	\$2,400.00	\$233,931.38	0.00%
81 - EXPENDABLE TRUST FUND						
001510 - INTEREST	\$0.00	(\$432.23)	(\$432.23)	\$0.00	\$432.23	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
81 - EXPENDABLE TRUST FUND Total:	\$0.00	(\$432.23)	(\$432.23)	\$0.00	\$432.23	0.00%
Grand Total:	(\$167,834,714.00)	(\$3,576,185.05)	(\$3,576,185.05)	\$2,783.89	(\$164,261,312.84)	2.13%

End of Report

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

Fiscal Year: 2019-2020

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

From Date: 7/1/2019

To Date: 7/31/2019

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$133,210.00	\$5,628,497.50	\$5,628,497.50	(\$5,495,287.50)	\$79,344,628.55	(\$84,839,916.05)	-63688.85%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$8,623.00	\$2,308,597.11	\$2,308,597.11	(\$2,299,974.11)	\$28,420,630.94	(\$30,720,605.05)	356263.54%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$724,087.00	\$280,903.34	\$280,903.34	\$443,183.66	\$941,163.84	(\$497,980.18)	-68.77%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$408,734.00	\$25,740.97	\$25,740.97	\$382,993.03	\$342,912.22	\$40,080.81	9.81%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$108,295.00	\$70,223.24	\$70,223.24	\$38,071.76	\$477,136.58	(\$439,064.82)	-405.43%
10.0000.0000.000.0000.000600	SUPPLIES	\$4,319,139.65	\$255,400.06	\$255,400.06	\$4,063,739.59	\$2,755,337.85	\$1,308,401.74	30.29%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$72,923.41	\$0.00	\$0.00	\$72,923.41	\$49,571.26	\$23,352.15	32.02%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$41,670.00	\$16,594.50	\$16,594.50	\$25,075.50	\$1,375.00	\$23,700.50	56.88%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$7,100.00	\$436,643.00	\$436,643.00	(\$429,543.00)	\$0.00	(\$429,543.00)	-6049.90%
	FUND: GENERAL FUND - 10	\$5,823,782.06	\$9,022,599.72	\$9,022,599.72	(\$3,198,817.66)	\$112,332,756.24	(\$115,531,573.90)	-1983.79%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$11,559.86	\$11,559.86	(\$11,559.86)	\$12,373.32	(\$23,933.18)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$1,863.64	\$1,863.64	(\$1,863.64)	\$1,655.09	(\$3,518.73)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$5,949.71	\$5,949.71	(\$5,949.71)	\$2,720.00	(\$8,669.71)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$46,000.00	\$672.43	\$672.43	\$45,327.57	\$3,630.19	\$41,697.38	90.65%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,591,950.72	\$13,135.34	\$13,135.34	\$1,578,815.38	\$152,443.79	\$1,426,371.59	89.60%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$2,898.00	\$2,898.00	(\$2,898.00)	\$10,450.00	(\$13,348.00)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$3,580.00	\$3,580.00	(\$3,580.00)	\$23,767.00	(\$27,347.00)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$10,000.00	\$0.00	\$0.00	\$10,000.00	\$0.00	\$10,000.00	100.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,647,950.72	\$39,658.98	\$39,658.98	\$1,608,291.74	\$207,039.39	\$1,401,252.35	85.03%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,832,000.00	\$2,329,622.21	\$2,329,622.21	(\$497,622.21)	\$35,915.00	(\$533,537.21)	-29.12%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$2,082,000.00	\$844,708.55	\$844,708.55	\$1,237,291.45	\$847,839.00	\$389,452.45	18.71%
	FUND: MANAGEMENT LEVY - 22	\$3,914,000.00	\$3,174,330.76	\$3,174,330.76	\$739,669.24	\$883,754.00	(\$144,084.76)	-3.68%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$15,000.00	\$353,085.71	\$353,085.71	(\$338,085.71)	\$339,007.02	(\$677,092.73)	-4513.95%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$4,100,000.00	\$908,976.40	\$908,976.40	\$3,191,023.60	\$5,098,238.07	(\$1,907,214.47)	-46.52%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$13,273.18	\$13,273.18	(\$13,273.18)	\$157,536.14	(\$170,809.32)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$7,451.75	\$7,451.75	(\$7,451.75)	\$1,243,082.69	(\$1,250,534.44)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,400,000.00	\$12,364.85	\$12,364.85	\$3,387,635.15	\$232,845.50	\$3,154,789.65	92.79%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$6,777,528.00	\$519,919.60	\$519,919.60	\$6,257,608.40	\$0.00	\$6,257,608.40	92.33%
	FUND: LOCAL OPTION SALES TAX - 33	\$14,292,528.00	\$1,815,071.49	\$1,815,071.49	\$12,477,456.51	\$7,070,709.42	\$5,406,747.09	37.83%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$11,923.75	\$11,923.75	(\$11,923.75)	\$138,485.00	(\$150,408.75)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$2,930,000.00	\$255,885.50	\$255,885.50	\$2,674,114.50	\$1,167,837.06	\$1,506,277.44	51.41%
36.0000.0000.000.0000.000600	SUPPLIES	\$270,000.00	\$7,136.70	\$7,136.70	\$262,863.30	\$23,569.56	\$239,293.74	88.63%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,110,000.00	\$65,245.03	\$65,245.03	\$1,044,754.97	\$435,806.26	\$608,948.71	54.86%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$4,310,000.00	\$340,190.98	\$340,190.98	\$3,969,809.02	\$1,765,697.88	\$2,204,111.14	51.14%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$186,723.11	\$186,723.11	(\$186,723.11)	\$0.00	(\$186,723.11)	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$6,065,613.00	\$4,967,625.75	\$4,967,625.75	\$1,097,987.25	\$0.00	\$1,097,987.25	18.10%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: DEBT SERVICE FUND - 40	\$6,065,613.00	\$5,154,348.86	\$5,154,348.86	\$911,264.14	\$0.00	\$911,264.14	15.02%
61.0000.0000.000.0000.000100	SALARIES	\$0.00	\$16,613.34	\$16,613.34	(\$16,613.34)	\$1,803,521.20	(\$1,820,134.54)	0.00%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$40,000.36	\$40,000.36	(\$40,000.36)	\$704,050.04	(\$744,050.40)	0.00%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 7/1/2019

To Date: 7/31/2019

Fiscal Year: 2019-2020

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$345.16	(\$345.16)	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$5,514,900.00	\$595.98	\$595.98	\$5,514,304.02	\$685,148.30	\$4,829,155.72	87.57%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$275,000.00	\$0.00	\$0.00	\$275,000.00	\$0.00	\$275,000.00	100.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$5,789,900.00	\$57,209.68	\$57,209.68	\$5,732,690.32	\$3,193,064.70	\$2,539,625.62	43.86%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$265,674.63	\$265,674.63	(\$265,674.63)	\$1,588,441.83	(\$1,854,116.46)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$7,923.51	\$7,923.51	(\$7,923.51)	\$99,781.28	(\$107,704.79)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$273,598.14	\$273,598.14	(\$273,598.14)	\$1,688,223.11	(\$1,961,821.25)	0.00%
81.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$8,300.00	\$8,300.00	(\$8,300.00)	\$0.00	(\$8,300.00)	0.00%
81.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$2,461.80	(\$2,461.80)	0.00%
81.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: EXPENDABLE TRUST FUND - 81	\$0.00	\$8,300.00	\$8,300.00	(\$8,300.00)	\$2,461.80	(\$10,761.80)	0.00%
Grand Total:		\$41,843,773.78	\$19,885,308.61	\$19,885,308.61	\$21,958,465.17	\$127,143,706.54	(\$105,185,241.37)	-251.38%

End of Report

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: August 2, 2019
 - B. Date media were emailed agenda: August 2, 2019
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: August 5, 2019 - 4:00 p.m.
 - F. Place of Meeting: Keystone AEA
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Jim Prochaska, Tom Barton, Tami Ryan, Lisa Wittman. District representatives present: Stan Rheingans, Kevin Kelleher, Rick Till, Bill Burkhart, Charlie Clasen, Rob Powers, Coby Culbertson, Shirley Horstman, Andy Ferguson, Joann Franck, Lori Anderson, Ernie Bolibaugh.

Mr. Prochaska called the meeting to order at 4:00 p.m.

Agenda for August 5, 2019

The agenda was approved as submitted.

Insurance Review

Dan Wellik, The Friedman Group, reported that the district changed carriers from EMC (who has the state program) to RAS Companies after receiving quotes. The savings is at least \$250,000 based on the renewal option from EMC to the RAS quote from this year.

Cenergistic LLC

Cenergistic has been in business for 33 years. They are a budget neutral, energy savings company. Their strategies for utility savings include price management, efficiency upgrades, conservation practices. Their proposition is to create a new funding source, improve classroom comfort and create a culture of conservation. An agreement with Cenergistic would be for five years at a monthly fee in year one of \$13,233 then adjusted annually in proportion to projected gross savings, plus \$7,000 Energy Specialist salary paid from existing utility budget. They estimate that after five years, they could save the district \$1,431,500. If they don't generate enough savings to pay for their fees, they write a check to the district for the difference. Board 8.12.19

Donation

Eisenhower Elementary School Parent Teacher Organization wishes to donate an outdoor, open air pavilion with a concrete pad and four picnic tables (approximately \$18,000 donation). Buildings and Grounds staff would install the pavilion and oversee the project. Board 8.12.19

Purchase/Professional Service Contracts

Four Mounds Foundation – Project management and site manager direction to the Housing Education and Rehabilitation Training (HEART) Program for 2019-20 at an estimated cost of \$60,000.00.

Four Oaks Family & Children's Services – specialized out-of-school suspension/intervention program at an estimated cost of \$199,202.00.

Turpin Dodge – purchase of three 2019 high-roof cargo vans at an estimated cost of \$33,407.00 each for a total of \$100,221.00.

Board 8.12.19

Update on Current District Projects

Pool Replacement

Finished pouring north half of the pool. Entire pool basin is now poured. Work continuing in mechanical room. Finishing painting as they have to work around the pool construction. Contractor feels the project timeline is on schedule.

Alta Vista Alternative Learning Center Addition/Renovation

Bus lane is poured. Continuing site work. Partial inspection on two level classrooms and gymnasium. Change Order #4 for over-excavation and retaining wall on north edge in the amount of \$94,078.00 - Board 8.12.19

Alta Vista Campus Vocational Technology Building Addition

Agreement with IIW, P.C. for conceptual design services in the amount of \$88,800.00. Estimated cost of the project is \$1,300,000.00. Board 8.12.19

Eisenhower Elementary School Mechanical Replacement

Inspection was held on July 25. Minor work yet to be completed then project is complete.

Fulton Elementary School Roof Replacement

Inspection was held today. Project is substantially complete. Change Order #1 for a masonry deduct in the amount of \$7,672.00. Board 8.12.19

Forum Main Boiler and Chiller Replacement

Project is just beginning. Scheduling a pre-construction meeting for next week.

Forum Board Room Technology Upgrades

Pre-construction meeting has been held. Shop drawings have been received and reviewed. Project should be complete in November.

Hempstead High School Serving Kitchen Equipment Replacement

Agreement with IIW, P.C. for professional services in the amount of \$32,000.00. This project will begin the summer of 2020. This is the beginning of a six-year plan to replace old kitchen equipment throughout the district. Board 8.12.19

Senior High School Baseball Field Improvements

Ken Johnson, Straka Johnson Architects, reviewed the preliminary plans for possible improvements. Cost of lights is \$250,000, cost of turf is \$800,000. Both options include rotating of the field, restrooms, concessions, ticketing, bleachers, etc. Option 1 with grass is \$1,272,000. Option 2 with turf is \$2,000,000. It was stated that Clarke University is interested in partnering on this project. An off-site location with turf needs to be considered. The estimated cost would be \$2.4 million per field. This project cannot move forward unless the district passes the SAVE Revenue Purpose Statement on November 5. Tom Stevenson and Ben Roush addressed the committee. They were advocating for lights and turf at Hempstead High School fields as well. Game times (without lights) are not conducive to parents' work schedules. Tom Barton left the meeting at 4:59 p.m.

Project Recap for PPEL and SAVE Funds

Mr. Kelleher reviewed the quarterly project planning reports.

History for PPEL and SAVE Funds

Mr. Kelleher reviewed the history from 2009-10 through 2018-19.

The next meeting was scheduled for September 3, 2019, at Hempstead High School.

The meeting adjourned at 5:16 p.m.

Joni Lucas, Secretary
Board of Education

**Dubuque Community School District
Regular Board Meeting
August 12, 2019**

PERSONNEL REPORT

Page 1

ITEM I - RESIGNATIONS – Recommended for Approval

A. Teacher

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Hinzman, Michelle	7/19/19	6/30/19	8/1/18	Forum/Teacher on Special Assignment	Other employment
Ripperger, David	8/5/19	6/10/19	8/19/08	Roosevelt/Social Studies	Other employment

B. Classified

Folks, Eva	7/15/19	6/7/19	8/21/18	Kennedy/MC Paraprofessional	Personal
Friedel, Dana	7/15/19	6/7/19	9/27/16	Hoover/MC Paraprofessional	Retirement
Gibbs, Constance	7/22/19	6/7/19	9/5/17	Irving/MC Paraprofessional	Retirement
Hanson, Raizel	7/25/19	6/7/19	8/22/16	Prescott/MC Paraprofessional	Personal
McLaughlin, Stacey	8/2/19	6/7/19	2/6/18	Kennedy/MC Paraprofessional	Personal
Straw, Miranda	8/6/19	6/7/19	8/21/18	Irving/MC Paraprofessional	Other employment
Ziegenfuss, Ally	8/8/19	6/7/19	9/5/18	Washington/MC Paraprofessional	Personal

C. Teacher Coach

Stevenson, Nicholas	7/22/19	6/30/19	8/16/16	Hempstead/Freshman Baseball	Personal
---------------------	---------	---------	---------	-----------------------------	----------

ITEM II - RESCIND INITIAL APPOINTMENTS – Recommended for Approval

Name	School	Assignment	Reason
Cauley, Adam	Cornerstone	Multicategorical Paraprofessional	Other employment
Doerr, Craig	Cornerstone	Multicategorical Paraprofessional	Personal
Fens, Nicole	Cornerstone	Multicategorical Paraprofessional	Personal
Nieman, Tim	Cornerstone	Math Teacher	Other employment

ITEM III - INITIAL APPOINTMENTS – Recommended for Approval

A. Teachers

Name	College	Previous Employment	School/Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
Brotzman, Denise	Northern Illinois	Savanna, Illinois	Hempstead Autism	Hoerner	Kolker/Hawkins	MA+30-10	\$59,254
Hannan, Judith	University of Dubuque	E. Dubuque, Illinois	Senior Life Skills	Forbes	Johnson/Hawkins	BA+15-10	\$51,034
Hoskins, Michael	Coe College	N/A	Alta Vista .5 Phys. Ed.	Stralow	Oberhoffer/Hawkins	BA+15-10	\$25,517
Huber, Kayla	Loras College	Muscataine, Iowa	Jefferson Multicategorical	Rettenmaier	Molony/Hawkins	BA-3	\$38,361
Kintzle, Brooke	UW-Platteville	Peosta, IA	Kennedy Autism	Culbertson	Hess/Hawkins	BA-0	\$36,991
Kolker, Gabriella	Clarke University	N/A	Hempstead Multicategorical	Taylor	Kolker/Hawkins	BA-0	\$36,991
Manternach, Chance	University of Dubuque	N/A	Jefferson Health	Gracyalny	Molony/Hawkins	BA-0	\$36,991

