

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
Keystone AEA, 2310 Chaney Road

REGULAR MEETING November 11, 2019 5:30 p.m.

- I. Call to Order & Roll Call
- II. Pledge of Allegiance led by Sageville Elementary School Students
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Regular Meeting – October 14, 2019 (p. 5-6)
 - B. Strategic Plan Update Session – October 28, 2019 (p. 7)
- V. Public Hearing on Proposed Sale of 2000 Chevrolet Step Van (p. 8)
 - A. Overview of the Sale
 - B. Receive and File Proof of Publication and Authorize Payment of Publication Costs (p. 9)
 - C. Public Comments
 - D. Approve Sale of 2000 Chevrolet Step Van
- VI. Board Salutes
- VII. Visitors and Open Forum (p. 10)
- VIII. Consent Agenda (p. 11)
 - A. Treasurer’s Report (p. 12)
 - B. Listing of Accounts Payable (p. 13-28)
 - 1. Budget Report (p. 29-36)
 - C. Facilities/Support Services Committee
 - 1. Minutes of November 4, 2019 (p. 37-38)
 - 2. Personnel Report (p. 39-43)
 - 3. Professional Service/Purchase Contracts (p. 44)
 - 4. Special Education Students (p. 45)
 - 5. PMIC General Education Students (p. 46)
 - D. Educational Programs/Policy/Strategy Committee
 - 1. Minutes of November 5, 2019 (p. 47-48)
 - 2. Policy #3604 – Retirement Benefit (p. 49-53)
 - 3. Policy #4005 – Employee Retirements and Health Insurance (p. 54-56)
 - 4. Policy #4605 – Assault on Staff Members (p. 57)
 - 5. Policy #4614 – School Volunteers (p. 58-59)
 - 6. Policy #5100 – School Age and Entrance Requirements (p. 60)
 - E. Teacher Quality Committee
 - 1. Minutes of October 16, 2019 (p. 61)
 - F. Activities Council
 - 1. Minutes of October 29, 2019 (p. 62-63)
- IX. Facilities/Support Services Committee Report – T. Barton (p. 64)
 - A. Approve Change Order #6 on the Alta Vista Alternative Learning Center Addition/Renovation Project (p. 65)

- B. Approve Final Acceptance of the Alta Vista Alternative Learning Center Addition/Renovation Project and Authorize Payment of Final Project Costs to Portzen Construction, Inc. (p. 66-68)
- C. Approve Resolution Offering for Sale by Public Bid StageRight Choral and Band Risers (p. 69)
- D. Approve Request to SBRC for Modified Supplemental Amount for Increasing Enrollment in Fall 2019
- E. Approve Request to SBRC for Modified Supplemental Amount for Open Enrolled Out Students not included in the district's previous year's Certified Enrollment Count
- F. Approve Request to SBRC for Modified Supplemental Amount for English Language Learner Program for students who have exceeded five years of weighted funding in Fall 2019
- G. Approximately \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2019 (p. 70-80)
 - 1. Consideration of Financing Proposals Opened and Reviewed by the Superintendent of Schools, Secretary of the Board, Placement Agent, and Financial Advisor
 - 2. Resolution Directing Sale
 - 3. Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2012, Dated May 1, 2012; and Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2013, dated June 3, 2013, of the Dubuque Community School District, and Directing Notice be Given
- X. Educational Programs/Policy Committee Report – A. Sainci
- XI. New Business (p. 81)
 - A. Authorize Board Secretary to Cast Ballots for Keystone AEA, Districts 8 and 9 (p. 82-83)
 - B. Consider Further Disciplinary Action (p. 84-89)
- XII. Board Member or Administrative Issues (non-agenda items)
- XIII. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

√ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting on October 14 and the strategic plan update session on October 28, 2019, as submitted

DUBUQUE COMMUNITY SCHOOL DISTRICT
Regular Board Meeting
October 14, 2019

President Ryan called the meeting to order at 5:30 p.m. at Keystone AEA with the following members present: Barton, Bradley, Donohue, Prochaska, Ryan, Sainci, Wittman. Additional officers of the Board present: Kelleher, Lucas, Rheingans. Executive present: Amy Hawkins.

The pledge of allegiance was led by Prescott Elementary School students.

Moved (Wittman) and seconded (Barton) to approve the agenda as submitted. Motion carried 7-0.

Moved (Wittman) and seconded (Prochaska) to approve the minutes of the regular meeting on September 9 and the special meeting on September 30, 2019, as submitted. Motion carried 7-0.

Approximately \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds Public Hearing. Moved (Prochaska) and seconded (Wittman) to adopt the resolution supporting the proposed issuance of approximately \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds. There were no public comments. Upon roll call vote, motion carried 7-0.

Board Salutes

- Senior High School & Hempstead High School – Respect Retreats
- The Grandview Gallop, Inc., MercyOne, Bard Materials, Farm Credit Services of America, Sustainable Dubuque, Whole Kids Foundation, Iowa Department of Public Health 5-2-1-0, Theisen's, and Hy-Vee – Roosevelt Middle School Greenhouse outdoor classroom
- Dr. Neal Rolwes and Fullness of Life Chiropractic Clients – school supplies donation

Moved (Wittman) and seconded (Barton) to suspend the rules of order and go into open forum. Motion carried 7-0.

Allison Drahozal, Hempstead High School teacher and member of Hempstead Pride Team – showcased Meet The Mustang night for parents and students.

Moved (Wittman) and seconded (Barton) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Moved (Prochaska) and seconded (Wittman) to approve those items listed in the consent agenda. Ms. Ryan was auditor for the month. Motion carried 7-0.

Moved (Donohue) and seconded (Barton) to approve the naming of the Hempstead High School concession stand near Moody Gymnasium as Potts Concessions after long-time administrator Gerald “Jerry” Potts. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve the submission of the request to the School Budget Review Committee in the amount of \$5,998,091 (or as determined by the Iowa Department of Education following DE audit review) in Modified Supplemental Amount to provide 100% spending authority for 2019 special education deficit funded through a cash reserve levy. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve the submission of the request to the School Budget Review Committee in the amount of \$255,942 (or as determined by the Iowa Department of

Education following DE audit review) in Modified Supplemental Amount to provide 100% spending authority for 2019 actual ELL program costs funded through a cash reserve levy. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve Certificates of Substantial Completion 1 and 2 on the Alta Vista Alternative Learning Center Addition/Renovation Project in the amounts of \$10,000.00 and \$15,000.00. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve Portzen Construction's request for early release of retained funds for the Alta Vista Alternative Learning Center Addition/Renovation Project in the amount of \$225,615.50 in accordance with the requirements of Iowa law and as more fully outlined in the submitted authorizing resolution. Upon roll call vote, motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to award the contract/purchase order for the pilot Buildings and Grounds Solar Panel Project to Blue Sky Solar, LLC in the amount of \$67,365.00. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve the resolution offering for sale by public bid a 2000 Chevrolet Step Van and StageRight Z800 Choral and Band Risers and set the date, time and place for *possible* public hearing as November 11, 2019, at 5:30 p.m. at Keystone Area Education Agency. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve the 2018-19 Internal Control Policies and Procedures Report. Motion carried 7-0.

Moved (Donohue) and seconded (Wittman) to approve the Quarterly Budget Report. Mr. Kelleher presented the report. Motion carried 7-0.

Moved (Wittman) and seconded (Bradley) to approve Brain Health Awareness Month Proclamation. President Ryan read the proclamation. Motion carried 7-0.

Moved (Bradley) and seconded (Donohue) to approve Indigenous Peoples Day Proclamation. President Ryan read the proclamation. Motion carried 7-0.

Moved (Wittman) and seconded (Sainci) to appoint Mike Cyze, temporary board secretary in the event the board secretary must be absent from a meeting. Motion carried 7-0.

President Ryan declared the meeting adjourned at 6:06 p.m.

Joni Lucas, Secretary
Board of Education

DUBUQUE COMMUNITY SCHOOL DISTRICT
Board Strategic Plan Update Session
October 28, 2019

President Ryan called the meeting to order at 5:30 p.m. at Keystone AEA with the following members present: Barton, Bradley, Prochaska, Ryan, Sainci, Wittman. Absent: Donohue. Additional officers of the Board present: Kelleher, Rheingans.

Moved (Prochaska) and seconded (Wittman) to approve the agenda as submitted. Motion carried 6-0.

Superintendent Rheingans provided a status report on the 2019-20 Strategic Plan Priority Initiatives. The five core pillars are Student Achievement and Development, Community Engagement, Effective Resource Management, and Employee Excellence. Since the beginning of the school year, two initiatives are operational, six indicate significant progress, five indicate steady progress, and five indicate some progress.

President Ryan declared the meeting adjourned at 6:55 p.m.

Mike Cyze, Secretary Pro-Tem
Board of Education

Public Hearing – Proposed Sale of 2000 Chevrolet Step Van

Recommendations:

Overview of the Sale

✓ I move that the Board of Education receive and file proof of publication of Notice of Public Hearing on the proposed sale of a 2000 Chevrolet step van and authorize payment of the legal notice publication costs to the *Telegraph Herald*

Public Comment

✓ I move that the Board of Education approve the sale of a 2000 Chevrolet step van to Zack's Ice Cream in the amount of \$5,000.00

Dubuque Community School District

Notice of Public Hearing

Notice is hereby given that the Board of Education of the Dubuque Community School District will hold a public hearing on Monday, November 11, 2019, at 5:30 p.m. local time (or as soon thereafter as same shall appear on the agenda) at the Keystone Area Education Agency, 2310 Chaney Road, Dubuque, Iowa 52001-3095 concerning the proposed sale of a 2000 Chevrolet Step Van for \$5,000.00. At the public hearing, any person interested may appear and file objections to the sale or comment in favor thereof. The Board shall hear said objections and any evidence for or against the proposed sale. At the conclusion of the public hearing, the Board shall render its decision with respect to said objections.