Dubuque Community School District
Regular Board Meeting
August 12, 2019

PERSONNEL REPORT

Page 2

ITEM III - INITIAL APPOINTMENTS – Continued

Name	College	Previous Employment	School/ Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
Meyer, Abbey	University of Dubuque	N/A	Table Mound ECSE	Wroblewski	Hull/Hawkins	BA-0	\$36,991
Schmidt, Julia	University of Dubuque	N/A	Prescott Grade 4	Wiezorek	Sullivan/Hawkins	BA-0	\$36,991
Thornton, Tess	UW-Stout	Arlington, Texas	Prescott Grade 5	Pollock	Sullivan/Hawkins.	BA-3	\$38,361
Tomkins, Christopher	Wartburg	N/A	Jefferson Phys. Ed.	Decker	Molony/Hawkins	BA-0	\$36,991
Winger, Wendy	University of Nebraska	Hazel Green, Wisconsin	Roosevelt Science	Burds	Johll/Hawkins	BA+15-3	\$39,731

B. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Banwarth, Maggie	Table Mound	MC Paraprofessional	Sylvester	Hull/Hawkins	\$14.09/hr.
Bartram, Debra	Hempstead	Food Service Worker	Bereiter	Franck/Hawkins	\$14.24/hr.
Birkett, Constance	Hempstead	Food Service Worker	Kremers	Franck/Hawkins	\$14.24/hr.
Brachman, Joyce	Eisenhower	MC Paraprofessional	Wiedemann	Ferguson/Hawkins	\$14.09/hr.
Brehm, Patrick	Hempstead	Clerical Paraprofessional	Simmien	Kolker/Hawkins	\$14.09/hr.
Breitbach, Julie	Washington	MC Paraprofessional	Dement	Howes/Hawkins	\$14.09/hr.
Butler, Jennifer	Bryant	Health Paraprofessional	Kluesner	Richardson/Hawkins	\$14.09/hr.
Collins, Patrice	Eisenhower	ECSE Paraprofessional	Bush	Ferguson/Hawkins	\$14.09/hr.
Curtis, Mary	Hempstead	Food Service Worker	Rogers	Franck/Hawkins	\$14.24/hr.
DeShazier, Stacy	Bryant	Life Skills Para.	Add'l	Richardson/Hawkins	\$14.09/hr.
Diers, Jason	Roosevelt	MC/Autism Para.	Saunders	Johll/Hawkins	\$14.09/hr.
Dreier, Jessica	Jefferson	Life Skills Para.	Scales	Molony/Hawkins	\$14.09/hr.
Dupont, Tammy	Kennedy	Health Paraprofessional	Bellings	Hess/Hawkins	\$14.09/hr.
Durey, Taylor	Jefferson	MC Paraprofessional	Engler	Molony/Hawkins	\$14.09/hr.
Edwards, Tristen	Eisenhower	MC Paraprofessional	Bennett	Ferguson/Hawkins	\$14.09/hr.
Fergus, Amber	Senior	Life Skills Para.	Add'l	Johnson/Hawkins	\$14.09/hr.
Flanagan, Olivia	Senior	MC/Behavior Para.	Fens	Johnson/Hawkins	\$14.09/hr.
Fleege, Colton	Alta Vista	HEART Paraprofessional	Add'l	Oberhoffer/Hawkins	\$14.09/hr.
Fleming, Demarcus	Jefferson	Security Paraprofessional	Davis	Molony/Hawkins	\$14.09/hr.
Giegerich, Sharon	Table Mound	MC/Life Skills Para.	Gomoll	Hull/Hawkins	\$14.09/hr.
Gleason, Nia	Cornerstone	MC Paraprofessional	Add'l	Studer/Hawkins	\$14.09/hr.
Gottschalk, Audrey	Marshall	MC Paraprofessional	Add'l	Schmidt/Hawkins	\$14.24/hr.
Grassman, Kelly	Hempstead	Security Paraprofessional	Pittman	Kolker/Hawkins	\$14.09/hr.
Guilino, Sarah	Lincoln	MC Paraprofessional	Jones	Farnum/Hawkins	\$14.09/hr.
Hantelmann, Shauna	Washington	Food Service Worker	Capesius	Franck/Hawkins	\$14.24/hr.
Harrison, Samona	Prescott	MC Paraprofessional	St. John	Sullivan/Hawkins	\$14.24/hr.
Heiderscheit, Kayla	Hempstead	MC/Life Skills Para.	Welter	Kolker/Hawkins	\$14.09/hr.
Heister, Angela	Prescott	MC Paraprofessional	Reuter	Howes/Hawkins	\$14.09/hr.
Herrig, Amanda	Washington	Clerical/Health Para.	Herrig	Sullivan/Hawkins	\$14.09/hr.
Kara, Donna	Transportation	Bus Attendant	Avenarius	Bolibaugh/Hawkins	\$15.49/hr.
Klein, Kristi	Prescott	MC Paraprofessional	Hanson	Sullivan/Hawkins	\$14.24/hr.
Kosanke, Tonya	Fulton	ECSE Paraprofessional	Anderson	Nugent/Hawkins	\$14.09/hr.
Kramer, Linda	Hoover	MC Paraprofessional	Friedel	Walech/Hawkins	\$14.09/hr.
Langfield, Emily	Marshall	MC Paraprofessional	Hartbecke	Schmidt/Hawkins	\$14.24/hr.
Larron, Marlynn	Senior	Security Paraprofessional	Harkey	Johnson/Hawkins	\$14.09/hr.
Lemon, Steven	Lincoln	MC Paraprofessional	Pollock	Farnum/Hawkins	\$14.24/hr.

Dubuque Community School District
Regular Board Meeting
August 12, 2019

PERSONNEL REPORT

Page 3

ITEM III - INITIAL APPOINTMENTS – Continued

Name	School	Assignment	Replacing	Recommended By	Salary
Lukens, Shyla	Hempstead	Security Paraprofessional	Isaac	Kolker/Hawkins	\$14.09/hr.
Malm, Diane	Hoover	Health Paraprofessional	Frommelt	Walech/Hawkins	\$14.09/hr.
Marting, Lori	Bryant	Life Skills Para.	Add'l	Richardson/Hawkins	\$14.09/hr.
May, LeAnn	Eisenhower	Food Service Worker	Spicer	Franck/Hawkins	\$14.24/hr.
Modukuri, Annapurna	Irving	MC Paraprofessional	Gibbs	Meehan/Hawkins	\$14.09/hr.
Moklestad, Katelyn	AVC/Roosevelt	Life Coach	Saunders	Johll/Oberhoffer & Hawkins	\$31,439
Moreno-Sayago, Wendy	Hempstead	ELL Paraprofessional	Olsen	Kolker/Kramer	\$14.09/hr.
Nathan, Bryanna	Table Mound	MC/Autism Para.	Add'l	Hull/Hawkins	\$14.09/hr.
Schmitt, Elizabeth	Carver	MC Paraprofessional	Noonan	Peterson/Hawkins	\$14.09/hr.
Perkins, Alysia	Bryant	MC Paraprofessional	Add'l	Richardson/Hawkins	\$14.09/hr.
Peterson, LeeAnn	Marshall	MC Paraprofessional	Ervin	Schmidt/Hawkins	\$14.09/hr.
Peterson, Shauna	Eisenhower	PLP Paraprofessional	Bennett	Ferguson/Hawkins	\$14.09/hr.
Pike, Paula	Prescott	ECSE Paraprofessional	Miller	Sullivan/Hawkins	\$14.24/hr.
Ploessl, Gail	Table Mound	Health Paraprofessional	Herber	Hull/Hawkins	\$14.09/hr.
Powell, Constance	Central Kitchen	Assistant Cook Manager	Schoenberger	Franck/Hawkins	\$15.92/hr.
Reibling, Emma	Fulton	MC Paraprofessional	Schilling	Nugent/Hawkins	\$14.24/hr.
Remington, Tasha	Senior	Life Skills Para.	Habel	Johnson/Hawkins	\$14.09/hr.
Robey, Mackenzie	Washington	MC Paraprofessional	Stacher	Howes/Hawkins	\$14.09/hr.
Roeth, Karon	Prescott	MC Paraprofessional	Callahan	Sullivan/Hawkins	\$14.09/hr.
Roundhill, MacKenzie	Carver	ECSE Paraprofessional	Splinter	Peterson/Hawkins	\$14.24/hr.
Runde, Donna	Washington	MC Paraprofessional	Prada	Howes/Hawkins	\$14.09/hr.
Schmitt, Elizabeth	Carver	MC Paraprofessional	Zarra	Peterson/Hawkins	\$14.09/hr.
Sheehy, Rena	Alta Vista	MC/Life Skills Para.	Meyer	Oberhoffer/Hawkins	\$14.09/hr.
Stevens, Bethany	Senior	PLP Paraprofessional	Hemmer	Johnson/Hawkins	\$14.09/hr.
Stowers, Gina	Jefferson	MC Paraprofessional	Woods	Molony/Hawkins	\$14.09/hr.
Stubbs, Anthony	Senior	Security Paraprofessional	Hanselmann	Johnson/Hawkins	\$14.09/hr.
Troftgruben, Maria	Irving	Food Service Worker	Vanderbilt	Franck/Hawkins	\$14.24/hr.
Valley, Lynn	Kennedy	MC/Autism Para.	Gunn	Hess/Hawkins	\$14.09/hr.
Van Deest, Megan	Senior	PLP Paraprofessional	Boyle	Johnson/Hawkins	\$14.09/hr.
Verhagen, Emily	Prescott	ECSE Paraprofessional	Fee	Sullivan/Hawkins	\$14.24/hr.
Verhagen, Heather	Prescott	MC Paraprofessional	Hilby	Sullivan/Hawkins	\$14.09/hr.
Wild, Jennifer	Marshall	MC Paraprofessional	Schmitt	Schmidt/Hawkins	\$14.09/hr.
Willenbrink, Nichole	Sageville	Food Service Worker	Tuthill	Franck/Hawkins	\$14.24/hr.
Winders, Cynthia	Table Mound	Food Service Worker	Redding	Franck/Hawkins	\$14.24/hr.
Zych, Cheryl	Fulton	MC Paraprofessional	Hingtgen	Nugent/Hawkins	\$14.24/hr.

ITEM IV - TEACHER LEADERSHIP GRANT – Recommended for Approval

Name	School	Position	Stipend/Days	Amount
Breitbach, Angie	Forum	Special Ed. TOSA	2 stipends/12 days	\$9,946
Culbertson, Jayme	Kennedy	Special Education Coach	1 stipend/4 days	\$4,289
Streets, Dawn	Carver	Language Arts Content Leaders	1 stipend/2 days	\$3,799
Waskow, Maureen	Kennedy	Science Content Leader	1 stipend/2 days	\$3,799

**Dubuque Community School District
Regular Board Meeting
August 12, 2019**

PERSONNEL REPORT

Page 4

ITEM V - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Barry, Anna	Senior	Drill Team	Miller	Johnson/Hawkins	\$852
Barry, Anna	Senior	Flags (.5 to 1.0)	Miller	Johnson/Hawkins	\$852
Burken, Adam	Senior	Varsity Asst. Football	Beem	Johnson/Hawkins	\$3,376
Felderman, Tim	Senior	Varsity Head Girl's Golf	Kubesheski	Johnson/Hawkins	\$3,070
Herber, John	Roosevelt	Cross Country	McCrary	Johll/Hawkins	\$1,952
Loy, Jordan	Senior	Freshman Football	Giesemann	Johnson/Hawkins	\$3,070
Schmidt, Anna	Roosevelt	8 th Grade Volleyball	Walker	Johll/Hawkins	\$1,952

ITEM VI - AMENDED CONTRACTS – Recommended for Approval

Name	Salary	Increase/ Decrease	New Salary	Reason
Arnold, Kathryn	\$33,771	ADD \$15,893	\$49,664	Transfer (.68 to 1.0)
Hughes, Robert	\$24,660	ADD \$24,661	\$49,321	Transfer (.5 to 1.0)
Jenkins, Ellen	\$22,092	ADD \$22,092	\$44,184	Transfer (.5 to 1.0)
Pittman, Carlos	\$14.09/hr.	N/A	\$38,527	Transfer
Slay, Christopher	\$59,254	LESS \$3,082	\$56,172	Contract Adjustment (MA+30 to MA)
Thill, Johnathon	\$14.24/hr.	LESS \$.15/hr	\$14.09/hr.	Transfer
Vaassen, Nicholas	\$19.89/hr.	LESS \$.30/hr.	\$19.59/hr.	Transfer
Wehrspann, Lisa	N/A	N/A	N/A	Add 1.17 hrs/day
Ziegenfuss, Chris	\$19.48/hr.	ADD \$.40/hr.	\$19.88/hr.	Transfer

ITEM VII - PROJECTS – Recommended for Approval

A. Hourly Projects

1. Registration (District Charge) – Project #3183
Eleanor Roosevelt Middle School
August 1-12, 2019
10.9199.2411.000.0000.000159 - \$597.05

Mohr, Erin M
Weber, Karen M

2. K-5 FAST (Elementary Assessment) – Project #3184
August 21, 2019 – May 31, 2020
10.9334.1100.110.9240.000.129 - \$67,300.40

Bildstein, Robert J
Driscoll, Peggy A
Gallart, Patricia L
Hermesen, Rebecca A

Johnson, Lisa A
Maloney, Erin K
Manikowski, Victoria A
Moldenhauer, Lisa K

Muir, Diane
Munn, Linda
Ries-Armstrong, Lisa
Taylor Harris, Rebecca

**Dubuque Community School District
Regular Board Meeting
August 12, 2019**

PERSONNEL REPORT

Page 5

ITEM VII - PROJECTS – Continued

3. Expeditionary Learning Packets (Professional Development) – Project #3185
August 5-15, 2019
10.9199.1100.105.3373.000129 - \$2,947.78

Duran, Stacy
Heimke, Jodi L
Hoffmann, Lindsey L

Marks, Amanda L
Seymour, Julie M
Spahn, Julie A

Thimmesch, Katherine A
Wernimont, Katie L

4. English Language Arts Module Creation (Professional Development) – Project #3186
July 24 – September 30, 2019
10.9199.11000.105.3373.000129 - \$1,400.64

Spahn, Julie A
Thimmesch, Katherine A

5. Science Unit Design (Teacher Quality) – Project #3187
Thomas Jefferson Middle School
August 1 – December 1, 2019
10.0209.1100.110.3376.000129 - \$786.84

Lee, Douglas J
Milum, Rebecca J

Powers, Karla A
Rhone, Dahson A

Rottler, Rob J
Schaefers, Taylor M

6. Secretaries Extra Hours (School Budget) – Project #3188
Thomas Jefferson Middle School
August 1, 2019 – June 30, 2020
10.0209.2411.000.0000.000159 - \$737.48

Paulus-Moore, Jo
Schmitz, Judi L
Sheridan, Judy C

7. Health Office Preparation (School Budget) – Project #3189
George Washington Middle School
July 25 – August 21, 2019
10.0218.2139.000.0000.000109 - \$229.44

Ruden, Ann M

Dubuque Community School District

Regular Board Meeting

August 12, 2019

PERSONNEL REPORT

Page 6

ITEM VII - PROJECTS – Continued

8. IEP Meetings (School Budget) – Project #3190
 George Washington Middle School
 August 26, 2019 – June 2, 2020
 10.0218.1208.219.3305.000129 - \$2,545.69
 10.0218.2115.219.3305.000139 - \$20.26
 10.0218.2134.219.3305.000139 - \$40.54

Amos, Hallie A
Barbee, Lisa A
Berns, Kelsie N
Boyer, Lindsay J
Busch, Elizabeth M
Cady, Amy J
Cady, Matthew M
Callan, Tara L
Carter, Shelby R
Crabtree, Lynn M
Crom, Sarah C
Crowley, Kerry K
Cullers, Elise M
Daly Wilhelm, Bridget A
Daughette, Danielle C
Derks, Jennifer D
Digmann, Karla J
Dolter, Mallory S
Dowell, Sara A
Ellis, Stacy M
Flogel, Tiffany M
Graham, Elizabeth G
Green, Rebecca S
Guns, Tamisha M
Hamel, Lorilee B
Hannan, Kathleen R
Hefel, Erin L
Hefel, Samantha L