By: Joni Lucas, Secretary
Board of Education

Published: October 25, 2019

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

"On behalf of fellow Board members, at this time I would like to invite any member of the audience to step to the microphone with comments about items of interest or concern. Please begin by stating your name and address. It would be appreciated if you would limit your comments to three (3) minutes so that we can keep the meeting moving in a timely fashion and allow others an opportunity to speak. The Board's role is to listen to your comments, but a response and/or action will not be forthcoming if the topic is not an agenda item. If you have thoughts to share about items that are included as topics for tonight's meeting, we would invite those comments at this time also."

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

√ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
November 11, 2019

Treasurer's Report For All District Funds

Month of October 2019

Cash (per bank statements) and Investments, beginning of month	\$ 50,091,777.35
Bank Account Deposits/Other Credits Total (Receipts)	73,519,407.10
Bank Account Checks/Other Debits Total (Disbursements)	(57,945,394.75)
Cash (per bank statement) and Investments, end of month	<u>\$ 65,665,789.70</u>

	End of Month - October 2019		
	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
<u>Depositories</u>			
Premier Bank	\$ 22,125,229.70	\$ -	\$ 22,125,229.70
Fidelity Bank	-	23,029,881.33	23,029,881.33
ISJIT	-	780,022.90	780,022.90
Collins Community Credit Union	-	-	-
Dutrac Community Credit Union	-	15,000,005.00	15,000,005.00
Bankers Trust Company NA	-	1,352,995.88	1,352,995.88
Bankers Trust Company NA - Bond Reserve CDs	-	3,377,654.89	3,377,654.89
	<u>\$ 22,125,229.70</u>	<u>\$ 43,540,560.00</u>	<u>\$ 65,665,789.70</u>

<u>Reconciling Items</u>	
Deposits In Transit	11,571.50
Outstanding Checks/ACHs	(3,251,050.79)
Reconciled Cash and Investment Balance	<u>\$ 62,426,310.41</u>

<u>Cash and Investment Balances by Fund</u>	
General Fund	\$ 30,981,796.73
Student Activity Fund	976,262.21
Management Fund	6,076,473.79
SAVE Fund	9,786,725.45
PPEL Fund	5,375,927.80
Debt Service Fund	5,641,239.03
Nutrition Fund	2,462,553.25
Clearing Fund	943,140.19
Scholarship Fund	143,534.05
Agency Fund	38,657.91
Total Cash and Investment Balance	<u>\$ 62,426,310.41</u>

At October 31, 2019, there are no interfund loans.

Kevin Kelleher, Treasurer

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
NOVEMBER 11, 2019**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE NOVEMBER 11, 2019 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: OCTOBER 15, 2019 – NOVEMBER 11, 2019

RESPECTFULLY SUBMITTED,
SECRETARY: JONI LUCAS

BOARD MEMBER SIGNATURE	DATE
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Fund		Amount
10	GENERAL FUND	\$9,291,015.83
21	STUDENT ACTIVITY FUND	\$112,686.94
22	MANAGEMENT LEVY	\$43,262.00
33	SAVE TAX	\$568,130.61
36	PHYSICAL PLANT/EQUIP LEVY	\$116,087.35
40	DEBT CLEARING FUND	\$.00
61	SCHOOL NUTRITION FUND	\$391,371.71
76	CLEARING FUND	\$180,867.53
81	EXPENDABLE TRUST FUND	\$2,460.96
91	AGENCY HOSPITALITY FUND	\$1,758.61

GRAND TOTAL: \$10,707,641.54

Dubuque Community School District
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Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
ENVISION SPORTS DESIGN	ACCOUNTS PAYABLE	\$285.00
FAT TUESDAYS	ACCOUNTS PAYABLE	\$300.00
HARRIS N.A.	ACCOUNTS PAYABLE	\$817.91
LIME ROCK SPRINGS COMPANY	ACCOUNTS PAYABLE	\$355.70
	Fund Total:	\$1,758.61
Fund: CLEARING FUND		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$8,270.67
BLACK HILLS ENERGY	NATURAL GAS	\$54.22
COLLECTION SERVICES CENTER	MISCELLANEOUS REVENUE	\$47.50
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$66,494.07
HARRIS N.A.	MISCELLANEOUS REVENUE	\$102.33
HEMPSTEAD MUSTANG BOOSTER CLUB	OTHER GENERAL SUPPLIES	\$6,860.00
HUNTER, JUSTIN	MISCELLANEOUS REVENUE	(\$47.50)
MARSHALL ELEMENTARY SCHOOL PTO	OTHER GENERAL SUPPLIES	\$15.00
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$4,262.28
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$38,696.56
SCHULZ, DUSTIN B	OTHER EMPLOYEE DEDUCTION	\$382.21
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$6,667.43
WAGeworks	OTHER EMPLOYEE DEDUCTION	\$22,382.27
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$26,680.49
	Fund Total:	\$180,867.53
Fund: EXPENDABLE TRUST FUND		
REALLY GREAT READING LLC	OTHER GENERAL SUPPLIES	\$2,460.96
	Fund Total:	\$2,460.96
Fund: GENERAL FUND		
ABC LEARNING EARLY CHILDHOOD CENTER LLC	PROF-EDUCATIONAL SERVICES	\$7,227.20
ACCO BRANDS USA LLC.	OTHER GENERAL SUPPLIES	\$153.04
ACT, INC	OTHER PURCH PROF SERVICES	\$157.00
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$6,826.34
AHLERS & COONEY, P.C.	LEGAL	\$4,397.15
ALLEN, JESSICA J	IN DISTRICT TRAVEL	\$45.18
ALLIANT ENERGY-IP&L	ELECTRICITY	\$170,032.63
AMAZON.COM CORPORATE CREDIT	INSTRUCTION SUPPLIES	\$3,042.74
AMAZON.COM CORPORATE CREDIT	LIBRARY BOOKS	\$29.13
AMAZON.COM CORPORATE CREDIT	OFFICE SUPPLIES	\$83.06
AMAZON.COM CORPORATE CREDIT	OTHER GENERAL SUPPLIES	\$2,571.41
AMAZON.COM CORPORATE CREDIT	SUB PARAPROFESSIONAL	\$11.97
AMAZON.COM CORPORATE CREDIT	TECHNOLOGY SUPPLIES	\$125.36
AMENT, JACKIE	IN DISTRICT TRAVEL	\$55.56
AMERICAN PRINTING HOUSE FOR THE BLIND	OTHER GENERAL SUPPLIES	\$60.00
ANDERSON, CASEY J	OUT OF STATE TRAVEL	\$228.59
ANDERSON, LORI A	IN DISTRICT TRAVEL	\$40.19

Dubuque Community School District
Regular Board Meeting
November 11, 2019

Vendor Name	Description	Check Total
ANDERSON, LORI A	IN STATE TRAVEL	\$244.27
ANGLESE, STEVEN W.	OFFICIAL/REFEREE	\$215.00
AREA RESIDENTIAL CARE, INC.	OTHER PURCH PROF SERVICES	\$473.71
BACKES, KYLE J	IN DISTRICT TRAVEL	\$84.33
BAHL, CALVIN J	IN DISTRICT TRAVEL	\$33.41
BECHLER, SARAH	IN DISTRICT TRAVEL	\$57.71
BEES, CLAUDETTE V	IN DISTRICT TRAVEL	\$16.65
BELL, KIMBERLY ANN	IN DISTRICT TRAVEL	\$45.59
BERNING, DUSTIN ANTON	OFFICIAL/REFEREE	\$53.00
BEST DISTRIBUTING INC	TRANSPORTATION PARTS	\$63.04
BIBLIO INC	TEXTBOOKS	\$165.84
BLACK HILLS ENERGY	NATURAL GAS	\$1,084.47
BLICK ART MATERIALS	INSTRUCTION SUPPLIES	\$430.06
BLODGETT, KATHLEEN M	IN DISTRICT TRAVEL	\$105.22
BLUM, AMBER L	IN STATE TRAVEL	\$140.36
BOYER, LINDSAY J	IN DISTRICT TRAVEL	\$49.65
BP CREDIT CARD CENTER	GASOLINE	\$659.95
BP CREDIT CARD CENTER	INSTRUCTION SUPPLIES	\$28.96
BREITBACH, ANGELA D	IN DISTRICT TRAVEL	\$44.37
BREITBACH, TERRENCE THOMAS	IN DISTRICT TRAVEL	\$80.85
BRENNAN-WEST, ALISON A	IN DISTRICT TRAVEL	\$10.56
BRIMEYER, JESSICA L	IN DISTRICT TRAVEL	\$4.70
BROKUS, TRICA A	IN DISTRICT TRAVEL	\$4.18
BUDGET CHALLENGE	STAFF DUES	\$1,400.00
BURDT, SAMUEL P.	OFFICIAL/REFEREE	\$129.50
BURKE, CHRISTOPHER T	IN STATE TRAVEL	\$543.46
BURNS, MARK R	IN DISTRICT TRAVEL	\$52.66
BURNS, MARK R	IN STATE TRAVEL	\$249.40
BUSCH, EMILY A	IN DISTRICT TRAVEL	\$15.14
CALDWELL, ASHLEY A	IN DISTRICT TRAVEL	\$33.93
CARBER, JR., JERRY	OFFICIAL/REFEREE	\$190.00
CARPENTERS LOCAL 678	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$154.00
CASTRO, PAMELA A	TEXTBOOK FINES/PENALTIES	\$12.25
CENERGISTIC LLC	OTHER PURCH PROF SERVICES	\$20,233.33
CENTRAL PETROLEUM EQUIPMENT CO	OTHER GENERAL SUPPLIES	\$868.00
CENTURY LINK	TELEPHONE/DATA LINES	\$227.77
CHRISTIANSON, KARI M	IN DISTRICT TRAVEL	\$27.87
CITY OF DUBUQUE - TREASURERS OFFICE	OTHER PURCH PROF SERVICES	\$20.00
CLARK, RANDALL JAMES	OFFICIAL/REFEREE	\$131.28
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,554.89
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$363.96
CONKLIN, TRAVIS	OFFICIAL/REFEREE	\$381.96
CORKEN-DEUTSCH, MARY BRIDGET	IN DISTRICT TRAVEL	\$81.37
CREATIVE ADVENTURE LAB, INC.	OTHER GENERAL SUPPLIES	\$756.00
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$4,047.00

Dubuque Community School District
Regular Board Meeting
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Vendor Name	Description	Check Total
CULBERTSON, COBY E	IN STATE TRAVEL	\$233.16
CULLEN, MOLLY J	IN DISTRICT TRAVEL	\$8.35
CYZE, MICHAEL T	IN STATE TRAVEL	\$114.84
DAACK, BELINDA C	OFFICIAL/REFEREE	\$49.50
DARDIS, FRANCIS	OFFICIAL/REFEREE	\$88.00
DAVIS-ORWOLL, SHIRLEY A	IN DISTRICT TRAVEL	\$74.88
DCSD DEBIT CARD	CASH IN BANK - CHECKING	\$3,358.00
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$185.00
DEMCO INC	INSTRUCTION SUPPLIES	\$2,265.86
DEMCO INC	MACHINERY/EQUIPMENT	\$80.89
DEMCO INC	OTHER GENERAL SUPPLIES	\$61.91
DOLTER, GREGORY A	IN DISTRICT TRAVEL	\$15.78
DOMTAR	OTHER GENERAL SUPPLIES	\$2,137.50
DORMAN, ASHLEY K	IN DISTRICT TRAVEL	\$7.42
DUBUQUE ARTS COUNCIL	PROF-EDUCATIONAL SERVICES	\$250.00
DUBUQUE CHILD CARE CENTER	PROF-EDUCATIONAL SERVICES	\$6,143.12
DUBUQUE COMMUNITY SCHOOL DISTRICT	PETTY CASH	\$180.00
DUBUQUE COUNTY SHERIFF DEPARTMENT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$360.06
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$56.25
DUBUQUE MULCH COMPANY	OTHER PURCH PROF SERVICES	\$5.00
DUBUQUE SIGN COMPANY	OTHER GENERAL SUPPLIES	\$464.45
DUVEL, BRENDA L	IN DISTRICT TRAVEL	\$80.97
DUVEL, BRENDA L	IN STATE TRAVEL	\$233.16
EDEQUITY CONSULTING LLC	CONTRACTED TRAINING PROVIDER	\$310.00
EDWARDS, MATTHEW	OFFICIAL/REFEREE	\$95.00
EL KHATIB, JANET M	IN DISTRICT TRAVEL	\$9.16
ELSINGER, MICHAEL BRUCE	OFFICIAL/REFEREE	\$95.00
EMC PUBLISHING LLC	TEXTBOOKS	\$547.47
ENVISION SPORTS DESIGN	OTHER GENERAL SUPPLIES	\$100.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$488,845.43
FELDERMAN, TIM A	INSTRUCTION SUPPLIES	\$47.94
FERGUSON, ANDREW B	IN DISTRICT TRAVEL	\$16.01
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$890,137.56
FINK, MARY M	IN DISTRICT TRAVEL	\$43.27
FITNESS FINDERS INC	INSTRUCTION SUPPLIES	\$75.95
FLINN SCIENTIFIC INC	OTHER GENERAL SUPPLIES	\$125.69
FLORENCE, BEVERLY J	IN STATE TRAVEL	\$70.18
FOLLETT SCHOOL SOLUTIONS, INC.	NONPRINT MEDIA	\$379.36
FOLLETT SCHOOL SOLUTIONS, INC.	OTHER GENERAL SUPPLIES	\$1.38
FOSTER, BRYAN D	OFFICIAL/REFEREE	\$146.00
FOUR OAKS FAMILY & CHILDREN SERVICES	OTHER PURCH PROF SERVICES	\$12,450.13
FOUR OAKS FAMILY & CHILDREN SERVICES	PROF-EDUCATIONAL SERVICES	\$19,150.04
FRANCK, JOANN B	IN DISTRICT TRAVEL	\$37.93
FRESE, JEFF	OFFICIAL/REFEREE	\$95.00
FREUND, MARABETH L.	IN DISTRICT TRAVEL	\$7.19

Dubuque Community School District
Regular Board Meeting
November 11, 2019

Vendor Name	Description	Check Total
FREYLING-BUTLER, JOHNA A.	IN DISTRICT TRAVEL	\$13.46
FROG HOLLOW - ASBURY	PROF-EDUCATIONAL SERVICES	\$3,974.96
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$906.50
FUN AND FUNCTION	INSTRUCTION SUPPLIES	\$48.93
GARDE, JOHNATHAN S	IN DISTRICT TRAVEL	\$36.77
GASSMAN, AIMEE L	IN DISTRICT TRAVEL	\$11.83
GEARY, BRANDIE S	IN DISTRICT TRAVEL	\$41.41
GEHL, JILL F	IN DISTRICT TRAVEL	\$94.31
GEORGE, KIRSTIN A	IN DISTRICT TRAVEL	\$56.67
GEORGE, KIRSTIN A	IN STATE TRAVEL	\$249.40
GLASER, EDWARD R	IN DISTRICT TRAVEL	\$6.03
GLASER, LYNN A	IN DISTRICT TRAVEL	\$52.43
GLASER, LYNN A	IN STATE TRAVEL	\$216.92
GN RESOUND	INSTRUCTION SUPPLIES	\$284.95
GOEDKEN, MARGARET	IN DISTRICT TRAVEL	\$1.97
GOPHER SPORT	OTHER GENERAL SUPPLIES	\$1,149.93
GRAND RIVER CENTER	OTHER PURCH PROF SERVICES	\$643.20
GRANDVIEW PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$7,227.20
GRAVEL, JENNIFER M	IN DISTRICT TRAVEL	\$27.61
GUMDROP BOOKS DIVISION CENTRAL PROGRAMS	LIBRARY BOOKS	\$2,414.77
GURDAK, TRACY LYNN	IN DISTRICT TRAVEL	\$120.47
HAL LEONARD CORPORATION	INSTRUCTION SUPPLIES	\$93.49
HAMMERAND, JIM	OFFICIAL/REFEREE	\$171.20
HANDS UP COMMUNICATIONS INC	PROF-EDUCATIONAL SERVICES	\$1,260.00
HANTELMANN, GARY	OFFICIAL/REFEREE	\$280.00
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$15,645.49
HARRIS N.A.	IN STATE TRAVEL	\$7,263.10
HARRIS N.A.	INSTRUCTION SUPPLIES	\$18,680.74
HARRIS N.A.	LIBRARY BOOKS	\$2,119.97
HARRIS N.A.	MACHINERY/EQUIPMENT	\$8,641.60
HARRIS N.A.	MEMBERSHIP DUES	\$1,090.00
HARRIS N.A.	OFFICE SUPPLIES	\$920.46
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$18,553.08
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$1,915.64
HARRIS N.A.	OUT OF STATE TRAVEL	\$1,314.00
HARRIS N.A.	PROFESSIONAL BOOKS	\$233.52
HARRIS N.A.	REPAIR/MAINTENANCE	\$210.35
HARRIS N.A.	SOFTWARE	\$24.95
HARRIS N.A.	SOFTWARE LICENSES	\$103.99
HARRIS N.A.	STAFF DUES	\$1,489.94
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$13,007.04
HARRIS N.A.	STUDENT ENTRY FEES	\$165.00
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$2,457.20
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$6,337.02
HARRIS N.A.	TRANSPORTATION PARTS	\$11,700.77