Henneberry, Patrick T
Henry, Nicole K
Hoefer, Andy M
Hoppman, Sierra M
Jenn, Elizabeth C
Johnson, Amanda J
Kashmar, Ann M
Kirman, Jason R
Klein, Kellie J
Krow, Heather M
Kult, Jill M
Kurt, Ashley K
Lange, Kathryn L
Leitzen, Amber K
Lieurance, Lauren M
Loeffelholz, Joanne M
Loeffelholz, Richard L
Loes, Megan A
Lukens, Allyson
Maro, Kristin M
McCarthy, Mark J
McCormick, Mackenzie R
Mentz, Michelle H
Middendorf, McKenna K
Mozena, Amy L
Murray-Cogan, Tammy
Nauman, Abigail M
Neil, Christina L

Oldenburg, Tammy Lynn
Queck, Allison A
Redfern, Brenda J
Reed, Elizabeth M
Reel, David D
Richman, Cheryl L
Riedl, Nicole M
Rothert, Karen J
Ruden, Ann M
Ruhser, Emily E
Schramm, Katherine A
Schroeder, Erin M
Schumacher, Megan E
Sindt, Christopher J
Sisler, Nicole L
Soer, Zachary D
Spahn, Julie A
Stevens, Debra A
Thill, Diane M
Tigges, Nicole J
Vogt, Lisa A
Von Ah, Laura G
Waddick, Natalie E
Wernimont, Katie L
Wersinger, Nicole S
White, Allie M
Wiley, Katie J
Williams, Jared R

9. Registration (District Budget) – Project #3191
 George Washington Middle School
 August 6-7, 2019
 10.9199.1100.110.0000.000109 - \$458.08

Callan, Tara L
Vogt, Lisa A

**Dubuque Community School District
Regular Board Meeting
August 12, 2019**

PERSONNEL REPORT

Page 7

ITEM VII - PROJECTS – Continued

10. AP Biology Alignment (Professional Development) – Project #3192
August 1-14, 2019
10.9331.1100.110.3373.000129 - \$1,736.10

Frenzel, Coleen R
Weber, Keith M

11. Registration (District & School Budget) – Project #3193
Senior High School
August 13-14, 2019
10.9199.1100.110.0000.000109 – \$517.50
10.0109.1100.110.0000.000109 – \$1,380.00

Hanselmann, Amber
Hartzell, Rose A
Lanser, Carla J
Quade, Kelly P

Reiter, Cindie A
Rogan, Lori F
Streit, Lorianne M
Watts, Keith

Wehrspann, Lisa A
Welter, Constance M
Wiederholt, Kimberly A

12. Learning Recovery Course Development (Professional Development) – Project #3194
August 1, 2019 – June 30, 2020
10.9331.1100.110.3373.000129 - \$9,480.80

Allee, Cassie D
Breitbach, Angela M
Giesemann, Kelly L
Hennessey, Mark R
Kelley, Emily C

13. PBIS (Teacher Quality) – Project #3195
Thomas Jefferson Middle School
August 12, 2019 – May 1, 2020
10.0209.1100.110.3376.000129 - \$1,324.88

Anderson, Samantha L
Briggs, Katelyn M
Haverland, Amy L
Kass, Nathaniel T

Marks, Amanda L
Mumm, Tatyana M
Randall, Tristan R
Van Dusen, Erin E

Weber, Michelle E
Zillig, Sandra E

14. Middle School MTSS (Professional Development) – Project #3196
August 1 – September 30, 2019
10.9332.1100.110.3373.000129 - \$2,808.48

Florence, Beverly J
Schwendinger, Pamela J
Sisler, Nicole L
Smith, Molly J
Unger, Angela M

Dubuque Community School District

Regular Board Meeting

August 12, 2019

PERSONNEL REPORT

Page 8

ITEM VII - PROJECTS – Continued

15. Mentors New Professional Orientation Day (Professional Development) – Project #3197
 August 13, 2019
 10.9199.2213.000.3373.000129 - \$764.42

Anderson, Casey J
Donath, Jennifer L
Freyling-Butler, Johna

Gille, Brock T
Link, Lucas J
Runde, Heather L

Vondal, Stephanie D
Weber, Karla S
Willey, Katie J

16. Special Education Support Services (School Budget) – Project #3198
 Marshall Elementary School
 August 1, 2019 – June 30, 2020
 10.0508.1200.219.3305.000109 - \$1,529.97
 10.0508.1200.219.3305.000129 - \$950.20
 10.0508.2113.219.3305.000139 - \$247.85

Albers, Julee A
Avenarius, Katherine M
Deutmeyer, Christina L
Evans, Marshaun R
Kann, Paula L

Konrardy, Brian
Lindenberg, Haley
Meadows, Elissa J
Peterson, Lee Ann
Sabers, Lora A

Sheehy, Anna M
Smith, Frances R
Thibadeau, Ashley C
Winger, Jayne A

17. Site Council (School Budget) – Project #3199
 Marshall Elementary School
 August 1, 2019 – June 30, 2020
 10.0508.1100.110.0000.000129 - \$370.41

Deutmeyer, Christina L
Meade, Mary Jane
Northouse, Theresa M

18. IEP Meetings (School Budget) – Project #3200
 Marshall Elementary School
 August 15, 2019 – June 7, 2020
 10.0508.1208.219.3305.000129 - \$4,139.39
 10.0508.2113.219.3305.000139 - \$99.14
 10.0508.2134.219.3305.000139 - \$357.00

Albers, Julee A
Conatser, Wanda
Denlinger, Halie R
Edminster, Ashley L
Evans, Marshaun R
Evarts, Amy L
Felderman, Heather J
Hermesen, Erin E
Kaiser, Lisa L
Kann, Paula L
Kohl, Katelyn M

Markham, Molly A
Meade, Mary Jane
Meadows, Elissa J
Miller, M'lis M
Olberding, Kayla A
Perreard, Katherine A
Roth, Andrew P
Schueller, Hannah M
Smith, Bethany G
Smith, Frances R
Splinter, Kelli L

Stork, Damian J
Tauber, Karen M
Thibadeau, Ashley C
Till, Alyssa M
Van Cleve, Calli A
Vondal, Stephanie D
Walton, Erin C
Wiederholt, Haley K
Zell, Amanda L
Zugenbuehler, Marc C

**Dubuque Community School District
Regular Board Meeting
August 12, 2019**

PERSONNEL REPORT

Page 9

ITEM VII - PROJECTS – Continued

19. Kindergarten Round-Up (School Budget) – Project #3201
Marshall Elementary School
April 1 – May 25, 2020
10.0508.1100.110.0000.000109 - \$113.92
10.0508.1100.110.0000.000129 - \$550.78
10.0508.2113.000.0000.000139 - \$71.40
10.0508.2411.000.0000.000159 - \$68.12

Chase, Laura M
Delaney, Linda S
Denlinger, Halie R
Ervin, Angela M

Markham, Molly A
Meade, Mary Jane
Pfab, Sarah J
Quade, Diana R

Schueller, Hannah M
Stewart, Lincoln M
Wall, Amanda M
Zugenbuehler, Marc C

20. Building Leadership Team Meetings (School Budget) – Project #3202
Marshall Elementary School
August 1, 2019 – June 30, 2020
10.0508.1100.110.0000.000129 - \$1,872.72
10.0508.2113.000.0000.000139 - \$171.48

Deutmeyer, Christina L
Evarts, Amy L
Felderman, Heather J

Hermesen, Erin E
Meade, Mary Jane
Northouse, Theresa M

Smith, Frances R
Splinter, Kelli L
Vondal, Stephanie D

21. ELL Home Connections & Parent Outreach (Title III) – Project #3203
July 1, 2019 – June 30, 2020
10.9199.1204.410.4644.000129 - \$11,914.75

Cahill, Stephanie R
Conatser, Wanda
Conway, Todd A
Derks, Jennifer D
Freund, Marabeth L

Gerardy, Lynn M
Hoden, Beth A
Mc Auliff, Charissa S
McGill, Ginger L
McGrane, Lisa M

Odell, Stacie A
Portzen, Stacy L
Ryan, Hillary D

22. Interpreting for Families (ESL) – Project #3204
July 1, 2019 – June 30, 2020
10.9199.1204.410.1112.000109 - \$1,875.00

Haug, Sally Chen
Kutsch, Chona C
Rakin, Kalej

Dubuque Community School District

Regular Board Meeting

August 12, 2019

PERSONNEL REPORT

Page 10

ITEM VII - PROJECTS – Continued

23. Special Education & Instructional Coach Collaboration (School Budget) – Project #3205
August 1, 2019 – June 1, 2020
10.0522.1200.219.3305.000129 – \$3,337.46

Haft, Bethany A
Huinker, Jennifer L
McClellan, Rachel E

Murphy, Nancy A
Oberhoffer, Laura K
Spangler, Danielle M

Steffen, Lynn M

24. New Preschool Teacher Training (4 Year Old Preschool) – Project #3206
August 12, 2019
10.9334.1100.460.3117.000129 - \$559.80

Anderson, Kristin N
Meyer, Abbey
Meyer, Hannah Jo

25. LEAP Homework Help (Donations) – Project #3207
Eleanor Roosevelt Middle School
September 15, 2019 – June 10, 2020
10.0225.1100.110.1920.000109 - \$1,600.00

Fetzer, Julie A
Muehring, Tamara

26. Special Education Support Services (Special Education) – Project #3208
August 7, 2019 – May 29, 2020
10.9199.1200.219.3305.000109 - \$1,314.27
10.9199.1200.219.3305.000129 - \$32,134.97

Abernathy-Fassbinder, Dawn
Aldeman, Sarah D
Altman, Timothy J
Araeipour, Maria S
Avenarius, Katherine M
Barbee, Lisa A
Berns, Kelsie N
Bradley, Calsey L
Brandel, Jeffrey J
Breitbach, Terrence T
Christianson, Kari M
Corkery, Heather A
Crispin De Jesus, Rebecca
Culbertson, Jayme L
Daughetee, Kim M
De Muth, Corrie A
Doyle, Michael P

Duesing, Tiffany K
Durey, Taylor A
Edwards, Lauren E
Ellis, Stacy M
Ellwanger, Ralph J
Engelken, Rachel L
Erickson, Elaine T
Ernst, Tyler J
Feehan, Krystle L
Fitzsimmons, Sarah M
Fleming, Demacus A
Forbes, Benjamin
Frank, Ashley M
Gabel, Savannah L
Gassman, Aimee L
Gossling, Nicole M
Halkowski, Darin J

Heacock, Jolene A
Hefel-Busch, Gwen
Heiar, Stacey A
Heidesch, Macheal M
Henneberry, Patrick T
Henry, Darla J
Henry, Nicole K
Herrmann, Allen D
Hesselman, Jacob M
Hingtgen, Alaytra L
Hitchcock, Karen A
Hoffman, Megan E
Hohmann, Nancy M
Huber, Kayla J
Janes, Melinda L
Kail, Amanda L
Kapparos, Kevin G

Dubuque Community School District
Regular Board Meeting
August 12, 2019

PERSONNEL REPORT

Page 11

Kashmar, Ann M
Kelchen, Shelby R
Keller, Dan M
Kilgore, Justine A
Kim, Andrew Y
King, Mickey A
Klavitter, Daniel A
Klein, Kellie J
Krause, Aulanda L
Krebs, Shannon E
Kurt, Ashley K
Lange, Chris A
Leibfried, Alyssa A
Liddle, Tiffany L
Loeffelholz, Joanne M
Loes, Megan A
Lopez, Casondra D
Ludwig, Laura M
Maas, Luke E
Marks, Amanda L
Masse, Alexis M
McCarthy, Cory J

McGrane, Craig A
McCormick, Mackenzie R
Meier, Michelle G
Melvold, Hillary A
Mohr, Lindsey M
Montana, Diona O
Nauman, Abigail M
Nolen, Kevin
Otting, Tera J
Palmer, Jordan L
Pirkle, Donald W
Powers, Molly K
Redmond, Megan
Reuter, Zachary M
Roos, Renee
Sawaya, Theresa M
Schroeder, Amy M
Schumacher, Kiersten S
Schuster-Davis, Amanda
Settanni, Alexandria M
Sheehy, Rena E
Skemp, Kristi

Spahn, Julie A
Specht, Joseph R
Speer, Heather L
Spencer, William R
Splinter, Mary J
Stevenson, Nicholas L
Stoffel, Tyler F
Studer, Samantha J
Sullivan, Gabrielle K
Swart, Nicole M
Tade, Zachary K
Taylor, Amy M
Then, Kelsey K
Uhal, Susan T
Waddick, Natalie E
Weber, Crystal A
Welter, Sherrall J
Wersinger, Nicole S
Witthoeft, Chad M
Wolter, Kyle P
Young, Amanda D

27. QBS Training (School Budget) – Project #3209
 Bryant Elementary School
 August 22, 2019 – May 30, 2020
 10.0427.1200.219.3305.000109 - \$1,063.50
 10.0427.1200.219.3305.000129 - \$1,196.55

Becker, Chris D
Berryman, Sara E
Callahan, Laurie J
Crispin De Jesus, Rebecca
Degree, Sara M

Deshazier, Stacy A
Fitzpatrick, Kathy A
Hamilton, Chad M
Kennedy Gaul, Peggy
Lampers, Wendy A

Marting, Lori
Morley, Stacy L
Perkins, Alysia
Westervelt, Janice M
Young, Cindy K

28. Paraprofessional Support (School Budget) – Project #3210
 Bryant Elementary School
 August 22, 2019 – May 31, 2020
 10.0427.1100.110.0000.000109 - \$827.92

Becker, Chris D
Berryman, Sara E
Butler, Jennifer W
Callahan, Laurie J
Deshazier, Stacy A

Grant, Mary V
Kubik, Rhonda J
Lampers, Wendy A
Marting, Heidi R
Marting, Lori

McCarron, Susan K
Perkins, Alysia
Westervelt, Janice M
Young, Cindy K

Dubuque Community School District
Regular Board Meeting
August 12, 2019

PERSONNEL REPORT

Page 12

ITEM VII - PROJECTS – Continued

29. BLT Team Meetings (School Budget) – Project #3211
 Bryant Elementary School
 August 21, 2019 – June 12, 2020
 10.0427.1100.110.0000.000129 - \$1,185.75

Fitzpatrick, Kathy A
Hamilton, Chad M
Hull, Deborah J
Jensen, Janet C

Kennedy Gaul, Peggy
Leach, Andrea L
Morley, Stacy L
Oberhoffer, Holly S

Sellers, Karmella H
Steuer, Bobbie J

30. IEP Meetings (Special Education) – Project #3212
 Bryant Elementary School
 August 21, 2019 – June 11, 2020
 10.0427.1208.219.3305.000129 - \$3,029.59
 10.0427.2134.219.3305.000139 - \$178.50

Degree, Sara M
Demaio, Lynn M
Fitzpatrick, Kathy A
Hull, Deborah J
Jensen, Janet C
Kennedy Gaul, Peggy

Leach, Andrea L
Neenan, Natalie F
Oberhoffer, Holly S
Redmond, Monica K
Ricklefs, Andrea L
Smith, Susan J

Standorf, Tamara S
Steuer, Bobbie J
Sullivan, Lesley J
Weiner, Jamie L

31. IEP Meetings (Special Education) – Project #3213
 Audubon Elementary School
 August 21, 2019 – June 6, 2020
 10.0418.1208.219.3305.000129 - \$3,157.90

Bergquist, Jean M
Blum, Amber L
Brokus, Michelle T
Clemen, Tara R
Dirks-Bahl, Jody
Godel, Rosette
Hoffman, Connie Ann
Klostermann, Steven J
Leibold, Jaclyn M