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HARRIS N.A.	TRANSPORTATION SUPPLIES	\$1,507.65
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$935.40
HARRIS N.A.	WORKBOOKS	\$499.50
HARTFORD LIFE INSURANCE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,910.20
HARTFORD LIFE INSURANCE	TERM LIFE INSURANCE	\$29.33
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$36.19
HAWKINS, AMY R	IN STATE TRAVEL	\$466.32
HAYWARD-JONES, BOBBIE JO A	IN DISTRICT TRAVEL	\$6.26
HEALEY, AMANDA M	IN DISTRICT TRAVEL	\$2.78
HEMM, MARY	OFFICIAL/REFEREE	\$74.14
HENRICHS, MERRILL	OFFICIAL/REFEREE	\$295.56
HESS, NICHOLAS D	IN DISTRICT TRAVEL	\$17.40
HILBY, SAMANTHA L	IN DISTRICT TRAVEL	\$10.56
HILLERY, RHONDA K	IN DISTRICT TRAVEL	\$21.17
HILLS & DALES CHILD DEV CENTER	PROF-EDUCATIONAL SERVICES	\$3,613.80
HINGTGEN, MAE L	IN DISTRICT TRAVEL	\$65.54
HOLLAND, LAWRENCE E.	OFFICIAL/REFEREE	\$56.00
HOLY FAMILY EARLY CHILDHOOD	PROF-EDUCATIONAL SERVICES	\$67,935.68
HORSTMAN, SHIRLEY A	IN DISTRICT TRAVEL	\$48.72
HOUGHTON MIFFLIN HARCOURT PUBLISHING CO.	WORKBOOKS	\$635.07
HOVIND, AMANDA J	IN DISTRICT TRAVEL	\$108.52
HOWES, BRIAN J	IN DISTRICT TRAVEL	\$33.18
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$34.28
HULL, MATTHEW R.	IN DISTRICT TRAVEL	\$21.81
HUNTER, JUSTIN	MISCELLANEOUS REVENUE	(\$2.00)
HUNTER, JUSTIN	OFFICIAL/REFEREE	\$95.00
HUTTENLOCHER, BROOKE K	IN DISTRICT TRAVEL	\$3.77
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$1,655.18
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$94.25
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$962,487.65
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$8,627.38
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$29,719.47
INGRAM LIBRARY SERVICES	LIBRARY BOOKS	\$352.20
IOWA ASSN OF SCHOOL BOARDS	STAFF WORKSHOP/CONFERENCE REG FEES	\$50.00
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$16,059.80
IOWA DEPT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$982.99
IOWA PRISON INDUSTRIES	FURNITURE/FIXTURES	\$6,969.96
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$233,521.19
IOWA VOCATIONAL REHABILITATION SERVICES	CASH WITH FISCAL AGENT	\$11,571.50
IOWA YOUTH SYMPOSIUM	IN STATE TRAVEL	\$16.00
IOWA YOUTH SYMPOSIUM	OTHER GENERAL SUPPLIES	\$128.00
IOWA YOUTH SYMPOSIUM	STUDENT ENTRY FEES	\$40.00
JACKSON, LINDSEY C	IN DISTRICT TRAVEL	\$3.83
JET BUSINESS SOLUTIONS	OTHER GENERAL SUPPLIES	\$4.00
JET BUSINESS SOLUTIONS	SUB PARAPROFESSIONAL	\$152.00

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JOHANNSEN, MEGAN R.	IN DISTRICT TRAVEL	\$62.52
JOHLL, JEFFREY J	IN DISTRICT TRAVEL	\$11.14
JOHN DEERE FINANCIAL	OTHER GENERAL SUPPLIES	\$4,106.20
JOHNSON, ANN M	IN STATE TRAVEL	\$247.66
JOHNSON, DANIEL J	IN DISTRICT TRAVEL	\$3.71
JOHNSON, DANIEL J	IN STATE TRAVEL	\$90.48
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$934.92
JVA MOBILITY INC	INSTRUCTION SUPPLIES	\$112.00
KELLY, JULIE A	IN DISTRICT TRAVEL	\$133.98
KENNEDY GAUL, PEGGY S	IN DISTRICT TRAVEL	\$19.89
KENNEDY, MATTHEW J	IN DISTRICT TRAVEL	\$125.40
KENNEDY, MATTHEW J	IN STATE TRAVEL	\$90.48
KEY WEST EARLY CHILDHOOD CENTER	PROF-EDUCATIONAL SERVICES	\$10,118.08
KEYSTONE AREA EDUCATION AGENCY	OTHER PURCH PROF SERVICES	\$150.00
KEYSTONE AREA EDUCATION AGENCY	SOFTWARE LICENSES	\$570.00
KLINEBRIEL, JILL	PROF-EDUCATIONAL SERVICES	\$225.00
KNEPPER, ROBERT J.	IN DISTRICT TRAVEL	\$8.35
KOLKER, JERALD LEE	IN DISTRICT TRAVEL	\$229.68
KOLKER, JERALD LEE	IN STATE TRAVEL	\$22.28
KRAMER, RANDALL	OFFICIAL/REFEREE	\$190.00
KRUSER SEPTIC SERVICE, INC.	REPAIR/MAINTENANCE	\$150.00
KUHLE, BRIAN T	IN DISTRICT TRAVEL	\$2.67
LAMINATOR.COM, INC.	OTHER GENERAL SUPPLIES	\$99.66
LANGE, JULIE L	IN DISTRICT TRAVEL	\$23.90
LANGLOIS, ISAIAH THOMAS	OFFICIAL/REFEREE	\$165.00
LANSER, CARLA J	IN DISTRICT TRAVEL	\$5.57
LARSON, AMY J	IN DISTRICT TRAVEL	\$121.22
LAWLER, MARK E	IN DISTRICT TRAVEL	\$11.08
LEHMAN, GREGORY P	IN DISTRICT TRAVEL	\$35.61
LEICHT, MICHELLE L	IN DISTRICT TRAVEL	\$75.63
LEICHT, MICHELLE L	IN STATE TRAVEL	\$12.20
LEISURE SERVICES DEPT	STUDENT/STAFF ADMISSIONS	\$75.00
LEITZEN, AMBER K	IN DISTRICT TRAVEL	\$33.93
LIFELINE AMPLIFICATION SYSTEMS	CAPITALIZED FIXED ASSETS	\$23,617.00
LIFELINE AMPLIFICATION SYSTEMS	MACHINERY/EQUIPMENT	\$11,522.00
LITTLE LEAPS LEARNING ACADEMY	PROF-EDUCATIONAL SERVICES	\$6,865.84
LOEWENBERG, VALERIE L	IN DISTRICT TRAVEL	\$50.81
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$13,303.75
LOUGHREN, PATRICK J	OFFICIAL/REFEREE	\$95.00
LUDWIG, LAURA M	IN DISTRICT TRAVEL	\$30.51
LUEKEN, LISA E	IN DISTRICT TRAVEL	\$40.66
LUTHERAN SERVICES IN IOWA	OTHER PURCH PROF SERVICES	\$3,195.40
MACKEDANZ, JAMIE L	IN DISTRICT TRAVEL	\$101.40
MACKENZIE, RIRETT M.	PROF-EDUCATIONAL SERVICES	\$91.39
MADISON NATIONAL LIFE INSURANCE CO.	DISABILITY INSURANCE	\$2.72

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MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$14,964.50
MAIL FINANCE	RENTAL - OTHER	\$198.03
MAIL SERVICES UNLIMITED	POSTAGE	\$100.47
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$265.00
MANTERNACH, BRAD A	IN DISTRICT TRAVEL	\$60.84
MANTHEY, LAURIE L	IN DISTRICT TRAVEL	\$45.24
MARTIN, ROBERT	OFFICIAL/REFEREE	\$93.28
MCCLIMON, KATHRYN L	IN DISTRICT TRAVEL	\$1.86
MCDONALD, JEAN M	IN DISTRICT TRAVEL	\$14.15
MCGRAW HILL EDUCATION	WORKBOOKS	\$114.46
MCLANE, DONALD	OFFICIAL/REFEREE	\$58.00
MCLANE, JORDAN A	OFFICIAL/REFEREE	\$53.00
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$192,998.74
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$66.00
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$313.50
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$839,565.46
MEEHAN, SUSAN M	IN DISTRICT TRAVEL	\$7.71
MELVOLD, HILLARY A	IN DISTRICT TRAVEL	\$39.26
MENARDS INC	INSTRUCTION SUPPLIES	\$1,115.29
MERCY CHILD DEVELOPMENT CENTER	PROF-EDUCATIONAL SERVICES	\$10,840.80
MIDAMERICA BOOKS	LIBRARY BOOKS	\$381.81
MIDWEST BUSINESS PRODUCTS	OTHER GENERAL SUPPLIES	\$279.32
MIDWEST COMPUTER PRODUCTS INC	COMPUTER HARDWARE	\$2,399.33
MIDWEST COMPUTER PRODUCTS INC	TECHNOLOGY SUPPLIES	\$399.00
MILLER, HEATHER K	IN DISTRICT TRAVEL	\$76.04
MILLER, JESSICA E	IN DISTRICT TRAVEL	\$67.58
MILLIMAN INC	BOND COSTS	\$3,500.00
MILUM, REBECCA J	IN STATE TRAVEL	\$78.88
MINI MASTERPIECES PRESCHOOL INC	PROF-EDUCATIONAL SERVICES	\$3,252.24
MOELLER, DAVID C	IN STATE TRAVEL	\$367.97
MOELLER, DAVID C	STAFF WORKSHOP/CONFERENCE REG FEES	\$375.00
MOKLESTAD, KAITLYN R	IN DISTRICT TRAVEL	\$64.84
MOLONY, KELLY A	IN DISTRICT TRAVEL	\$31.73
MORLEY, SEAN K	IN DISTRICT TRAVEL	\$11.37
MORLEY, SEAN K	IN STATE TRAVEL	\$67.31
MULGREW OIL COMPANY	DIESEL	\$15,663.58
MULGREW OIL COMPANY	GASOLINE	\$16,893.96
MURPHY, NANCY A	IN DISTRICT TRAVEL	\$80.97
NEVINS, AMY M	IN DISTRICT TRAVEL	\$10.91
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$400.00
NEW TEACHER CENTER	CONTRACTED TRAINING PROVIDER	\$2,200.00
NIEMER, ELLEN M	IN DISTRICT TRAVEL	\$8.82
NOAHS ARK PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$6,504.48
NORTHEAST IOWA COMM COLLEGE-CALMAR	PROF-EDUCATIONAL SERVICES	\$42,270.40
NORTHEAST IOWA COMM COLLEGE-CALMAR	STAFF WORKSHOP/CONFERENCE REG FEES	\$260.00

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Vendor Name	Description	Check Total
NORTHWESTERN COLLEGE	STAFF WORKSHOP/CONFERENCE REG FEES	\$14,520.00
NUGENT, CHRISTINA MARIE	IN DISTRICT TRAVEL	\$27.08
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$38.04
OBERHOFFER, CHRISTOPHER PAUL	IN DISTRICT TRAVEL	\$20.42
ODELL, STACIE A	IN DISTRICT TRAVEL	\$22.68
OTOOLE OFFICE SUPPLY CO	OTHER GENERAL SUPPLIES	\$37.00
OUR REDEEMER LUTHERAN PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$8,311.28
OVERHEAD DOOR COMPANY OF DUBUQUE	OTHER GENERAL SUPPLIES	\$44.00
PARNOW, RYAN	OFFICIAL/REFEREE	\$95.00
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$4,211,904.51
PERFORMANT RECOVERY INC	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,024.71
PETERSON, ANDY E	IN DISTRICT TRAVEL	\$31.03
PFAB, WANDA J	OFFICE SUPPLIES	\$27.99
PHOTO WAREHOUSE	INSTRUCTION SUPPLIES	\$2,265.27
PLOESSL, DALE G	IN DISTRICT TRAVEL	\$5.92
PORTZEN, STACY L	IN DISTRICT TRAVEL	\$29.99
POTTAWATTAMIE COUNTY SHERIFF'S OFFICE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$124.53
POTTER, KATHLEEN E	IN DISTRICT TRAVEL	\$15.78
PRICE-BRENNER, PAUL A	IN DISTRICT TRAVEL	\$8.76
PRO-ED INC	WORKBOOKS	\$81.40
PROCHASKA, JAMES F.	OFFICIAL/REFEREE	\$135.00
QUILL CORPORATION	OTHER GENERAL SUPPLIES	\$1,402.92
RACOM CORPORATION	BUILDING REPAIR/MAINT	\$37.00
RACOM CRITICAL COMMUNICATIONS	OTHER GENERAL SUPPLIES	\$703.84
REALLY GREAT READING LLC	INSTRUCTION SUPPLIES	\$557.15
REALLY GREAT READING LLC	WORKBOOKS	\$301.28
RECOVER HEALTH SERVICES	PROF-EDUCATIONAL SERVICES	\$5,631.75
REDMOND, MONICA K	IN DISTRICT TRAVEL	\$5.92
REITTINGER, SCOTT ALAN	OFFICIAL/REFEREE	\$130.42
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$2,767.25
RICHARDSON, MEGAN M	IN DISTRICT TRAVEL	\$9.40
RICHTER, REGINALD V	STAFF WORKSHOP/CONFERENCE REG FEES	\$110.98
RIVER LIGHTS 2ND EDITION	INSTRUCTION SUPPLIES	\$387.75
RODRIGUEZ CHINO, YESSICA	PROF-EDUCATIONAL SERVICES	\$92.34
ROEN, JEFFREY A.	OFFICIAL/REFEREE	\$480.00
ROLING, LINDA M	IN DISTRICT TRAVEL	\$13.51
ROSCHEN, TRICIA	IN DISTRICT TRAVEL	\$40.19
ROSETTA STONE, LTD.	SOFTWARE LICENSES	\$5,075.00
RUTZ, STEVE	OFFICIAL/REFEREE	\$81.50
SANTIAGO, EDDIE D	IN DISTRICT TRAVEL	\$10.50
SCANTRON CORPORATION	INSTRUCTION SUPPLIES	\$52.75
SCHEWE, JERRY	OFFICIAL/REFEREE	\$256.08
SCHMIDT, SHEILA M	IN DISTRICT TRAVEL	\$11.54
SCHMITT, KIM M	IN DISTRICT TRAVEL	\$10.56
SCHOLASTIC INC - BOOK FAIRS	LIBRARY BOOKS	\$3,137.29

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SCHOOL ADMINISTRATORS OF IOWA	OTHER PURCH PROF SERVICES	\$1,000.00
SCHOOL HEALTH CORPORATION	OTHER GENERAL SUPPLIES	\$7.76
SCHOOL NURSE SUPPLY INC	OTHER GENERAL SUPPLIES	\$158.99
SCHOOL SPECIALTY, INC	INSTRUCTION SUPPLIES	\$205.90
SCHOOLSYSTEMS, LLC	SOFTWARE LICENSES	\$150.00
SCHRADER, KEVIN JOSEPH	OFFICIAL/REFEREE	\$95.00
SCHULTZ STRING	INSTRUCTION SUPPLIES	\$138.00
SCHULTZ STRING	REPAIR/MAINTENANCE	\$1,366.65
SCHUMACHER, MIRANDA M	IN DISTRICT TRAVEL	\$66.53
SELLERS, KARMELLA H.	IN DISTRICT TRAVEL	\$3.94
SHAW, ANGELA	PARENT TRAN REIMBURSEMENT	\$118.94
SHEEHY, RENA E	IN DISTRICT TRAVEL	\$101.67
SILVER, TAMMY J	IN DISTRICT TRAVEL	\$53.24
SIMONS LAWN CARE & MAINTENANCE	REPAIR/MAINTENANCE	\$225.00
SLOAN, TIMOTHY J.	OFFICIAL/REFEREE	\$128.12
SOCIAL SECURITY ADMINISTRATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$186.80
SONOVA USA INC	COMPUTER HARDWARE	\$874.99
SOUTHWEST BINDING & LAMINATING	OTHER GENERAL SUPPLIES	\$4,456.20
SPECHT, RANDOPH E.	OFFICIAL/REFEREE	\$120.00
SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$1,646.56
STACHER, DANIELLE M	IN DISTRICT TRAVEL	\$69.89
STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$1,480.10
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$274.38
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$418.75
STAR AUTISM SUPPORT INC.	INSTRUCTION SUPPLIES	\$115.50
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$900.00
STEEL MART	INSTRUCTION SUPPLIES	\$305.12
STEPS TO LITERACY, LLC	INSTRUCTION SUPPLIES	\$222.34
STOLTZ, ALAN	OFFICIAL/REFEREE	\$378.00
STREIF, SARAH M	IN DISTRICT TRAVEL	\$2.15
STUDER, CASEY L	IN DISTRICT TRAVEL	\$56.09
STUDER, CASEY L	IN STATE TRAVEL	\$249.40
STUECK, TAMARA L	IN DISTRICT TRAVEL	\$2.44
STURM, JASON D	IN DISTRICT TRAVEL	\$34.22
SU INSURANCE COMPANY	OTHER PURCH PROF SERVICES	\$878.79
SUBSTANCE ABUSE SERVICES CENTER	OTHER PURCH PROF SERVICES	\$7,500.00
SULEYMAN, TAJ M	IN STATE TRAVEL	\$346.84
SULLIVAN, CHRISTOPHER M	IN DISTRICT TRAVEL	\$121.74
SUPERIOR WELDING SUPPLY CO	INSTRUCTION SUPPLIES	\$50.19
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$21.87
SWISHER & COHRT, P.L.C.	LEGAL	\$612.00
TAYLOR, AMY M	IN DISTRICT TRAVEL	\$121.28
TEAM BUILDING BLOCK	PROF-EDUCATIONAL SERVICES	\$660.00
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$412.01
TEVEBAUGH, ALICIA A	OTHER GENERAL SUPPLIES	\$31.60

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TEXAS INSTRUMENTS INC	SOFTWARE LICENSES	\$468.00
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$72.75
THE NEW BOHEMIAN INNOVATION COLLABORATIV	CONTRACTED TRAINING PROVIDER	\$1,050.00
THIBADEAU, GARY	OFFICIAL/REFEREE	\$165.00
THIELEN, KRISTINE S	IN STATE TRAVEL	\$140.36
THOMA, PAIGE C	IN DISTRICT TRAVEL	\$36.36
THOMPSON TIRE AND RETREAD	TRANSPORTATION TIRES	\$6,686.40
THREE RIVERS FS COMPANY - DYERSVILLE	LP GAS	\$392.78
TIERNEY BROTHERS, INC.	SOFTWARE LICENSES	\$8,190.00
TIME FOR KIDS	OTHER GENERAL SUPPLIES	\$247.50
TIMMERMAN, PHILLIP	OFFICIAL/REFEREE	\$143.00
TREASURER OF STATE	ACCOUNTS PAYABLE	\$1,332.73
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$65.00
TROLLEYS OF DUBUQUE, INC.	PRIVATE CONTRACT BUSSING	\$575.00
TRUCK COUNTRY OF IOWA	TRANSPORTATION LUBRICANTS	\$2,694.30
UNITED PARCEL SERVICE	POSTAGE	\$144.66
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$341.84
UNITY POINT AT HOME	PROF-EDUCATIONAL SERVICES	\$7,773.04
UNIVERSITY OF DUBUQUE CHILDCARE CENTER	PROF-EDUCATIONAL SERVICES	\$4,697.68
US CELLULAR	OTHER GENERAL SUPPLIES	\$48.74
US CELLULAR	TELEPHONE/DATA LINES	\$779.08
US DEPARTMENT OF EDUCATION AWG	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$654.17
VERIZON WIRELESS	INSTRUCTION SUPPLIES	\$40.01
VERIZON WIRELESS	PROF-EDUCATIONAL SERVICES	\$40.01
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$40.01
VIERTEL, DAVID E.	OFFICIAL/REFEREE	\$305.00
VOSS PEST CONTROL INC	PEST CONTROL	\$410.00
WACHTER, JEFFERY	OFFICIAL/REFEREE	\$190.00
WAHLERT CATHOLIC HIGH SCHOOL	STUDENT ENTRY FEES	\$40.00
WAL-MART DUBUQUE	INSTRUCTION SUPPLIES	\$841.12
WAL-MART DUBUQUE	OTHER GENERAL SUPPLIES	\$135.74
WALL, BRUCE HOWARD	OFFICIAL/REFEREE	\$251.64
WALLIN, AZIZA K	IN STATE TRAVEL	\$70.18
WALLIN, AZIZA K	OTHER GENERAL SUPPLIES	\$60.49
WALLIS, DAVID	OFFICIAL/REFEREE	\$100.00
WARD, LAURA L	IN DISTRICT TRAVEL	\$27.61
WARDS SCIENCE	OTHER GENERAL SUPPLIES	\$37.68
WEILAND, KRISTIN L	IN STATE TRAVEL	\$21.79
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$540,165.94
WELTER STORAGE EQUIPMENT CO INC	OTHER GENERAL SUPPLIES	\$209.00
WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$2,331.15
WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$100.00
WHITE, ALLIE M.	IN DISTRICT TRAVEL	\$7.08
WILGENBUSCH, SUE A	IN DISTRICT TRAVEL	\$68.44