Martin, Kayla C
McClimon, Kathryn L
Odell, Stacie A
Ostrander, Kristie A
Pregler, Lauren S
Preston, Scott N
Riegler, Lindsey J
Riniker, Emily R
Rothweiler, Debra J

Schmitt, Ashley A
Schrader, Emily S
Schute, Tina M
Sigwarth, Meggan A
Speer, Heather L
Stevenson, Heidi V
Szalkowski, Tricia M
Vogts, Theresa J
Wohlers, Annette L

**Dubuque Community School District
Regular Board Meeting
August 12, 2019**

PERSONNEL REPORT

Page 13

ITEM VII - PROJECTS – Continued

32. QBS Training (School Budget) – Project #3214
Audubon Elementary School
August 20-21, 2019
10.0418.1208.219.3305.000129 - \$604.08

Bolsinger, Jody M
Brayton, Susan M
Ernzen, Cynthia L

Fox, Karen M
Johnson, Adrianna L
Lucas, Lisa M

Nuss, Shawn M

33. Instructional Coach Team Meeting (School Budget) – Project #3215
Senior High School
August 8, 2019
10.0109.1100.110.0000.000129 – \$673.52

Friedman, Billie J
Jorgenson, Julia M
Sieverding, Thomas J
Weiland, Kristin L

34. Guiding Coalition (School Budget) – Project #3216
Senior High School
August 7-8, 2019
10.0109.1100.110.0000.000129 - \$7,238.40

Bontemps, Jean M
Coffman, Kristie A
Deutsch, Jared J
Fischer, Carolyn E

Geyssens, Andrew J
Goedken, Chelsy J
Jenkins, Nathan M
Nessan, Jessica Z

Redmond, Megan
Sieverding, Thomas J
Tevebaugh, Alicia A
Weber, Keith M

Dubuque Community School District
Regular Board Meeting
August 12, 2019

PERSONNEL REPORT

Page 14

ITEM VII - PROJECTS – Continued

35. IEP Meetings (Special Education) – Project #3217
Kennedy Elementary School
August 15, 2019 – June 10, 2020
10.0494.1208.219.3305.000129 - \$2,830.38

Althaus, Carolyn E
Balk, Jennifer M
Becker, Kimberly S
Berendes, Nancy A
Bradley, Calsey L
Caldwell, Teresa L
Clothier, Julie M
Culbertson, Jayme L
Demkier, Jennifer L
Dolphin, Lisa M
Foy, Kimberly J
Friederick, Janet M
Goldsmith, Laura L

Hilkin, Tara M
Hoffman, Jeremy D
Jochum, Andrea R
Konrardy, Tracy L
Kuhn, Tiffany Z
Leonard, Sarah A
Ludovissy, Brooke S
Meyer, Hannah Jo
Noonan, Susan E
Pfohl, Susan R
Porter, Jamie L
Ready, Vivian K
Sanchez, Denise C

Schmeichel, Charles A
Schmitt, Katie M
Schumacher, Jessica S
Snitker, Linda M
Swart, Nicole M
Tomkins, Carolyn M
Trentz, Kara L
Tuthill, Michelle M
Waskow, Maureen R
Wischmeyer, Laurie A
Young, Lisa M

36. Instructional Coach/Content Leaders Team Meeting (School Budget) – Project #3218
Senior High School
August 8, 2019 – June 30, 2020
10.0109.1100.110.0000.000129 - \$2,446.20

Berna, Nicole M
Bishop, Carlyle E
Coffman, Kristie A
Felderman, Tim A
Friedman, Billie J

Gassman, Aimee L
Giesemann, Kelly L
Gille, Brock T
Jorgenson, Julia M
King, Steffany L

Koch, Dianne M
Kress, Todd M
Sieverding, Thomas J
Ward, Laura L
Weiland, Kristin L

37. QBS Training (School Budget) – Project #3219
George Washington Middle School
August 13-22, 2019
10.0218.1200.219.3305.000109 - \$499.10
10.0218.1200.219.3305.000129 - \$1,702.68

Busch, Elizabeth M
Cady, Amy J
Cady, Matthew M
Callan, Tara L

Guns, Tamisha M
Hefel, Erin L
Henneberry, Patrick T
Klein, Kellie J

Loeffelholz, Joanne M
Loes, Megan A
Waddick, Natalie E
Wersinger, Nicole S

Dubuque Community School District

Regular Board Meeting

August 12, 2019

PERSONNEL REPORT

Page 15

ITEM VII - PROJECTS – Continued

38. IEP Meetings (Special Education) – Project #3220
 Hempstead High School
 August 1, 2019 – June 30, 2020
 10.0118.1208.219.3305.000129 \$6,576.47
 10.0118.2115.219.3305.000139 - \$35.60
 10.0118.2134.219.3305.000139 - \$54.93

Anderson, Casey J
Balayti, Eric M
Blosch, Douglas P
Blosch, Sarah E
Bolinger-Valverde, Darcey
Brandel, Jeffrey J
Breitbach, Angela M
Breitbach, Terrence T
Busch, Justin M
Cahill, Stephanie R
Cheever, Theresa M
Christianson, Courtney A
Coenen, Heather L
Coleman, Kent W
Corbin, David W
Cox, Chelsea B
Crotty, Rita M
Davis, Glenda J
Deutsch, Curt S
Didesch, Adam R
Dowe, Gregory A
Doyle, Michael P
Drahozal, Allison R
Duccini, Beth A
Ehlers, Matthew R
Ellwanger, Ralph J
Engleman, Debby L
Fellenzer, Rebecca J
Filitti, Kristin B
Foust, Brenda L
Frambach, Diane M
Frenzel, Coleen R
Fure, Ashley E
Gogel, Zachary T
Grudzina, Marcya M
Haas, Brock C

Haas, Charles Thomas
Hennessy, Mark R
Henry, Darla J
Hesselman, Jacob M
Hesselman, Peter A
Hilby, Sara J
Hitchcock, Karen A
Hoden, Beth A
Hoerner, Jeffrey M
Hoerner, Sandra J
Hollis, Korinne M
Honerbaum, Brian R
Houselog, Janie M
Houselog, Kathleen J
Hunt, Michelle A
Jordahl, Laura J
Kallaher, Michael J
Kapparos, Kevin G
Kelley, Emily C
King, David J
Klaes, Jonathan R
Klavitter, Daniel A
Klostermann, Brooke L
Knez, Holly J
Koerperich, Catherine M
Kolker, Gabriella A
Kratochvill, Mitchel P
Lahey, Megan R
Lammers, Lori K
Lange, Chris A
Lattner, Tammy S
Loeffelholz, Jason J
Lyon, Martine D
Maas, Luke E
Malone, Thaeley R
McCaw, Scott R

McDowell, Jesse J
McGrane, Craig A
Melvold, Hillary A
Miller, Adam J
Miller, Eric J
Miller, Joel A
Moklestad, Greg R
Moore, Rene' L
Nemmers, Natalie L
Noel, Angela J
Olson, Angela K
Otting, Tera J
Palmer, Jordan L
Parkin, Chad M
Pirkle, Donald W
Poling, Roger P
Pollock, Nicole L
Potter, Amanda J
Powers, Molly K
Price-Brenner, Kevin
Rapp, Jeffrey M
Raymond, David A
Reese, Andrew L
Ressler, Mark W
Riepe, Katherine M
Roos, Andrew R
Roos, Renee S
Routley, Mariah A
Runde, Andrea L
Schaefer, Jacob J
Schoer, Alan K
Seay, Brandie L
Severson, Amanda N
Sieverding, Jill R
Soat, Thomas R
Stanner, Donald J

Dubuque Community School District
Regular Board Meeting
August 12, 2019

PERSONNEL REPORT

Page 16

Stevenson, Nicholas L
Stralow, Danielle E
Streets, Christopher D
Tiedeman, James R
Tigges, Jennifer L

Torres, Corrine M
Truesdale, Michael G
Uhal, Susan T
Wallin, Aziza K
Warnke, John L

Weber, Karla S
Weires, Karen E
Welp, Rhonda J
West, Mark R

39. Event Supervision (School Activities) – Project #3221
 Senior High School
 August 26, 2019 – June 3, 2020
 21.0109.1400.950.7040.000109 – \$567.60

Davis, Tammy J
Steines, Kevin M
Watts, Keith
Wehrspann, Lisa A

40. Professional Development & Events (School Budget) – Project #3222
 Sageville Elementary School
 August 15, 2019 – June 9, 2020
 10.0522.1100.110.0000.000109 – \$3,313.88

Bockenstedt, Shelly M
Bradley, Jennifer R
Brimeyer, Ronda L
De Maio, Barbara A
English, Christian D

Fens, Jessica L
Houselog, Diane M
Jally, Obet
Kennedy, Tara J
Kessler, Margaret A

Kretz, Stacy L
Link, Kathleen P
Muntz, Michelle J
Streif, Lori A
Uptegraph, Sandra M

41. Friday Night Football Supervision (District Athletics) – Project #3223
 Hempstead High School
 August 15 – October 30, 2019
 10.9332.1400.920.6600.000109 - \$1,650.00
 10.9332.1400.920.6600.000129 - \$2,700.00

Boeve, Kyle J
Boyer, Lindsay J
Callan, Tara L
Egan, Karen H
Freiburger, Jesse L
Glennon, Amy A

Grobstick, Dennis A
Haverland, Amy L
Hefel, Erin L
Hunter, Brooklyn P
Kirman, Jason R
Maneman, Nicholas J

Marks, Amanda L
Muehring, Tamara
Rhone, Dahson A
Wilgenbusch, Anthony M
Wiskus, Elizabeth D

42. Security Paraprofessional Training (School Budget) – Project #3224
 Senior High School
 August 21, 2019
 10.0109.1100.110.0000.000109 - \$227.04

Steines, Kevin M
Trautwein, Toni M
Watts, Keith
Wehrspann, Lisa A

**Dubuque Community School District
Regular Board Meeting
August 12, 2019**

PERSONNEL REPORT

Page 17

ITEM VII - PROJECTS – Continued

43. College Informational Session (District Budget) – Project #3225
Hempstead High School
September 1-30, 2019
10.9199.1100.110.0000.000129 - \$599.86

Lahey, Megan R

Weires, Karen E

44. Health Office (School Budget) – Project #3226
Irving Elementary School
August 15, 2019 – June 10, 2020
10.0481.1100.110.0000.000109 - \$228.64

Long, Jennifer

B. Stipends

1. Wrestling Camp (School Activities)
Hempstead High School
June 18 – August 15, 2019
21.0118.1400.920.6790.000109 - \$1,400.00

Haas, Brandon

2. Social Studies Curriculum (District Budget)
July 31, 2019 – June 30, 2020
10.9331.2411.000.0000.0001119 - \$9,000.00

Lawler, Mark

3. LEAP Coordination (School Budget)
George Washington Middle School
September 1, 2019 – June 2, 2020
10.0218.1400.110.4646.000129 - \$3,415.50

Boyer, Lindsey

4. Math Counts (School Budget)
George Washington Middle School
August 26, 2019 – June 2, 2020
10.0218.1100.110.0000.000129 - \$456.00

Digman, Karla

5. Pit Conductor (School Budget)
Senior High School
August 15 – November 8, 2019
10.0109.1100.110.0000.000129 - \$1,050.00

Geysens, Andrew

**Dubuque Community School District
Regular Board Meeting
August 12, 2019**

PERSONNEL REPORT

Page 18

ITEM VII - PROJECTS – Continued

6. Lion King School Play (School Budget)
Thomas Jefferson Middle School
August 1, 2019 – April 30, 2020
21.0209.1400.910.6110.000129 – \$3,501.58
21.0209.1400.910.6110.000109 – \$3,288.06

Blue, Emily
Blue, Justin
Briggs, Katelyn

Caldwell, Ashley
Duggan, Jill
Gabel, Savannah

Hunter, Brooklyn
Kelly, Julie

7. Football Statistician (School Activities)
Senior High School
August 1 – November 1, 2019
21.0109.1400.920.6720.000109 - \$600.00

Massman, James

8. Football Videographer (School Activities)
Senior High School
August 1 – November 1, 2019
21.2109.1401.920.6600.000109 - \$1,500.00

Gerken, Kenneth

9. Choreography for the Fall Musical (School Budget)
Senior High School
August 1 – November 8, 2019
10.0109.1100.110.0000.000109 - \$1,050.00

Schumacher, Megan

ITEM VIII - TRANSFERS – For Information Only

A. Teachers

Name	From	To
Arnold, Katelyn	Roosevelt/.68 Music	Roosevelt/1.0 Music
Breitbach, Angie	Fulton/Multicategorical	Forum/Special Education TOSA
Culbertson, Jayme	Kennedy/Autism	Kennedy/Special Education Coach
Goedken, Margaret	Fulton/Art	Bryant & Kennedy/Art
Hughes, Robert	Senior/.5 Math	Senior & Cornerstone/1.0 Math
Jenkins, Ellen	Alta Vista/.5 Art	Alta Vista & Cornerstone/1.0 Art
Pollock, Stacy	Prescott/Grade 5	Carver/Grade 5
Rolling, Chris	Cornerstone/Art	Cornerstone & Fulton/Art

Dubuque Community School District
Regular Board Meeting
August 12, 2019

PERSONNEL REPORT

Page 19

ITEM VIII - TRANSFERS – Continued

B. Classified

Name	From	To
Bardon, Tammy	Transportation/Relief Bus Attendant	Transportation/Bus Attendant
Baur, Antonia	Roosevelt/7.58 MC Paraprofessional	Hempstead/7.58 MC Paraprofessional
Bolsinger, Jody	Lincoln/6.83 Multicategorical Paraprofessional	Audubon/6.58 Multicategorical Paraprofessional
Christ, Steven	Transportation/Relief Bus Driver	Transportation/Bus Driver
Dorman, Ashley	Hempstead/7.08 MC & Life Skills Para	Roosevelt/6.92 Life Skills Paraprofessional
Farber, Barry	Transportation/Relief Bus Attendant	Transportation/Bus Attendant
Fens, Jessica	Marshall/7.33 Clerical & Health Paraprofessional	Sageville/7.08 Clerical/Health Paraprofessional
Fish, Michelle	Kennedy/4.25 Multicategorical Paraprofessional	Kennedy/3.5 LRC Paraprofessional
Gilles, Elizabeth	Fulton/6.83 ECSE Paraprofessional	Fulton/6.83 Multicategorical Paraprofessional
Gunn, Carol	Kennedy/6.58 Multicategorical Paraprofessional	Lincoln/6.91 Multicategorical Paraprofessional
Habel, Kristina	Senior/7.0 Life Skills Paraprofessional	Senior/6.58 Multicategorical Paraprofessional
Hanselmann, Amber	Senior/.88 Security Paraprofessional	Senior/.88 Clerical Paraprofessional
Hingtgen, Alaytra	Fulton/6.83 Multicategorical Paraprofessional	Washington/7.08 MC & BD Paraprofessional
Johnson, Thomas	Transportation/Relief Bus Driver	Transportation/Bus Driver
Koppes, Lynn	Audubon/6.58 ECSE Paraprofessional	Eisenhower/6.58 ECSE Paraprofessional
Laufenberg, Victoria	Roosevelt/6.83 Multicategorical Paraprofessional	Roosevelt/6.83 Life Skills Paraprofessional
Lippstock, Jeffrey	Transportation/Relief Bus Driver	Transportation/Bus Driver
Miltenberger, Kayla	Transportation/Bus Driver	Transportation/Relief Bus Driver
Muenster, Steven	Senior/Custodian	Roosevelt/Custodian
Neuhaus, Elizabeth	Fulton/6.83 Multicategorical Paraprofessional	Fulton/6.83 ECSE Paraprofessional
Pins, Timothy	Transportation/Bus Driver	Transportation/Relief Bus Driver
Pittman, Carlos	Hempstead/Security Paraprofessional	Forum/Reengagement Coach
Reynolds, Kyla	Prescott/6.83 Multicategorical Paraprofessional	Prescott/6.83 ECSE Paraprofessional
Saunders, Jamease	Roosevelt/6.58 Multicategorical Paraprofessional	Hempstead/7.08 MC Paraprofessional
Saunders, Tammi	Alta Vista & Roosevelt/Life Coach	Senior/Life Coach
Scales, Sabrina	Jefferson/6.58 Life Skills Paraprofessional	Hempstead/7.08 Life Skills Paraprofessional
Schmitt, Regina	Marshall/6.58 MC & Behavior Paraprofessional	Hempstead/7.08 MC & Autism Paraprofessional
Schrive, Sean	Roosevelt/Custodian	Fulton/Custodian
Skyles, Shawn	Senior/7.0 Multicategorical Paraprofessional	Senior/7.0 PLP Paraprofessional
Thill, Johnathon	Fulton/6.83 Multicategorical Paraprofessional	Hempstead/7.08 MC Paraprofessional
Tully, Debra	Transportation/Relief Bus Driver	Transportation/Bus Driver
Vaassen, Nicholas	Hempstead/Assistant Head Custodian	Hempstead/Assistant Utility
Welter, Sherrall	Hempstead/7.08 MC & Life Skills Para.	Alta Vista/7.08 Life Skills Paraprofessional
Williams, Janet	Lincoln/6.58 Multicategorical Paraprofessional	Audubon/6.58 ECSE Paraprofessional
Williams, Janet	Lincoln/6.58 MC Paraprofessional	Audubon/6.58 ECSE Paraprofessional
Woods, Jawanza	Jefferson/6.58 Multicategorical Paraprofessional	Senior/7.0 MC & Behavior Paraprofessional
Wright, Elizabeth	Hempstead/7.08 MC Paraprofessional	Fulton/6.83 Multicategorical Paraprofessional
Ziegenfuss, Chris	Jefferson/Custodian	Hoover/Head Custodian
Zimmerman, Janet	Fulton/6.83 MC Paraprofessional	Fulton/6.83 Life Skills Paraprofessional