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WILLIAMS, HEATHER A	IN DISTRICT TRAVEL	\$9.05
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$8,950.00
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,420.81
WRIGHT, EUGENE DAVID	OFFICIAL/REFEREE	\$135.00
WUERTZER, JEAN A	IN DISTRICT TRAVEL	\$62.24
Y CREATIVE-FINLEY-DCY	PROF-EDUCATIONAL SERVICES	\$3,252.24
YOUNG-UNS CHILD CARE CENTER & PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$22,042.96
YOUTH FRONTIERS, INC.	PROF-EDUCATIONAL SERVICES	\$2,545.00
ZIETLOW, JOHN Z	OFFICIAL/REFEREE	\$120.70
ZUGENBUEHLER, MARC C	IN DISTRICT TRAVEL	\$47.91
Fund Total:		\$9,291,015.83
Fund: LOCAL OPTION SALES TAX		
ACCO UNLIMITED CORPORATION	CONSTRUCTION SERVICES	\$8,629.62
AHLERS & COONEY, P.C.	LEGAL	\$324.50
CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$9,843.00
CITY OF DUBUQUE - CITY HALL	CONSTRUCTION SERVICES	\$2,895.78
COUNSILMAN/HUNSAKER & ASSOCIATES INC	CONSTRUCTION SERVICES	\$4,495.00
CRESCENT ELECTRIC SUPPLY CO	OTHER GENERAL SUPPLIES	\$144.00
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$1,959.00
DUBUQUE STEEL PRODUCTS	F/A OTHER PROPERTY SERV	\$737.90
EARTHWALK COMMUNICATIONS, INC.	COMPUTER HARDWARE	\$17,399.90
FOLLETT SCHOOL SOLUTIONS, INC.	OTHER PURCH PROF SERVICES	\$34,341.60
GEISLER BROTHERS CO.	CONSTRUCTION SERVICES	\$14,680.00
HARRIS N.A.	COMPUTER HARDWARE	\$1,150.40
HARRIS N.A.	CONSTRUCTION SERVICES	\$400.00
HARRIS N.A.	F/A OTHER PROPERTY SERV	\$126.00
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$2,036.70
HP INC	TECHNOLOGY SUPPLIES	\$298.50
IIW, P.C.	ARCHITECT/CM SERVICE	\$484.50
MECHDYNE CORPORATION	COMPUTER HARDWARE	\$2,913.34
MIDWEST COMPUTER PRODUCTS INC	TECHNOLOGY SUPPLIES	\$10,311.75
MULTIVISTA	CONSTRUCTION SERVICES	\$960.97
OPG-3 INC.	SOFTWARE	\$5,550.00
PORTZEN CONSTRUCTION INC.	CONSTRUCTION SERVICES	\$48,300.00
ROEDER OUTDOOR EQUIPMENT	MACHINERY/EQUIPMENT	\$4,329.94
SYN-TECH SYSTEMS INC.	OTHER PURCH PROF SERVICES	\$2,650.00
TRICON GENERAL CONSTRUCTION	CONSTRUCTION SERVICES	\$243,292.80
TRICON GENERAL CONSTRUCTION	F/A OTHER PROPERTY SERV	\$149,595.28
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$280.13
Fund Total:		\$568,130.61
Fund: MANAGEMENT LEVY		
IOWA WORKFORCE DEVELOPMENT.	UNEMPLOYMENT	\$5,039.09
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	MEDICAL INSURANCE	\$6,424.89
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$13,620.39

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WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$18,177.63
Fund Total:		\$43,262.00
Fund: PHYSICAL PLANT/EQUIP LEVY		
3D TRAILER & AUTO	MACHINERY/EQUIPMENT	\$1,600.00
CEC - COMMUNICATIONS ENGINEERING COMPANY	MACHINERY/EQUIPMENT	\$1,660.30
COMELEC SERVICES, INC.	MACHINERY/EQUIPMENT	\$614.00
COMMERCIAL FLOORING COMPANY	OTHER PROPERTY SERVICES	\$1,860.00
DUBUQUE BIBLE CHURCH	RENTAL LAND/BUILDINGS	\$1,000.00
GIESE ROOFING COMPANY	F/A OTHER PROPERTY SERV	\$48,277.32
GLOBALCOM TECHNOLOGIES	OTHER PROPERTY SERVICES	\$2,019.46
HEIAR BROTHERS FENCING & SUPPLY, INC	F/A OTHER PROPERTY SERV	\$4,999.20
IIW, P.C.	ARCHITECT/CM SERVICE	\$13,489.00
IOWA PAPER, INC	MACHINERY/EQUIPMENT	\$7,737.00
KONE INC	OTHER PROPERTY SERVICES	\$3,479.00
MCDERMOTT EXCAVATING	OTHER PROPERTY SERVICES	\$1,744.99
RICOH USA, INC	OTHER TECH SERVICES	\$4,649.14
ROEDER OUTDOOR EQUIPMENT	MACHINERY/EQUIPMENT	\$600.00
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$4,710.00
TYLER TECHNOLOGIES, INC.	COMPUTER HARDWARE	\$13,646.34
VALUE INSPIRED PRODUCTS & SERVICES	FURNITURE/FIXTURES	\$1,488.60
WELTER STORAGE EQUIPMENT CO INC	OTHER GENERAL SUPPLIES	\$2,513.00
Fund Total:		\$116,087.35
Fund: SCHOOL NUTRITION FUND		
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.79
ALLAMAKEE NEW BEGINNING, INC.	PURCHASED FOOD	\$5,138.20
ATLANTIC COCA-COLA BOTTLING COMPANY	PURCHASED FOOD	\$5,541.15
BIMBO BAKERIES USA	PURCHASED FOOD	\$5,359.70
DAVIS, JENNIFER	UNEARNED REVENUES	\$3.15
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,604.41
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$14,852.64
FITZPATRICK, CYNTHIA J	IN DISTRICT TRAVEL	\$3.71
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$1,401.27
HARRIS N.A.	PURCHASED FOOD	\$64.94
HARTFORD LIFE INSURANCE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$428.72
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$15,347.23
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$22.29
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,904.13
KECK FOODS	COMMODITIES CONSUMED	\$4,453.34
KONRARDY-REDFEARN, BRIAN	UNEARNED REVENUES	\$9.45
LOFFREDO FRESH PRODUCE CO. INC	PURCHASED FOOD	\$9,581.82
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$304.74
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10,110.09
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$14,628.80
NPC INTERNATIONAL INC.	PURCHASED FOOD	\$4,995.00

Dubuque Community School District
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Vendor Name	Description	Check Total
OLSEN, MATTHEW	UNEARNED REVENUES	\$7.65
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$72,683.58
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$33,494.86
RAPSON, DAVE	PURCHASED FOOD	\$1,456.00
REINHART FOODSERVICE	OTHER GENERAL SUPPLIES	\$10,074.83
REINHART FOODSERVICE	PURCHASED FOOD	\$146,067.57
ST. GERMAIN, MICHELLE	UNEARNED REVENUES	\$104.85
TREASURER OF STATE	ACCOUNTS PAYABLE	\$373.88
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$20.00
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$16,432.92
WILSON RESTAURANT SUPPLY	MACHINERY AND EQUIPMENT	\$9,700.00
Fund Total:		\$391,371.71
Fund: STUDENT ACTIVITY FUND		
ABSOLUTE MUSIC	OTHER GENERAL SUPPLIES	\$275.00
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$949.91
AGONSWIM.COM	OTHER GENERAL SUPPLIES	\$224.75
ALL AMERICAN SPORTS CORP.	OTHER GENERAL SUPPLIES	\$76.85
ARTISTIC CLEANERS	OTHER GENERAL SUPPLIES	\$62.50
B & W RACING SERVICES, LLC	OTHER GENERAL SUPPLIES	\$515.00
B & W RACING SERVICES, LLC	PROF-EDUCATIONAL SERVICES	\$500.00
BEL-AIR RENTAL INC	OTHER GENERAL SUPPLIES	\$120.00
BP CREDIT CARD CENTER	GASOLINE	\$173.11
BRANDEL, JEFFREY J	OTHER GENERAL SUPPLIES	\$71.80
BSN SPORTS LLC	OTHER GENERAL SUPPLIES	\$971.56
CITY OF DUBUQUE - CITY HALL	OTHER GENERAL SUPPLIES	\$126.00
CREATE IT! ART STUDIO	STUDENT/STAFF ADMISSIONS	\$48.00
DAUGHETEE, JENNIFER	OTHER GENERAL SUPPLIES	\$18.98
DEUTSCH, CURT S	OTHER GENERAL SUPPLIES	\$51.92
DILLON, TERRY M.	PROF-EDUCATIONAL SERVICES	\$600.00
DUBUQUE SIGN COMPANY	OTHER GENERAL SUPPLIES	\$106.75
DUCCINI, BETH A	OTHER GENERAL SUPPLIES	\$29.86
EASTBAY	OTHER GENERAL SUPPLIES	\$1,924.46
ELSMORE SWIM SHOP	OTHER GENERAL SUPPLIES	\$3,015.95
ENVISION SPORTS DESIGN	OTHER GENERAL SUPPLIES	\$4,721.00
ERNZEN, GREGORY J	IN STATE TRAVEL	\$352.44
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$400.79
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$935.98
FLOWERS, TOM	PROF-EDUCATIONAL SERVICES	\$1,800.00
FOHT, DENISE	OTHER GENERAL SUPPLIES	\$66.45
FORT ATKINSON HIGH SCHOOL DEBATE	STUDENT ENTRY FEES	\$30.00
GRAND RIVER CENTER	OTHER GENERAL SUPPLIES	\$1,200.00
HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$4,689.00
HARRIS N.A.	MACHINERY/EQUIPMENT	\$1,089.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$23,097.31