C. Coach

Giesemann, Ryan	Senior/Freshman Football	Senior/Sophomore Assistant Football
Janes, Ross	Senior/Varsity Asst. Football	Senior/Freshman Football

Dubuque Community School District
Board Meeting
August 12, 2019

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Four Mounds Foundation	Contract for project management and site manager director for the Housing Education and Rehabilitation Training (HEART) Program for 2019-20	\$60,000.00	Fund 10	Professional
Four Oaks Family and Children's Services	Contract for specialized out-of-school suspension/intervention program for 2019-20	\$199,202.00	Fund 10	Professional
Turpin Dodge	Purchase of three 2019 high-roof cargo vans	\$100,221.00	Fund 36	Purchase
Absolute Music	Service Contract for Hempstead's homecoming dance on September 21, 2019	\$550.00	Fund 21	Professional
Cenergistic LLC	Energy Savings Contract to build and provide a customized energy conservation program	\$20,233.33 per month	Fund 36	Professional
Clarke University	Cooperative Student Teaching Agreement for 2019-20	---	---	Professional
Communications Engineering Company	Proposals for work to be done at Jefferson, Washington and Alta Vista Campus	\$36,191.23	Fund 36	Professional
Cradlepoint	Quotation for one-year renewal of Netcloud Essentials for Mobile (updates and monitoring of mobile routers on seven pilot school buses)	\$1,260.00	Fund 33	Professional
EL Education	Professional Services Agreement for professional development services for English/Language Arts	\$12,300.00	Fund 10	Professional
Iowa Department of Education	Grant Agreement #C13-DBQ for 21 st Century CCLC After School Program	\$120,000.00	Grant	Grant
Morningside College	Agreement for Internship, Field Experience or Practicum Courses for 2019-20	---	---	Professional
National Science Foundation	Intent to collaborate and commit resources to the Developing and Testing Innovation proposal entitled: Leveraging Esports: Today's Gamers Are Tomorrow's STEM Workforce <i>Previously signed on July 29, 2019</i>	TBD	Grant	Grant
Northeast Iowa Community College	Contract to provide accessibility to college courses to District students for 2019-20	\$70,000.00 estimate	Fund 10	Professional
Per Mar Security Services	Security Officer Temporary Services Contract for Hempstead's homecoming dance on September 21, 2019	\$20.00 per hour	Fund 21	Professional
School Administrators of Iowa	Agreement for Administrator Mentoring and Induction Program	\$500.00 per administrator	Fund 10	Professional
University of Dubuque	Student Nursing Agreement for 2019-20	---	---	Professional
University of Northern Iowa	Memorandum of Understanding for the Delivery of Iowa's STEM Scale Up Program for Eisenhower and Prescott	Grant	Grant	Grant
Windstar Lines, Inc.	Acceptance Contracts 8/13/2019 – Hempstead Men's Cross Country to Baraboo, WI 9/13/2019 – Hempstead Football to Bettendorf, IA 9/25/2019 – Senior to American Players Theater in Spring Green, WI	\$905.00 \$1,730.00 \$1,870.00	Fund 21 Fund 10 Fund 21	Professional Professional Professional

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

- ☐ Purchase Contract (new) for \$50,000 or more (purchase of goods or materials) **Provider:** _____
- ☒ Professional Service Contract (new) for \$50,000 or more (professional services from an independent contractor) **Provider:** Four Mounds Foundation

Brief Description of Contract:

Project management and site manager direction to the Housing Education and Rehabilitation Training (HEART) Program for 2019-20

Estimated Cost:

\$60,000.00

Effective Date:

July 1, 2019

Source of Funding:

- ☒ Special Education ☐ Talented and Gifted ☐ Dropout Prevention ☐ General Education
- ☐ Other _____

Budget Code:

10.9331.1200.217.3303.000320

Recommended by:

Lori Anderson, Transition Facilitator
Principal or Program/Grant Coordinator

Date: July 23, 2019

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services - Joan Steffen, Forum Business Office, jsteffen@dbqschools.org

08/05/2019

Facilities/Support Services Committee Review/Approval Date

____ / ____ / ____

Board Approval Date

____ / ____ / ____

Approval Forwarded to District Administrator Overseeing Contract

Requisition # _____

Date ____ / ____ / ____

____ / ____ / ____

Completed copy to Joni Lucas for Official Board Book

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

☐ Purchase Contract (renewal) for \$100,000 or more
(purchase of goods or materials)

Provider: _____

☒ Professional Service Contract (renewal) for \$100,000 or more
(professional services from an independent contractor)

Provider: Four Oaks Family and
Children's Services

Brief Description of Contract:

Specialized Out-of-School Suspension/Intervention Program

Estimated Cost:

\$199,202.00

Effective Date:

July 1, 2019

Source of Funding:

☒ Special Education

☐ Talented and Gifted

☒ Dropout Prevention

☐ General Education

☐ Other _____

Budget Code:

10.9331.1200.217.3307.000320 and 10.9331.1200.420.1119.000320

Recommended by:

Shirley Horstman and Brenda Duvel
Principal or Program/Grant Coordinator

Date: July 30, 2019

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services - Joan Steffen, Forum Business Office, jsteffen@dbqschools.org

08/05/2019

Facilities/Support Services Committee Review/Approval Date

 / /

Board Approval Date

 / /

Approval Forwarded to District Administrator Overseeing Contract

Requisition # _____ Date / /

 / /

Completed copy to Joni Lucas for Official Board Book

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

☐ Purchase Contract (new) for \$50,000 or more
(purchase of goods or materials)

Provider: _____

☒ Professional Service Contract (new) for \$50,000 or more
(professional services from an independent contractor)

Provider: Turpin Dodge

Brief Description of Contract:

Purchase of three (3) 2019 High-Roof Cargo Vans

Estimated Cost:

\$33,407.00 each for a total of \$100,221.00

Effective Date:

August 12, 2019

Source of Funding:

☐ Special Education

☐ Talented and Gifted

☐ Dropout Prevention

☐ General Education

☒ Other Physical Plant and Equipment Levy

Budget Code:

36.9141.2711.000.9651.000732

Recommended by:

Bill Burkhart, Manager of Buildings and Grounds
Principal or Program/Grant Coordinator

Date: July 25, 2019

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services - Joan Steffen, Forum Business Office, jsteffen@dbqschools.org

08/05/2019

Facilities/Support Services Committee Review/Approval Date

 / /

Board Approval Date

 / /

Approval Forwarded to District Administrator Overseeing Contract

Requisition #

Date / /

 / /

Completed copy to Joni Lucas for Official Board Book

Dubuque Community School District
Quote Tabulation Sheet

Professional Service Quotes
(3) 2019 High Roof Cargo Vans

Firm	Fee Quote
Turpin Dodge 2019 3500 Promaster Van	\$33,407.00 each
Finnin Ford 2019 T350 Cargo Van	\$33,053.25 each
Note: State Bid was \$28,976.00 for a medium height van and did not meet our district specifications	

Features Purchasing off the lot	Turpin	Sticker Cost	Finnin
In Stock	Yes		20 week wait
Non Slip Wood Floor	Yes	\$396.00	No
Cargo Partition	Yes	\$441.00	No
Rear & Side Windows	Yes	\$526.00	No
Front Wheel Drive	Yes		No
		\$1,363.00 extra features	

Recommendation: Buildings and Grounds recommends awarding the purchase order to Turpin Dodge, total cost of \$100,221.00 or \$33,407.00 each for three vehicles paid with 2019-2020 PPEL funds.

Total Cost: \$100,221.00

DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: August 2, 2019
 - B. Date media were emailed agenda: August 2, 2019
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **August 7, 2019, at 3:00 p.m.**
 - E. Place of Meeting: The Forum
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Anderson Sainci, Nancy Bradley, Tami Ryan, Jim Prochaska. District representative present: Stan Rheingans.

Mr. Sainci called the meeting to order at 3:02 p.m. at the Forum.

The agenda was approved as submitted.

Cornerstone Academy

Brenda Duvel and Casey Studer updated the board on this new program/building. It is designed for students who have intensive social, emotional, mental health and behavior needs. Most students served qualify for special education, but not all. They will be partnering with Hillcrest. Hillcrest has 23 beds to serve residential students. Those students are from other districts and will attend Cornerstone, in addition to any DCSD students that qualify. This K-12 program is designed to serve 120 students. They are starting the year with approximately 70 students. The elementary site is at Irving Elementary School and the secondary site is at the new Cornerstone building (attached to the ALC).

Teacher Professional Development Day

Cindy Steffens, Tammy Duehr, Julie Lange, and Amanda Pfaff presented the first teacher professional development day that offers teacher choice. Research shows having choice (within a framework) for adult learning is more powerful and has more buy-in by the educator. Teachers are very excited about this opportunity for customized learning. Board members were invited to this elementary professional development day. There are 107 choices in four blocks. Presenters include 54 DCSD educators, 12 Keystone staff and 4 outside presenters. Grade-alike sessions are scheduled at the end of the day.

Middle School English/Language Arts Curriculum

Mark Burns and Kirsten George updated the committee on new English/Language Arts curriculum that will be purchased for grades 6-8. Expeditionary Learning curriculum is comprehensive, standards-based materials that provide the rigor needed to prepare students for college and/or career readiness. The materials engage students through real world, compelling content and builds equitable and inclusive learning opportunities for all students. Expeditionary Learning second edition was created to appeal to a broader national audience, greater attention to diversity with topic, text selection and a stronger emphasis on ELL supports. Dubuque is one of five school districts across the nation chosen to participate in a soft launch of the second edition. Contract to the board on 8.12.19.

IASB Legislative Priorities

After discussion, the following four legislative priorities were recommended and will be submitted to IASB and UEN after board approval. 1) DCSD proposed priority: The cost per pupil must be sufficient to fuel school districts and AEAs, but adequacy is not enough. Equity requires our formula to meet student need as poverty in Iowa has nearly doubled in the last two decades. Iowa's school formula must recognize the needs of students from low-income or non-English speaking families, or at-risk of dropping out, to fund programs for student success. 2) Supports continued funding to ensure that all 4-year-olds have access to the Statewide Voluntary Preschool Program. 3) Supports efforts to establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs that include in-school access for students to mental health professionals and provisions for reimbursement by Medicaid and private insurers. 4) Supports full funding of the area education agencies to provide essential services in a cost-effective manner to school districts. Board 8.12.19

Policy #5108 – Juvenile Justice System Information Sharing

Revised – Board 8.12.19

Policy #5300 – Student Organizations

Reviewed – Board 8.12.19

Policy #5503 – Reporting Child/Dependent Adult Abuse and Neglect

Revised – Board 8.12.19

Policy #6108 – School Counseling Program

Reviewed – Board 8.12.19

Policy #6205 – Academic Freedom

Delete (combined with #6207) – Board 8.12.19

Policy #6207 – Political Activities and Academic Freedom in the Schools

Revised – Board 8.12.19

Policy #6217A – District to District Open Enrollment / Insufficient Classroom Space

Tabled

Policy #6217 – District to District Open Enrollment

Revised – Board 8.12.19

The committee meeting adjourned at 4:49 p.m.

Joni Lucas, Secretary

Board of Education

Juvenile Justice System Information Sharing

Statement of Purpose: It is the intent of the Dubuque Community School District to assist in reducing juvenile crime by promoting cooperation, collaboration and the sharing of appropriate information between the schools and agencies listed below, prior to a student's adjudication, in order to

- Improve school safety,
- Reduce alcohol and illegal drug use,
- Reduce truancy, and
- Reduce in-school and out-of-school suspensions.

To accomplish these goals, the school district will establish a formal agreement with each of the agencies identified below.

This agreement's further purpose is to support alternatives to in-school and out-of-school suspensions and expulsions which provide structured and well-supervised educational programs and to supplement these educational programs with coordinated and appropriate services designed to correct behaviors that lead to truancy, suspension, and expulsions and to support students in successfully completing their education.

Identification of Agencies: This agreement is between the Dubuque Community School District and the following juvenile justice agencies (hereinafter referred to as "agencies"):

- Department of Human Services
- Juvenile Court Services
- City of Dubuque Police Department
- Dubuque County Sheriff's Department

Statutory Authority: This agreement implements the provisions of Iowa Code 280.25.

Conditions for Sharing Information:

- a. With the principal's permission, school staff may disclose to the agencies information contained in a student's record which is directly related to the juvenile justice system's ability to effectively serve the student. This may include, but is not limited to, information about academic performance, attendance, or school behavior.
 - b. If a student has not been adjudicated delinquent in juvenile court, this information may be disclosed by a school to the agencies without parental consent or a court order. [A delinquency adjudication is a judge's formal determination that the student has committed an act which would be a crime if committed by an adult.]
 - c. If a student has been adjudicated delinquent in juvenile court, information may be disclosed by a school to the agencies only with parental consent or a court order.
1. Information shared pursuant to the agreement is used solely for determining the programs and services appropriate to the needs of the student or student's family, or to coordinate the delivery of programs and services to the student or the student's family.

Information shared under the agreement is not admissible in any court proceedings which take place prior to a disposition hearing, unless written consent is obtained from a student's parent, guardian, or legal or actual custodian.

Information obtained by the school from other juvenile justice agencies may not be used as the basis for disciplinary action of the student.

2. This agreement only governs a school district's ability to share information and the purpose for which that information can be used. Other agencies are bound by their own respective confidentiality policies.

Confidentiality. Confidential information shared between the schools and agencies, pursuant to this agreement, will remain confidential and will not be shared with any other person, unless otherwise provided by law. Agencies or individuals violating the terms of this agreement subject their entity represented and themselves personally to legal action pursuant to federal and state law.

Amendments. This agreement constitutes the entire agreement among the signature parties with respect to information sharing. Agencies may be added to this agreement only with Board approval.

Signature Authority. The **board president** and superintendent ~~is~~ **are** authorized to sign this agreement on behalf of the district. **The superintendent or designee** will be responsible for monitoring implementation of its provisions and maintaining a file of signers to this agreement.

Duration. This agreement shall be effective from the date of signing and shall remain in effect until it is either revoked by the parties or superseded by state or federal statute.

Termination. Any party to this agreement may discontinue sharing information with any or all of the other signatories if the intent or letter of this agreement is violated

Adopted: February 9, 2004

Revised: June 8, 2009

Reviewed: June 3, 2014

Revised: August 12, 2019

Student Organizations

Student organizations which support the educational program are encouraged.

All student organizations must be approved by the principal.

A club is not permitted to use the school name in activities outside school grounds unless permission has been granted by the principal or his/her designee.

Any organization which, in the opinion of the principal, fails to meet acceptable standards shall be placed on probation and informed as to the cause. Failure to correct the cause shall result in termination of the organization.

Adopted: September 16, 1968
Revised: April 14, 2008
Reviewed: March 3, 2014
Reviewed: August 12, 2019

Student Organizations

Any affiliation of a local student organization with any outside organization must be made part of the record at the time of application for approval.

Membership shall be limited to students enrolled in the school. School organizations shall be open to all students in the school in accord with purposes and activities established in the charter. No student may be denied admission to a student organization because of age, ancestry, color, creed, familial status, gender identity, marital status, national origin, physical attributes, physical or mental ability or disability, political belief, political party preference, race, religion, sex, sexual orientation, or socioeconomic status.

Each organization shall have a faculty sponsor approved by the principal.

All funds shall be deposited in the Activity fund and all transfers of funds to or from any outside organization must be approved by the principal or his/her designee.

Activities of approved student organizations are considered part of the total school program and as such are subject to the same standards as the curriculum itself with respect to such matters as physical safety, educational or cultural value, intellectual honesty and freedom from political and ideological partisanship.

Any student organization seeking to invite speakers or other participants from outside the school to appear at any school program or meeting must submit to its sponsor the names of such persons and he/she, in turn, will request permission from the principal or his/her designee. A person may be rejected as a speaker by the principal or his/her designee if there is basis for an informed belief that the appearance of the speaker will be likely to constitute a clear and present danger, as that term is judicially construed, to orderly and efficient school operations.

Reporting Child/Dependent Adult Abuse and Neglect

It is the intent of the Dubuque Community Schools to comply with the state's child and dependent adult abuse reporting laws and with the mandatory reporting section of those laws.

Mandatory reporters include licensed school employees such as administrators, teachers, counselors, nurses, authorized coaches and certified para-educators. All other non-licensed school employees are permissive reporters.

Within six months of their initial employment, mandatory and permissive reporters shall complete two hours of training relating to the identification and reporting of child abuse ***and two hours of training related to the identification and reporting of dependent adult abuse.*** The employee shall complete at least ~~two~~ ***one*** hour of additional training every ~~five~~ ***three*** years ***for both child and dependent adult abuse before their certificate expires. If the additional training is completed after the certificate expires, they must complete both two-hour training sessions again.***

Any mandatory reporter who knows or has reasonable cause to suspect that a child or dependent adult has been subjected to abuse or neglect, or observes the child/dependent adult being subjected to conditions or circumstances that could result in harm or threatened harm, shall file a report with the local office of the Department of Human Services (hereinafter referred to as DHS).

Any permissive reporter shall report any suspicion of abuse/neglect to building principal or designee, who shall then become responsible for initiating a report to the DHS. Permissive reporters may contact DHS directly, if preferred, and then inform the principal of the report.

Each report shall be made orally and in writing to the DHS. The oral report shall be made within 24 hours of suspicion by telephone or otherwise to the assessment (investigative) unit of the local DHS. If the reporter believes the child is in immediate danger, the local law

enforcement agency shall also be notified. Within 48 hours of the oral report, the reporter shall file a written report with DHS. (Report forms are available in each school.)

DHS is responsible for investigating the incident of alleged abuse or neglect. Dubuque Community School employees should not take it upon themselves to investigate the case.

Any person who, in good faith, participates in making such reports or in any judicial proceeding resulting therefrom shall be immune from civil or criminal liability (232.73 Iowa Juvenile Justice Law).

Adopted: April 9, 1984
Reviewed: January 6, 2009
Reviewed: May 6, 2014
Revised: August 12, 2019

School Counseling Program

The Board will provide a school counseling program. The guidance counselor will be certified with the Iowa Department of Education and hold the qualifications required by the Board. The school counseling program will serve grades pre-kindergarten through twelve. The program will assist students with their academic, personal/social, and career development. The program is coordinated with the education program and involves licensed employees.

Adopted: May 12, 2003
Revised: January 12, 2009
Revised: July 21, 2014
Reviewed: August 12, 2019

Academic Freedom

It is the policy of this school board that any issue should be fairly presented in a spirit of honest academic freedom to the end that individual students may recognize the validity of other points of view but can learn to formulate their own opinions based upon dispassionate, objective, unbiased study and discussion of the factual bases underlying the controversy.

Employees of the Dubuque Community School District may not wear campaign paraphernalia in the classroom (this includes school vehicles, buses, and on DCSD property).

Adopted: March 8, 1971
Revised: July 18, 2011
Revised: December 8, 2014

Section 3: INSTRUCTIONAL ARRANGEMENTS

Political Activities and Academic Freedom

Political candidates, party representatives, and other candidates for elective office shall not be allowed to campaign on district property during the school day. They may be permitted to meet in district buildings before or after the student day, provided they meet ~~district~~ guidelines for use of district facilities and provided the meeting is held in a designated location and attendance is voluntary.

Political campaign material, including material supporting or opposing candidates or ballot issues, shall not be distributed on District property during the school day and shall not be placed in District staff members' mailboxes. ***Employees of the Dubuque Community School District may not wear campaign paraphernalia in the classroom (this includes school vehicles, buses, and on any DCSD property).***

Political campaign material, including posters and paraphernalia, may be displayed in a classroom only when directly tied to instruction relating to adopted curriculum standards. ~~Because of the influence staff members may have on the opinions and beliefs of children and young adults, the District discourages staff from wearing campaign paraphernalia in the classroom.~~ ***Any issue should be fairly presented in a spirit of honest academic freedom to the end that individual students may recognize the validity of other points of view, but can learn to formulate their own opinions based upon dispassionate, objective, unbiased study and discussion of the factual bases underlying the controversy.***

Political officeholders or candidates may be engaged as resource persons for instructional purposes with the approval of the building administrator, in accordance with Policy 6203. Every effort shall be made, however, to structure the presentation or discussion so that it is either nonpartisan in nature or allows opportunity for the representation of differing points of view.

The district shall not expend any ~~District~~ funds for partisan political activities.

Adopted: September 17, 2007
Revised: October 12, 2009
Reviewed: July 21, 2014
Revised: August 12, 2019

~~Inter-District~~ to District Open Enrollment

District to District (Inter-District) Open Enrollment is the process by which parents residing in an IOWA district may enroll their children into another IOWA school district under the terms and conditions of Iowa Code section 282.18 and the administrative rules of the Iowa Department of Education, 281 Iowa Administrative Code Chapter 17.

Parent/Guardian Information/Responsibilities

Parents or guardians requesting open enrollment in or out of the school district must complete an application form that is available in the central office of all Iowa school districts and available via the Iowa Department of Education's website at www.educateiowa.gov/pk-12/options-educational-choice/open-enrollment. The completed form must be filed with both the resident and the receiving district by March 1 of the year preceding the school year for which open enrollment is desired.

An open enrollment request for a prospective kindergarten student ***and preschool students with a special education IEP*** may be filed with the receiving district by September 1 of the school year of enrollment into kindergarten ***or preschool***.

In addition, certain "good cause" circumstances defined by state law are acceptable for a timeline waiver if the change occurred/began AFTER March 1.

Applications shall indicate the current grade level and whether or not the student is in a special education program. The parent/guardian may request the desired attendance center, but final placement is subject to board or administrative discretion.

Students who open enroll in grades 9 through 12 shall not be eligible to participate in varsity contests and competitions during the first 90 school days of transfer.

The parent/guardian is responsible for transporting the student to and from the receiving district, unless the family qualifies for transportation assistance according to income guidelines. If the parent/guardian qualifies for transportation assistance and requests it, the resident district must provide transportation assistance in accordance with established guidelines.

The open enrollment application is valid for the duration of the student's attendance. Open enrollment to the receiving district continues until the student graduates or until the parent/guardian notifies the district in writing that they desire to terminate open enrollment (Iowa Code section 282.18(6)).

If open enrollment is denied, the parent/guardian may appeal to Iowa District Court. If the application meets good cause due to alleged repeated acts of harassment or if the child is alleged to have a serious health condition that the resident district cannot adequately address, an appeal may be filed with the Iowa State Board of Education.

Resident and Receiving Districts

By September 30 of each year the district shall publish a notification to its residents of open enrollment deadlines, the availability of transportation assistance and the possible loss of athletic eligibility. Notification shall also be provided to any parent/guardian who transfers into the district during the school year.

Receiving Districts Only

The receiving district makes the decision regarding approval or denial of an open enrollment request unless the applicant claims “pervasive harassment” or a “severe medical condition.”

The Board shall take action on a pending open enrollment request at the next regularly scheduled meeting. The only determining factors in considering approval of an open enrollment request will be if the enrollment will cause a class size to exceed the recommended maximum or if the student has been suspended or expelled without reinstatement from the sending district.

The board shall act on a timely filed open enrollment application no later than March 1. If the application is filed under good cause, the board must act within 30 days of receiving the request.

In order to deny open enrollment based on class size of general or special education classrooms, the district must adopt an “insufficient classroom” policy and review this policy annually.

If the request is for a student with an IEP, the receiving district should determine the appropriate program in conjunction with the resident district.

The receiving district will notify the resident district and the parent within 15 days of board action.

The receiving district must indicate the basis for its action if the request is denied.

Adopted: June 12, 1989
Revised: January 14, 2008
Revised: April 14, 2014
Revised: August 12, 2019



Dubuque Community School District

Teacher Quality Committee

August 5, 2019

**1:00 p.m. The Forum Room 2F
MINUTES**



19-20 DCSD TQ Committee:

Tammy Duehr, Cindy Steffens, Joel Miller, Mark Burns, Chris Burke, Ed Glaser, Amy Everts, Kelly Giesemann, Annette Wohlers, Mark Lawler

● **Review School-based Teacher Quality Funding Applications** *(Tammy Duehr)*

Several district TQ Projects were reviewed and approved.

● **TQ Budget**

- The updated budget was reviewed.*
- 19-20 allocation is \$756,369 for the district.*
- Cost of PLC's for the year is: \$391,035.49.*
- November Extra Day: \$95,930.89.*
- We will stick with \$75 per certified staff for building allocations. We will get feedback from the session on November 27. We speculate feedback will present itself that people want more information on how to build equitable schools with personal empowerment skills.*

● **Planning November 27, 2019 TQ 3-hour session**

- Hours: 7:30 – 10:30, All district teachers*
- Mark L. contacted the Grand River Center/Heritage Center*
- Small Group: Ed, Cindy, Kelly, Annette and Tammy*
- Cindy and Tammy will contact with Antonio this week to get a contract established.*
- Ed will coordinate break out sessions with Antonio to develop the details of November 27 after his contract is established.*

● **Planning for 2019-2020**

3:45-5:00

September 11

October 16

November 6

December 11

January 8

February 12

March 4

April 8

May 6

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve the donation from the Eisenhower Parent Teacher Organization in the amount of \$18,000.00 for a portion of the cost of an outdoor pavilion

✓ I move that the Board of Education approve Change Order #4 to Portzen Construction, Inc. on the Alta Vista Alternative Learning Center Addition/Renovation Project in the increased amount of \$94,078.00

✓ I move that the Board of Education approve the agreement with IIW, PC for professional services for the Alta Vista Campus Vocational Technology Building Addition Project in the amount of \$88,800.00

✓ I move that the Board of Education approve Change Order #1 to Geisler Brothers Company on the Fulton School Roof Replacement Project in the decreased amount of \$7,672.00

✓ I move that the Board of Education approve the agreement with IIW, PC for professional services for the Hempstead Serving Kitchen Equipment Replacement Project in the amount of \$32,000.00

✓ I move that the Board of Education accept the superintendent's recommendation to terminate the employment contract of Kiana Hill effective immediately

✓ I move that the Board of Education accept the superintendent's recommendation to terminate the employment contract of Alicia Pollock effective immediately

***Consideration of Acceptance of a Gift
to the
Dubuque Community School District
for
Board of Education Action on August 12, 2019***

Request From: Eisenhower Elementary School and the Eisenhower Parent Teacher Organization (PTO)

Subject: Eisenhower Outdoor Pavilion

Project: Installation of an outdoor pavilion and picnic tables on our grassy playground area. 16' x 24' pavilion shelter centered on a concrete pad of 20' x 28'. Four picnic tables with at least one being accessible for wheelchair usage.

Purpose: Benefits include:

- Space for outdoor learning so teachers can bring students outside to an alternate learning space.
- Provide shaded space for our outdoor area. Currently we have limited trees and shaded areas due to the usage of two soccer fields and one baseball field.
- Neighborhood usage of the pavilion during public usage time after school hours.
- Families and sports teams who rent our facility will also benefit as an area to congregate or to take a break in a shaded area.

Equipment Donated: The Eisenhower PTO raised funds during their annual Walk-a-thon and have \$18,000 to put towards the project. Eisenhower School will provide the additional funds to make up the difference of the project.

Equipment Costs: 16' x 24' Pavilion Shelter- \$11,000
Concrete pad of 20' x 28'- Cost TBD- approx. \$15,000
Picnic Tables 4 @ \$800 per table- \$3,200
Engineering Cost- \$2,500

District Involvement: Buildings and Grounds staff to install the pavilion once it is ordered and will oversee the entire the project.

Time Schedule: Late Fall (weather permitting)

Recommendation: Approval of the project as reviewed by the Facilities/Support Services Committee on August 5, 2019.



AIA[®] Document G701[™] – 2001

Change Order

PROJECT (Name and address): Dubuque Community School District Alternative Learning Center Alta Vista Campus Addition	CHANGE ORDER NUMBER: 4	OWNER: <input type="checkbox"/>
	DATE: July 22, 2019	ARCHITECT: <input type="checkbox"/>
TO CONTRACTOR (Name and address): Portzen Construction, Inc. 205 Stone Valley Drive Dubuque, IA 52003	ARCHITECT'S PROJECT NUMBER: 17207	CONTRACTOR: <input type="checkbox"/>
	CONTRACT DATE: August 13, 2018	FIELD: <input type="checkbox"/>
	CONTRACT FOR: General Construction	OTHER: <input type="checkbox"/>

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

See attached Spreadsheet of items and Change Order Requests.


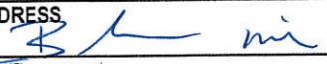
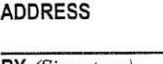
The original Contract Sum was	\$	5344300
The net change by previously authorized Change Orders	\$	42,440.00
The Contract Sum prior to this Change Order was	\$	5,386,740.00
The Contract Sum will be increased by this Change Order in the amount of	\$	94,078.00
The new Contract Sum including this Change Order will be	\$	5,480,818.00

The Contract Time will be increased by ten (10) days.

The date of Substantial Completion as of the date of this Change Order therefore is August 12, 2019 for interior, August 30, 2019 for exterior.