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Vendor Name	Description	Check Total
HARRIS N.A.	OUT OF STATE TRAVEL	\$328.00
HARRIS N.A.	STAFF DUES	\$260.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$690.00
HARRIS N.A.	STUDENT ENTRY FEES	\$150.00
HARRIS N.A.	STUDENT/STAFF ADMISSIONS	\$3,427.20
HAWKINS, AMY R	OTHER GENERAL SUPPLIES	\$58.00
HEIAR BROTHERS FENCING & SUPPLY, INC	CAPITALIZED FIXED ASSETS	\$14,853.87
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$3,957.52
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$711.87
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5.41
IOWA BANDMASTERS ASSOCIATION, INC	STAFF DUES	\$75.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	GATE RECEIPTS	\$1,146.00
IOWA HIGH SCHOOL ATHLETIC ASSOC.	STUDENT/STAFF ADMISSIONS	\$345.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$188.09
IOWA THESPIANS	STUDENT ENTRY FEES	\$5,325.00
JMJ SCREEN PRINTING	OTHER GENERAL SUPPLIES	\$471.14
LIME ROCK SPRINGS COMPANY	OTHER GENERAL SUPPLIES	\$682.88
LORAS COLLEGE	STUDENT ENTRY FEES	\$150.00
LYON, MARTINE D	OTHER GENERAL SUPPLIES	\$33.56
MASTERS VIDEO SERVICE	OTHER GENERAL SUPPLIES	\$2,000.00
MEADOWS GOLF COURSE OF DUBUQUE	OTHER GENERAL SUPPLIES	\$523.20
MECA SPORTSWEAR	OTHER GENERAL SUPPLIES	\$3,130.88
MEDCO SUPPLY COMPANY	OTHER GENERAL SUPPLIES	\$197.07
MENARDS INC	OTHER GENERAL SUPPLIES	\$105.32
MUELLER, STANLEY	OTHER GENERAL SUPPLIES	\$41.25
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$1,900.62
NATIONAL MUSEUM OF MEXICAN ART	STUDENT/STAFF ADMISSIONS	\$125.00
NATURAL FIT INC.	PROF-EDUCATIONAL SERVICES	\$300.00
OELLA SAW AND TOOL LLC	OTHER GENERAL SUPPLIES	\$500.50
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$5,033.48
PLANE ART DESIGNS, INC.	OTHER GENERAL SUPPLIES	\$1,701.75
RED WHEEL FUNDRAISING	OTHER GENERAL SUPPLIES	\$490.80
RISING STAR THEATRE COMPANY	OTHER GENERAL SUPPLIES	\$750.00
ROEDER OUTDOOR EQUIPMENT	MACHINERY/EQUIPMENT	\$4,300.00
SAKANOVIC, VESNA	MISCELLANEOUS REVENUE	\$17.00
SELCO INC	OTHER GENERAL SUPPLIES	\$58.80
SENIOR HIGH SCHOOL	OTHER GENERAL SUPPLIES	\$396.00
SUBWAY - KEYWEST	OTHER GENERAL SUPPLIES	\$418.00
THE PREDICAMENT	OTHER GENERAL SUPPLIES	\$60.00
TRI-STATE PORTA POTTY, INC.	OTHER GENERAL SUPPLIES	\$1,290.00
TUBENS, LUIS	STUDENT/STAFF ADMISSIONS	\$125.00
UNIVERSITY OF DUBUQUE WOMEN BASKETBALL	OTHER GENERAL SUPPLIES	\$290.00
WAL-MART DUBUQUE	OTHER GENERAL SUPPLIES	\$482.52
WAPSIE VALLEY COMMUNITY SCHOOLS	STUDENT ENTRY FEES	\$50.00
WEBER PORTRAIT DESIGN, LLC	OTHER GENERAL SUPPLIES	\$150.00

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Vendor Name	Description	Check Total
WEILAND LUMBER	OTHER GENERAL SUPPLIES	\$1,721.00
WESTERN DUBUQUE HIGH SCHOOL	STUDENT ENTRY FEES	\$85.00
WILDWOOD LODGE	IN STATE TRAVEL	\$120.96
WILDWOOD LODGE	OTHER GENERAL SUPPLIES	\$362.88
WINDSTAR LINES, INC.	PRIVATE CONTRACT BUSSING	\$3,262.00
WORLDS FINEST CHOCOLATES	OTHER GENERAL SUPPLIES	\$1,595.00
	Fund Total:	\$112,686.94
	Grand Total:	\$10,707,641.54

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:10/1/2019 To Date:10/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$33,606,564.00)	(\$5,901,226.14)	(\$12,110,194.47)	\$0.00	(\$21,496,369.53)	36.04%
001112 - CASH RESERVE PROPERTY TAX	(\$8,050,369.00)	(\$8,050,369.00)	(\$8,050,369.00)	\$0.00	\$0.00	100.00%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,365,272.00)	(\$1,751,164.94)	(\$2,503,263.59)	\$0.00	(\$2,862,008.41)	46.66%
001171 - UTILITY REPLACEMENT TAX	(\$1,133,634.00)	(\$596,769.69)	(\$596,769.69)	\$0.00	(\$536,864.31)	52.64%
001191 - MOBILE HOME TAX	(\$102,000.00)	(\$25,077.16)	(\$59,634.86)	\$0.00	(\$42,365.14)	58.47%
001311 - TUITION/INDIVID/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	(\$60,000.00)	\$0.00	\$0.00	\$0.00	(\$60,000.00)	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$10,000.00)	\$0.00	(\$6,880.00)	\$0.00	(\$3,120.00)	68.80%
001321 - TUITION/LEA'S - REG EDUC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$1,300,000.00)	\$0.00	(\$957,786.70)	\$0.00	(\$342,213.30)	73.68%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$275,000.00)	(\$3,978.96)	(\$106,898.88)	\$0.00	(\$168,101.12)	38.87%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$45,000.00)	(\$3,770.66)	(\$31,479.02)	\$0.00	(\$13,520.98)	69.95%
001441 - TRANS FEES/PRIVATE	(\$15,000.00)	\$0.00	(\$4,175.16)	\$0.00	(\$10,824.84)	27.83%
001510 - INTEREST	(\$500,000.00)	(\$56,342.00)	(\$172,476.23)	\$0.00	(\$327,523.77)	34.50%
001720 - BOOKSTORE & SUPPLY SALES	(\$10,000.00)	(\$332.00)	(\$5,145.00)	\$0.00	(\$4,855.00)	51.45%
001740 - STUDENT FEES REVENUE	(\$120,000.00)	(\$4,239.00)	(\$18,997.15)	\$0.00	(\$101,002.85)	15.83%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$140,000.00)	(\$32,084.95)	(\$73,341.20)	\$0.00	(\$66,658.80)	52.39%
001920 - DONATIONS/CONTRIBUTIONS	(\$350,000.00)	(\$22,382.52)	(\$104,767.24)	\$0.00	(\$245,232.76)	29.93%
001921 - DRA GRANT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
001924 - MCELROY GRANT	(\$1,000.00)	\$0.00	\$0.00	\$0.00	(\$1,000.00)	0.00%
001925 - LOCAL GRANT	(\$67,000.00)	(\$3,538.00)	(\$35,780.04)	\$0.00	(\$31,219.96)	53.40%
001942 - TEXTBOOK FEES - PUBLIC	(\$515,000.00)	(\$23,677.56)	(\$475,288.32)	\$0.00	(\$39,711.68)	92.29%
001945 - TEXTBOOK FINES/PENALTIES	(\$10,000.00)	(\$769.27)	(\$4,531.20)	\$0.00	(\$5,468.80)	45.31%
001954 - LEA/AEA OTHER SERVICES	(\$40,000.00)	\$0.00	\$0.00	\$0.00	(\$40,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	\$0.00	(\$2,223.88)	\$0.00	\$2,223.88	0.00%
001989 - OTHER REFUND PR YR EXP	(\$5,000.00)	\$0.00	(\$18,683.04)	\$0.00	\$13,683.04	373.66%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$200,000.00)	(\$49,427.37)	(\$219,585.88)	\$0.00	\$19,585.88	109.79%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:10/1/2019 To Date:10/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003111 - FOUNDATION AID-CURRENT YR	(\$53,344,076.00)	(\$5,334,407.00)	(\$10,668,814.00)	\$0.00	(\$42,675,262.00)	20.00%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$3,475,522.00)	(\$347,552.00)	(\$695,104.00)	\$0.00	(\$2,780,418.00)	20.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,621,280.00)	(\$260,864.00)	(\$521,728.00)	\$0.00	(\$2,099,552.00)	19.90%
003121 - FOSTER CARE CLAIM	(\$50,000.00)	\$0.00	(\$23,917.29)	\$0.00	(\$26,082.71)	47.83%
003123 - DISTRICT COURT CLAIM	(\$120,000.00)	\$0.00	(\$117,938.83)	\$0.00	(\$2,061.17)	98.28%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$6,381,786.00)	(\$638,179.00)	(\$1,276,358.00)	\$0.00	(\$5,105,428.00)	20.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$5,239,713.00)	(\$436,643.00)	(\$1,746,572.00)	\$0.00	(\$3,493,141.00)	33.33%
003216 - EARLY INTERVENTION GRANT	(\$764,609.00)	(\$76,461.00)	(\$152,922.00)	\$0.00	(\$611,687.00)	20.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$450,000.00)	\$0.00	(\$373,989.91)	\$0.00	(\$76,010.09)	83.11%
003222 - NON-PUBLIC TEXTBOOK AID	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$67,500.00)	\$0.00	(\$66,500.00)	\$0.00	(\$1,000.00)	98.52%
003229 - TRUANCY INTERVENTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$25,000.00)	\$0.00	(\$27,839.06)	\$0.00	\$2,839.06	111.36%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$95,000.00)	\$0.00	\$0.00	\$0.00	(\$95,000.00)	0.00%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$756,369.00)	(\$75,637.00)	(\$151,274.00)	\$0.00	(\$605,095.00)	20.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	(\$4,379.86)	\$0.00	(\$71,993.68)	\$0.00	\$67,613.82	1643.74%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$20,000.00)	(\$17,924.31)	(\$17,924.31)	\$0.00	(\$2,075.69)	89.62%
003803 - STATE COMM & IND REPLACEMENT	(\$1,714,362.00)	(\$682,209.18)	(\$682,209.18)	\$0.00	(\$1,032,152.82)	39.79%
004071 - APPRENTICESHIP USA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$2,359,520.00)	\$0.00	(\$861,371.25)	\$0.00	(\$1,498,148.75)	36.51%
004508 - TITLE I CARRYOVER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:10/1/2019 To Date:10/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