NOTE: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>IIW, P.C.</u> ARCHITECT (Firm name)	<u>Portzen Construction, Inc.</u> CONTRACTOR (Firm name)	<u>Dubuque Community School District</u> OWNER (Firm name)
<u>4155 Pennsylvania Ave., Dubuque, IA</u> ADDRESS	<u>205 Stone Valley Dr., Dubuque, IA</u> ADDRESS	<u>2300 Chaney, Dubuque, IA</u> ADDRESS
<u></u> BY (Signature)	<u></u> BY (Signature)	<u></u> BY (Signature)
<u>Michael A. Ruden, AIA</u> (Typed name)	<u>Brandon miles</u> (Typed name)	<u>Tamara L. Ryan</u> President, Board of Education (Typed name)
<u>7-25-19</u> DATE	<u>7-25-19</u> DATE	<u>8-12-19</u> DATE



AIA[®]

Document B101[™] – 2017

Standard Form of Agreement Between Owner and Architect

AGREEMENT made as of the Twelfth day of August in the year Two Thousand Nineteen
(In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner:
(Name, legal status, address and other information)

Dubuque Community School District
2300 Chaney Road
Dubuque, Iowa

and the Architect:
(Name, legal status, address and other information)

IIW, P.C.
4155 Pennsylvania Avenue
Dubuque, IA 52002

for the following Project:
(Name, location and detailed description)

Alta Vista Campus Vocational Technology Classroom Addition
1090 Alta Vista Street
Dubuque, Iowa

IIW Project No.: 19060

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Init.

materials shall not include the Owner's confidential or proprietary information. This Section 10.7 shall survive the termination of this Agreement unless the Owner terminates this Agreement for cause pursuant to Section 9.4.

§ 10.8 If the Architect or Owner receives information specifically designated as confidential or business proprietary, the receiving party shall keep such information strictly confidential and shall not disclose it to any other person except as set forth in Section 10.8.1. This Section 10.8 shall survive the termination of this Agreement.

§ 10.8.1 The receiving party may disclose confidential or business proprietary information after 7 days' notice to the other party, when required by law, arbitrator's order, or court order, including a subpoena or other form of compulsory legal process issued by a court or governmental entity, or to the extent such information is reasonably necessary for the receiving party to defend itself in any dispute. The receiving party may also disclose such information to its employees, consultants, or contractors in order to perform services or work solely and exclusively for the Project, provided those employees, consultants and contractors are subject to the restrictions on the disclosure and use of such information as set forth in this Section 10.8.

§ 10.9 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Agreement.

§ 10.10 Any amendments to this Agreement shall be in writing and shall be executed by the same parties who executed the original Agreement or their successors in office.

ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

Stipulated Sum: Eighty eight thousand eight hundred dollars and zero cents (\$88,800.00).

§ 11.2 For the Architect's Supplemental Services designated in Section 4.1.1 and for any Sustainability Services required pursuant to Section 4.1.3, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)

Included in fees above.

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.2, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation.)

Other Additional Services identified in Scope Exhibit – Compensation to be determined based on Scope of Service

§ 11.4 Compensation for Supplemental and Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus zero percent (0%), or as follows:

(Insert amount of, or basis for computing, Architect's consultants' compensation for Supplemental or Additional Services.)

§ 11.5 When compensation for Basic Services is based on a stipulated sum or a percentage basis, the proportion of compensation for each phase of services shall be as follows:

Schematic Design Phase	ten	percent (	10	%)
Design Development Phase	fifteen	percent (	15	%)
Construction Documents Phase	forty-three	percent (	43	%)
Procurement Phase	five	percent (	5	%)
Construction Phase (through Substantial Completion)	twenty-five	percent (	25	%)
Closeout Phase (Substantial Completion through Final Acceptance)	two	percent (	2	%)
Total Basic Compensation	one hundred	percent (	100	%)

Init.

§ 11.5.1 For the purposes of this Article 11 only, construction contract Change Orders shall be divided into two (2) groups: (1) Change Orders resulting solely from change in Project Scope (hereinafter called "Scope Change Orders"); and (2) all other Change Orders (hereinafter called "Other Change Orders"). Concerning additional fees for services pertaining to construction contract Change Orders, the Architect shall receive additional fees only for services pertaining to Scope Change Orders. Under no circumstances shall the Architect receive any additional fees for any work pertaining to Other Change Orders. Architect fees permitted by this Section 11.5.1 shall be negotiated.

§ 11.5.2 The Architect shall not receive any additional fee for redesign and rebidding work if rebidding is required pursuant to Section 6.6.4.

§ 11.6 When compensation identified in Section 11.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner's most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner's budget for the Cost of the Work.

§ 11.6.1 When any portions of the Project are deleted or otherwise not constructed, compensation for design of those portions of the Project shall be payable to the extent services are performed on those portions, in accordance with Basic Services requirements per Section 11.5 to meet Owner's budget for the Project. The Architect shall not be entitled to additional compensation beyond that authorized as Basic Services in accordance with this Agreement for any reasonable alternate designs requested by the Owner in an effort to meet the Owner's budget at bidding, regardless of whether the alternate designs are constructed or not.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices. *(If applicable, attach an exhibit of hourly billing rates or insert them below.)*

IIW. P.C.

Employee or Category	Hourly Rate
Professional Engineer IV	\$177.00
Professional Engineer III	\$159.00
Professional Engineer I	\$141.00
Licensed Architect V	\$192.00
Licensed Architect IV	\$171.00
Licensed Architect I	\$119.00
Engineering Aide I	\$77.00

MODUS

Employee or Category	Hourly Rate
Administration	\$60
Technician	\$70
Engineer I	\$100
Engineer II	\$130
Engineer III	\$170
Engineer IV	\$200

§ 11.8 Compensation for Reimbursable Expenses

§ 11.8.1 Reimbursable Expenses are in addition to compensation for Basic, Supplemental, and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

- .1 Intentionally left blank;
- .2 Intentionally left blank;
- .3 Permitting and other fees required by authorities having jurisdiction over the Project;
- .4 Owner requested printing, reproductions, plots, and standard form documents;
- .5 Postage, handling, and delivery;
- .6 Intentionally left blank;
- .7 Intentionally left blank;
- .8 Intentionally left blank;
- .9 Intentionally left blank;
- .10 Intentionally left blank;
- .11 Intentionally left blank;
- .12 Other similar Project-related expenditures approved by the Owner;

The Architect shall provide complete documentation, including copies of all invoices paid by the Architect, for those expenses that are to be reimbursed.

§ 11.8.2 For Reimbursable Expenses the compensation shall be the expenses incurred by the Architect and the Architect's consultants without mark.

§ 11.9 **Architect's Insurance.** If the types and limits of coverage required in Section 2.5 are in addition to the types and limits the Architect normally maintains, the Architect shall notify the Owner and the Owner shall elect whether to require the additional insurance. If the Owner elects to require the additional insurance coverage, the Owner shall pay the Architect for the additional costs incurred by the Architect for the additional coverages as set forth below:
(Insert the additional coverages the Architect is required to obtain in order to satisfy the requirements set forth in Section 2.5, and for which the Owner shall reimburse the Architect.)

At the actual cost of the additional coverage.

§ 11.10 Payments to the Architect

§ 11.10.1 Initial Payments

§ 11.10.1.1 An initial payment of zero (\$0) shall be made upon execution of this Agreement and is the minimum payment under this Agreement. It shall be credited to the Owner's account in the final invoice.

(Paragraph deleted)

§ 11.10.2 Progress Payments

§ 11.10.2.1 Unless otherwise agreed, payments for services shall be made monthly in proportion to services performed. Payments are due and payable upon presentation of the Architect's invoice. Amounts unpaid forty-five (45) calendar days after the invoice date shall bear interest at the rate

(Paragraphs deleted)

equal to one percent (1%) annually or the rate specified by the Iowa Code Section 74A.2, whichever is less.

§ 11.10.2.2 The Owner shall not withhold amounts from the Architect's compensation to impose a penalty or liquidated damages on the Architect, or to offset sums requested by or paid to contractors for the cost of changes in the Work, unless the Architect agrees or has been found liable for the amounts in a binding dispute resolution proceeding.

§ 11.10.2.3 Records of Reimbursable Expenses, expenses pertaining to Supplemental and Additional Services, and services performed on the basis of hourly rates shall be available to the Owner at mutually convenient times.

§ 11.10.2.4 The Architect shall keep full and detailed accounts and exercise such controls as may be necessary for proper financial management under this Agreement.

§ 11.10.2.5. The Owner and/or its auditors and agents shall, upon reasonable prior notice and during customary business hours, be entitled to audit, inspect, examine, and reproduce ("Audit") all of the Architect's non-confidential (as defined by law), information materials, records or data relating to the Project. Such Records shall also include information, materials, records or data necessary to evaluate and verify direct and indirect costs (including, but not limited to, overhead allocations) as they may apply to costs associated with this Agreement. In those situations where the Architect's Records have been generated from computerized data, the Architect agrees to and shall provide the Owner with extracts of data files in computer readable format on disks or suitable alternative computer exchange formats.

§ 11.10.2.6 The Architect shall preserve the Records for a period of twelve (12) years after final payment or for such longer period as required by any applicable law, provided, however, that if a Claim is asserted during said twelve (12) year period then the Architect shall retain all such Records until the Claim has been resolved.

§ 11.10.2.7 The Architect shall require all entities to whom it made payments for services provided under this Agreement to comply with the provisions of Section 11.10.2.3 – 11.10.2.6 by insertion of the requirements contained in such section in any written agreement between the Architect and such entity.

ARTICLE 12 SPECIAL TERMS AND CONDITIONS

Special terms and conditions that modify this Agreement are as follows:

(Include other terms and conditions applicable to this Agreement.)

§ 12.1 SEX OFFENDER ACKNOWLEDGEMENT



AIA® Document G701™ – 2001

Change Order

PROJECT (Name and address): Dubuque Community School District Fulton Elementary School Roof Replacement 2019	CHANGE ORDER NUMBER: 1 DATE: July 25, 2019	OWNER: <input type="checkbox"/> ARCHITECT: <input type="checkbox"/> CONTRACTOR: <input type="checkbox"/> FIELD: <input type="checkbox"/> OTHER: <input type="checkbox"/>
TO CONTRACTOR (Name and address): Geisler Brothers Company 1500 Radford Rd., Dubuque, IA	ARCHITECT'S PROJECT NUMBER: 18120 CONTRACT DATE: February 28, 2019 CONTRACT FOR: General Construction	

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

1. Deleting 2X Blocking at the base of parapet. DEDUCT (\$3,870.00).
2. Masonry Deduct.
40 L.F. Concrete pier main roof parapet. DEDUCT (\$2,420.00).
80 L.F. Concrete beam main roof parapet. DEDUCT (\$2,992.00).
3. Filling old scupper hole & cutting new hole at lower roofs per new tapered insulation systems. ADD \$1,610.00.


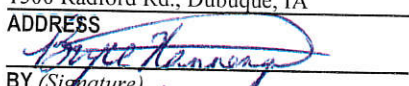
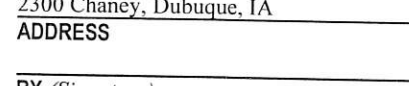
The original Contract Sum was	\$	244,735.00
The net change by previously authorized Change Orders	\$	0
The Contract Sum prior to this Change Order was	\$	244,735.00
The Contract Sum will be decreased by this Change Order in the amount of	\$	7,672.00
The new Contract Sum including this Change Order will be	\$	237,063.00

The Contract Time will be unchanged by () days.

The date of Substantial Completion as of the date of this Change Order therefore is August 2, 2019.

NOTE: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>IHW, P.C.</u> ARCHITECT (Firm name)	<u>Geisler Brothers Company</u> CONTRACTOR (Firm name)	<u>Dubuque Community School District</u> OWNER (Firm name)
<u>4155 Pennsylvania Ave., Dubuque, IA</u> ADDRESS	<u>1500 Radford Rd., Dubuque, IA</u> ADDRESS	<u>2300 Chaney, Dubuque, IA</u> ADDRESS
<u></u> BY (Signature)	<u></u> BY (Signature)	<u></u> BY (Signature)
<u>Nicholas M. Rettenberger, AIA</u> (Typed name)	<u>Bryce Nannberg</u> (Typed name)	<u>Tamara L. Ryan, President</u> (Typed name)
<u>July 25, 2019</u> DATE	<u>7/25/19</u> DATE	<u>August 12, 2019</u> DATE

AIA[®] Document B101[™] – 2017

Standard Form of Agreement Between Owner and Architect

AGREEMENT made as of the Twelfth day of August in the year Two Thousand Nineteen
(In words, indicate day, month and year.)

BETWEEN the Architect's client identified as the Owner:
(Name, legal status, address and other information)

Dubuque Community School District
2300 Chaney Road
Dubuque, Iowa

and the Architect:
(Name, legal status, address and other information)

IIW, P.C.
4155 Pennsylvania Avenue
Dubuque, IA 52002

for the following Project:
(Name, location and detailed description)

Hempstead High School Serving Kitchen Equipment Replacement

IIW Project No.: 19110

The Owner and Architect agree as follows.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

§ 10.8.1 The receiving party may disclose confidential or business proprietary information after 7 days' notice to the other party, when required by law, arbitrator's order, or court order, including a subpoena or other form of compulsory legal process issued by a court or governmental entity, or to the extent such information is reasonably necessary for the receiving party to defend itself in any dispute. The receiving party may also disclose such information to its employees, consultants, or contractors in order to perform services or work solely and exclusively for the Project, provided those employees, consultants and contractors are subject to the restrictions on the disclosure and use of such information as set forth in this Section 10.8.

§ 10.9 The invalidity of any provision of the Agreement shall not invalidate the Agreement or its remaining provisions. If it is determined that any provision of the Agreement violates any law, or is otherwise invalid or unenforceable, then that provision shall be revised to the extent necessary to make that provision legal and enforceable. In such case the Agreement shall be construed, to the fullest extent permitted by law, to give effect to the parties' intentions and purposes in executing the Agreement.

§ 10.10 Any amendments to this Agreement shall be in writing and shall be executed by the same parties who executed the original Agreement or their successors in office.

ARTICLE 11 COMPENSATION

§ 11.1 For the Architect's Basic Services described under Article 3, the Owner shall compensate the Architect as follows:

(Paragraphs deleted)

Stipulated Sum: \$32,000.00 (thirty two thousand dollars and zero cents).

§ 11.2 For the Architect's Supplemental Services designated in Section 4.1.1 and for any Sustainability Services required pursuant to Section 4.1.3, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation. If necessary, list specific services to which particular methods of compensation apply.)

Included in fees above.

§ 11.3 For Additional Services that may arise during the course of the Project, including those under Section 4.2, the Owner shall compensate the Architect as follows:

(Insert amount of, or basis for, compensation.)

Other Additional Services identified in Scope Exhibit (see attached Exhibit D - Clevenger Proposal). Compensation to be determined based on Scope of Service.

§ 11.4 Compensation for Supplemental and Additional Services of the Architect's consultants when not included in Section 11.2 or 11.3, shall be the amount invoiced to the Architect plus zero percent (0%), or as follows:

(Insert amount of, or basis for computing, Architect's consultants' compensation for Supplemental or Additional Services.)

§ 11.5 When compensation for Basic Services is based on a stipulated sum or a percentage basis, the proportion of compensation for each phase of services shall be as follows:

Schematic Design Phase	ten	percent (	10	%)
Design Development Phase	fifteen	percent (	15	%)
Construction Documents Phase	forty-three	percent (	43	%)
Procurement Phase	five	percent (	5	%)
Construction Phase (through Substantial Completion)	twenty-five	percent (	25	%)
Closeout Phase (Substantial Completion through Final Acceptance)	two	percent (	2	%)
Total Basic Compensation	one hundred	percent (	100	%)

§ 11.5.1 For the purposes of this Article 11 only, construction contract Change Orders shall be divided into two (2) groups: (1) Change Orders resulting solely from change in Project Scope (hereinafter called "Scope Change Orders"); and (2) all other Change Orders (hereinafter called "Other Change Orders"). Concerning additional fees for services pertaining to construction contract Change Orders, the Architect shall receive additional fees only for services

Init.

pertaining to Scope Change Orders. Under no circumstances shall the Architect receive any additional fees for any work pertaining to Other Change Orders. Architect fees permitted by this Section 11.5.1 shall be negotiated.

§ 11.5.2 The Architect shall not receive any additional fee for redesign and rebidding work if rebidding is required pursuant to Section 6.6.4.

§ 11.6 When compensation identified in Section 11.1 is on a percentage basis, progress payments for each phase of Basic Services shall be calculated by multiplying the percentages identified in this Article by the Owner's most recent budget for the Cost of the Work. Compensation paid in previous progress payments shall not be adjusted based on subsequent updates to the Owner's budget for the Cost of the Work.

§ 11.6.1 When any portions of the Project are deleted or otherwise not constructed, compensation for design of those portions of the Project shall be payable to the extent services are performed on those portions, in accordance with Basic Services requirements per Section 11.5 to meet Owner's budget for the Project. The Architect shall not be entitled to additional compensation beyond that authorized as Basic Services in accordance with this Agreement for any reasonable alternate designs requested by the Owner in an effort to meet the Owner's budget at bidding, regardless of whether the alternate designs are constructed or not.

§ 11.7 The hourly billing rates for services of the Architect and the Architect's consultants are set forth below. The rates shall be adjusted in accordance with the Architect's and Architect's consultants' normal review practices. *(If applicable, attach an exhibit of hourly billing rates or insert them below.)*

See Attached Schedules:

- Exhibit B – IIW, P.C. Hourly Billing Rates
- Exhibit C – IMEG Hourly Billing Rates

See below for billing rates for Clevenger Associates.

(Row deleted)

CLEVENGER ASSOCIATES BILLING RATES (HOURLY)

Principal/Partner/Officers	\$165
Sr. Project Manager	\$125
Project Manager	\$95
CAD Draftsperson	\$80
Administrative Support	\$80

§ 11.8 Compensation for Reimbursable Expenses

§ 11.8.1 Reimbursable Expenses are in addition to compensation for Basic, Supplemental, and Additional Services and include expenses incurred by the Architect and the Architect's consultants directly related to the Project, as follows:

- .1 Intentionally left blank;
- .2 Intentionally left blank;
- .3 Permitting and other fees required by authorities having jurisdiction over the Project;
- .4 Owner requested printing, reproductions, plots, and standard form documents;
- .5 Postage, handling, and delivery;
- .6 Intentionally left blank;
- .7 Intentionally left blank;
- .8 Intentionally left blank;
- .9 Intentionally left blank;
- .10 Intentionally left blank;
- .11 Intentionally left blank;
- .12 Other similar Project-related expenditures approved by the Owner;

The Architect shall provide complete documentation, including copies of all invoices paid by the Architect, for those expenses that are to be reimbursed.

Init.

**Dubuque Community School District
Regular Board Meeting
August 12, 2019**

TERMINATIONS

Page 1

ITEM I - TERMINATIONS – Recommended for Approval

Name	School	Assignment	Date of Hire	Reason
Hill, Kiana	Table Mound	Early Childhood Paraprofessional	8/22/16	Just cause
Pollock, Alicia	Lincoln	Multicategorical Paraprofessional	8/24/18	Just cause

Educational Programs

Recommendation:

✓ I move that the Board of Education approve the IASB and UEN legislative priorities as presented

2018 IASB/UEN Legislative Action Priorities

Dubuque Community School District Recommendations

1. **#DCSD**

The cost per pupil must be sufficient to fuel school districts and AEAs, but adequacy is not enough. Equity requires our formula to meet student need as poverty in Iowa has nearly doubled in the last two decades. Iowa's school formula must recognize the needs of students from low-income or non-English speaking families, or at-risk of dropping out, to fund programs for student success.

2. **#3. PRESCHOOL**

Supports continued funding to ensure that all 4-year-olds have access to Statewide Voluntary Preschool Program. Supports an increase in funding from the current weighting of 0.5 to 1.0 full-time equivalent to increase the ability of districts to provide services such as full-day programming and transportation to ensure that all 4-year-olds have the ability to attend the Statewide Voluntary Preschool Program. Districts should be given maximum flexibility to assign costs to the program.

3. **#7. MENTAL HEALTH**

Supports efforts to establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs that include in-school access for students to mental health professionals and provisions for reimbursement by Medicaid and private insurers. Supports additional ongoing teacher, administrator, and support staff training to improve the awareness and understanding of child emotional and mental health needs. Supports incentives for workforce development for mental health professionals in schools.

4. **#10 AREA EDUCATION AGENCIES**

Supports full funding of the area education agencies to provide essential services in a cost-effective manner to school districts including, but not limited to: special education; technology; professional development; curriculum assessment; and student assessment data analysis.

2019 IASB Legislative Resolutions

STUDENT ACHIEVEMENT AND ACCOUNTABILITY

1. RESEARCH-BASED INITIATIVES

Supports implementation of initiatives in Iowa's Pre-K-12 education system that:

- Are research-based;
- Are focused on student achievement, and;
- Do not "re-purpose" existing education funds.

2. STANDARDS AND ACCOUNTABILITY

Supports continued progress in the development of rigorous content standards and benchmarks that reflect the real-world knowledge and skills students need to graduate from high school prepared for college or to enter the workforce, including the following state actions:

- Provide and fund technical assistance to help school districts fully implement the Iowa Core Content Standards which define what students should know and be able to do in math, science, literacy, social studies, and 21st Century skills in areas such as financial and technological literacy.
- Implement a statewide assessment that aligns to the Iowa Core Content standards and provide the necessary funding and technological capacity for every student to successfully complete the assessment.
- Support research-based professional development that provides educators with training, support and time to work together so that they can successfully teach a rigorous curriculum to all students. Ensure that curriculum decisions about how to teach remain in the hands of local schools and teachers.
- Include and fund all the components of successful standards systems: assessments aligned to high expectations, improved and aligned instruction and quality professional development.

IASB supports development of model content standards, recommended assessments and professional development supports in additional content areas but opposes expanding accountability, reporting and accreditation requirements in these areas.

3. PRESCHOOL

Supports continued funding to ensure that all 4-year-olds have access to the Statewide Voluntary Preschool Program.

Supports an increase in funding from the current weighting of 0.5 to 1.0 full-time equivalent to increase the ability of districts to provide services such as full-day programming and transportation to ensure that all 4-year-olds have the ability to attend the Statewide Voluntary Preschool Program.

Districts should be given maximum flexibility to assign costs to the program.

4. EARLY LITERACY

Supports the continued development of and funding for research on best practices for improving proficiency in early literacy strategies.

Supports continued funding for professional development and classroom intervention strategies focused on implementing best practices for early literacy in grades PK-3.

2019 IASB Legislative Resolutions

Supports the continuation of programs currently funded by the early intervention block grant program with flexibility to use those funds for other K-3 literacy programs if approved by the school board.

Supports additional funding for programs designed to ensure that all students meet literacy expectations by the end of 3rd grade.

5. ENGLISH LEARNERS

Supports sufficient and on-time funding for English-learners (EL) until the students reach proficiency

6. DROPOUT/AT RISK

Supports the inclusion of dropout prevention and funding for at-risk students in the foundation formula and the inclusion of socio-economic status as a factor in determining a student's at-risk status. Opposes changes to the compulsory age of attendance unless sufficient funds are provided to implement strategies to retain those students.

7. MENTAL HEALTH

Supports efforts to establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs that include in-school access for students to mental health professionals and provisions for reimbursement by Medicaid and private insurers.

Supports additional ongoing teacher, administrator, and support staff training to improve the awareness and understanding of child emotional and mental health needs.

Supports incentives for workforce development for mental health professionals in schools.

8. SPECIAL EDUCATION – STATE

Supports predictable and timely state funding to serve students receiving special education services at a level that reflects the actual cost including educational programming and health care costs.

9. SPECIAL EDUCATION – FEDERAL

Supports federal commitment to fund 40 percent of the cost of educating students receiving special education services, and requests that the federal government fulfill that long-standing commitment by increasing funding a minimum of 8 percent per year until the 40 percent figure is achieved.

10. AREA EDUCATION AGENCIES

Supports full funding of the area education agencies to provide essential services in a cost-effective manner to school districts including, but not limited to:

- special education;
- technology;
- professional development;
- curriculum assessment; and
- student assessment data analysis.

2019 IASB Legislative Resolutions

11. SCHOOL CALENDARS

Supports the authority of locally elected school boards to determine the school calendar to best meet student needs, including start dates, year round schools, and other innovations.

EDUCATOR QUALITY

12. TEACHER LEADERSHIP AND DEVELOPMENT

Supports adequate resources for research-based programs and strong instructional leadership, including:

- teacher leadership and development
- beginning teacher mentoring programs
- quality professional development programs.

13. MARKET-COMPETITIVE WAGES

Supports providing school districts with incentives and the flexibility to pay market competitive wages for shortage area positions, especially in the areas required to meet graduation and Iowa content standards.

14. BENEFITS

Supports allowing school districts to voluntarily enroll their employees in the state's health, dental and life/long-term disability insurance pools.

15. ALTERNATIVE LICENSURE

Supports the adoption of alternative teacher licensure upon completion of research-based teaching pedagogy training in addition to content knowledge in a curricular area. IASB also supports the creation of reciprocity agreements with other states with high-quality education programs so as to increase diversity among our certified teachers and administrators.

16. STAFF REDUCTIONS

Supports giving school districts and AEAs the option to waive the termination requirements in Iowa Code Section 279.13 to reduce staff in response to reductions in funding or to comply with an arbitrator's award.

17. ARBITRATIONS

Supports a requirement that arbitrators, prior to the imposition of an award, must first consider local conditions, ability to pay, and local settlement history. After the arbitrator determines the school district, AEA or community college has the ability to pay, the arbitrator should then consider comparability based upon similar size and geographic region.

18. LABOR/EMPLOYMENT LAWS

Supports labor and employment laws that balance the rights of the employees with the rights of management, with an emphasis on student achievement and student safety.

2019 IASB Legislative Resolutions

FISCAL RESPONSIBILITY AND STEWARDSHIP

19. SCHOOL FUNDING POLICY

Supports a school foundation formula that:

- Provides sufficient and timely funding to meet education goals;
- Equalizes per pupil funding;
- Provides a funding mechanism for transportation costs that reduces the pressure on the general fund and addresses inequities between school districts;
- Includes factors based on changes in demographics including socio-economic status, remedial programming, and enrollment challenges;
- Reflects actual costs for special education services;
- Incorporates categorical funding in the formula within three years; and
- Includes a mix of property taxes and state aid.

20. SUPPLEMENTAL STATE AID

Supports setting supplemental state aid:

- For FY 2020, by January 31, 2019;
- For FY 2021 and future budget years, at least 14 months prior to the certification of the school's district budgets; and
- at a rate that sufficiently supports local districts' efforts to plan, create and sustain world-class schools.

Setting supplemental state aid within the statutory requirements allows districts to make sound financial decisions on programs, staffing levels, and providing the best possible education to all students.

IASB supports a formula driven method for establishing the supplemental state aid growth rate if it is not set within the statutory requirements.

21. PROPERTY TAXES

Supports holding school districts harmless in property tax restructuring. Supports efforts to minimize property tax disparities created by the additional levy rate without compromising additional resources to school districts. Supports improved transparency and limits on the use of Tax Increment Financing (TIF) including the following requirements:

- To include all affected taxing bodies before creation of a TIF district;
- To limit the duration of all TIF districts.

22. SPECIAL LEVY FUNDS

Supports flexibility in the use of special levy funds.

23. TAX BASE

Supports an independent, bi-annual cost-benefit analysis of all income, sales or property tax exemptions, credits or deductions. Creation of a new tax credit must undergo an independent cost-benefit analysis. The legislature should have sole authority to make revisions to definitions that impact taxes, restrict future tax bases or provide additional tax breaks that decrease revenue to the state and either directly or indirectly impact tax revenue for schools.

2019 IASB Legislative Resolutions

24. FRANCHISE FEES

Opposes the imposition of franchise fees on school corporations unless the board of directors agrees to such a fee.

25. CONSTITUTIONAL TAX LIMITATIONS

Opposes a constitutional amendment or statewide voter referendum that would limit taxes, spending or local control impacting education.

26. UNFUNDED MANDATES

Opposes any new mandate that does not provide sufficient and sustainable funding for successful implementation.

SCHOOL INFRASTRUCTURE

27. SAVE (Secure an Advanced Vision for Education)

Supports repeal of the December 31, 2029 sunset on the statewide penny sales tax for school infrastructure.

Supports preserving the integrity of the statewide penny sales tax for school infrastructure including the tax equity provisions in the following manner:

- No diversions or expansions of allowable uses;
- Continued growth in the per pupil amount beyond the 2029 sunset date.

28. BOND ISSUES

Supports allowing school bond issues to be passed by a simple majority vote.

Supports the authority to levy a combination of property taxes and income surtaxes to pay the indebtedness.

Supports legislation to clarify that revenue bonds do not count toward a 5 percent statutory debt limit.

Supports keeping the current bond referendum election dates at four per year.

GOVERNANCE

29. EXPANDING EDUCATIONAL OPPORTUNITIES

Supports providing the flexibility to expand educational opportunities and choices for students and families. Educational options must remain under the sole authority of locally elected school boards charged with representing community interests and accountability. IASB supports efforts including:

- Investment in magnet and innovation schools; expansion in flexible program offerings; and greater partnerships among schools and community organizations
- Establishment of charter schools;
- Establishment or use of on-line schools or classes.

Supports opportunities for continued collaboration between public and non-public schools; however, the association opposes the use of additional taxpayer funds for the creation of vouchers

2019 IASB Legislative Resolutions

or educational savings accounts or an increase in tax credits or deductions directed toward non-public schools.

30. SHARING AND REORGANIZATION

Supports continuation of sufficient incentives and assistance to encourage sharing or reorganization between school districts including the establishment of regional schools.

31. HOME SCHOOL ASSISTANCE PROGRAM

Supports having Home School Assistance Program students register with their public- school attendance centers.

2019 IASB Legislative Priorities

MENTAL HEALTH

(RESOLUTION 7)

Supports efforts to establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs that include in-school access for students to mental health professionals and provisions for reimbursement by Medicaid and private insurers.

Supports additional ongoing teacher, administrator, and support staff training to improve the awareness and understanding of child emotional and mental health needs.

Supports incentives for workforce development for mental health professionals in schools.

SCHOOL FUNDING POLICY

(RESOLUTION 19)

19. SCHOOL FUNDING POLICY

Supports a school foundation formula that:

- Provides sufficient and timely funding to meet education goals;
- Equalizes per pupil funding;
- Provides a funding mechanism for transportation costs that reduces the pressure on the general fund and addresses inequities between school districts;
- Includes factors based on changes in demographics including socio-economic status, remedial programming, and enrollment challenges;
- Reflects actual costs for special education services;
- Incorporates categorical funding in the formula within three years; and
- Includes a mix of property taxes and state aid.

SUPPLEMENTAL STATE AID

(RESOLUTION 20)

Supports setting supplemental state aid:

- For FY 2020, by January 31, 2019;
- For FY 2021 and future budget years, at least 14 months prior to the certification of the school's district budgets; and
- at a rate that sufficiently supports local districts' efforts to plan, create and sustain world-class schools.

Setting supplemental state aid within the statutory requirements allows districts to make sound financial decisions on programs, staffing levels, and providing the best possible education to all students.

IASB supports a formula driven method for establishing the supplemental state aid growth rate if it is not set within the statutory requirements.

2019 IASB Legislative Priorities

SAVE (SECURE AN ADVANCED VISION FOR EDUCATION)

(RESOLUTION 27)

Supports repeal of the December 31, 2029 sunset on the statewide penny sales tax for school infrastructure.

Supports preserving the integrity of the statewide penny sales tax for school infrastructure including the tax equity provisions in the following manner:

- No diversions or expansions of allowable uses;
- Continued growth in the per pupil amount beyond the 2029 sunset date.

New Business

Recommendation:

✓ I move that the Board of Education allow student #815781 to re-enter the Dubuque Community School District effective August 26, 2019