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☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$120,000.00)	\$0.00	(\$121,068.38)	\$0.00	\$1,068.38	100.89%
004565 - HOMELESS YOUTH GRANT	(\$40,000.00)	\$0.00	(\$16,734.96)	\$0.00	(\$23,265.04)	41.84%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$178,723.00)	(\$7,205.70)	(\$30,409.06)	\$0.00	(\$148,313.94)	17.01%
004634 - MEDICAID DIRECT CARE	(\$3,184,757.00)	(\$88,068.10)	(\$364,716.96)	\$0.00	(\$2,820,040.04)	11.45%
004643 - TITLE II-FED TCHR QUALITY	(\$340,000.00)	\$0.00	(\$146,056.29)	\$0.00	(\$193,943.71)	42.96%
004644 - TITLE III	(\$7,000.00)	\$0.00	\$0.00	\$0.00	(\$7,000.00)	0.00%
004646 - 21ST CENTURY COM LEARN CT	(\$120,000.00)	\$0.00	(\$31,861.30)	\$0.00	(\$88,138.70)	26.55%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$120,000.00)	\$0.00	(\$60,556.17)	\$0.00	(\$59,443.83)	50.46%
004695 - DEVEP DISAB PROJ OF NAT'L SIGNIFICANCE - METS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	\$0.00	(\$540,118.90)	\$0.00	\$5,118.90	100.96%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	(\$27,493.66)	(\$27,493.66)	\$0.00	\$2,493.66	109.97%
005221 - FUND 21 TRANSFER	(\$7,500.00)	\$0.00	(\$2,006.89)	\$0.00	(\$5,493.11)	26.76%
005261 - INTERFUND TRANS FUND 61	(\$275,000.00)	\$0.00	\$0.00	\$0.00	(\$275,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$35,000.00)	(\$10.00)	(\$494.50)	\$0.00	(\$34,505.50)	1.41%
005314 - SALE OF EQUIPMENT	(\$35,000.00)	(\$54,144.00)	(\$65,464.00)	\$0.00	\$30,464.00	187.04%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$134,582,935.86)	(\$24,571,947.17)	(\$44,421,707.13)	\$0.00	(\$90,161,228.73)	33.01%
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$31,000.00)	(\$1,779.02)	(\$9,200.99)	\$0.00	(\$21,799.01)	29.68%
001710 - ADMISSIONS	\$0.00	(\$31,635.00)	(\$73,691.61)	\$0.00	\$73,691.61	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	(\$423.00)	\$0.00	\$423.00	0.00%
001740 - STUDENT FEES REVENUE	(\$275,000.00)	(\$6,930.00)	(\$81,071.00)	\$0.00	(\$193,929.00)	29.48%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	(\$1,000.00)	(\$2,255.00)	\$0.00	\$2,255.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$1,326,000.00)	(\$125,287.60)	(\$320,987.31)	\$17.00	(\$1,005,029.69)	24.21%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,632,000.00)	(\$166,631.62)	(\$487,628.91)	\$17.00	(\$1,144,388.09)	29.88%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:10/1/2019 To Date:10/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$3,416,691.00)	(\$1,141,156.10)	(\$1,647,237.12)	\$0.00	(\$1,769,453.88)	48.21%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$83,309.00)	(\$43,859.51)	(\$43,859.51)	\$0.00	(\$39,449.49)	52.65%
001191 - MOBILE HOME TAX	(\$5,000.00)	(\$1,841.67)	(\$4,356.05)	\$0.00	(\$643.95)	87.12%
001510 - INTEREST	(\$155,000.00)	(\$11,054.59)	(\$47,154.86)	\$0.00	(\$107,845.14)	30.42%
001989 - OTHER REFUND PR YR EXP	(\$25,000.00)	(\$11,837.00)	(\$11,837.00)	\$0.00	(\$13,163.00)	47.35%
001999 - MISCELLANEOUS REVENUE	(\$5,000.00)	(\$330.00)	(\$3,455.00)	\$0.00	(\$1,545.00)	69.10%
003801 - MILITARY CREDIT	(\$1,100.00)	(\$1,317.32)	(\$1,317.32)	\$0.00	\$217.32	119.76%
003803 - STATE COMM & IND REPLACEMENT	(\$125,717.00)	(\$49,475.89)	(\$49,475.89)	\$0.00	(\$76,241.11)	39.35%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$3,816,817.00)	(\$1,260,872.08)	(\$1,808,692.75)	\$0.00	(\$2,008,124.25)	47.39%
33 - LOCAL OPTION SALES TAX						
001510 - INTEREST	(\$150,000.00)	(\$17,732.75)	(\$102,244.22)	\$0.00	(\$47,755.78)	68.16%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	(\$59,166.00)	\$0.00	\$59,166.00	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003361 - SAVE	(\$10,696,280.00)	(\$896,393.49)	(\$3,544,354.97)	\$0.00	(\$7,151,925.03)	33.14%
005113 - REVENUE BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33 - LOCAL OPTION SALES TAX Total:	(\$10,846,280.00)	(\$914,126.24)	(\$3,705,765.19)	\$0.00	(\$7,140,514.81)	34.17%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,050,994.00)	(\$1,351,180.79)	(\$1,931,136.75)	\$0.00	(\$2,119,857.25)	47.67%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$88,751.00)	(\$46,719.21)	(\$46,719.21)	\$0.00	(\$42,031.79)	52.64%
001191 - MOBILE HOME TAX	(\$10,000.00)	(\$1,961.70)	(\$4,667.07)	\$0.00	(\$5,332.93)	46.67%
001510 - INTEREST	(\$80,000.00)	(\$9,780.13)	(\$42,251.70)	\$0.00	(\$37,748.30)	52.81%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$1,200.00)	(\$10,022.25)	\$0.00	\$10,022.25	0.00%
003801 - MILITARY CREDIT	(\$1,400.00)	(\$1,403.21)	(\$1,403.21)	\$0.00	\$3.21	100.23%
003803 - STATE COMM & IND REPLACEMENT	(\$136,888.00)	(\$59,662.13)	(\$59,662.13)	\$0.00	(\$77,225.87)	43.58%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:10/1/2019 To Date:10/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$4,368,033.00)	(\$1,471,907.17)	(\$2,095,862.32)	\$0.00	(\$2,272,170.68)	47.98%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$60,000.00)	(\$799.82)	(\$1,968.47)	\$0.00	(\$58,031.53)	3.28%
005112 - REFUNDING BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$6,777,528.00)	(\$564,793.97)	(\$2,214,301.51)	\$0.00	(\$4,563,226.49)	32.67%
40 - DEBT SERVICE FUND Total:	(\$6,837,528.00)	(\$565,593.79)	(\$2,216,269.98)	\$0.00	(\$4,621,258.02)	32.41%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$40,000.00)	(\$4,476.80)	(\$21,911.57)	\$0.00	(\$18,088.43)	54.78%
001611 - STUDENT LUNCH SALES	(\$1,500,000.00)	(\$169,088.75)	(\$358,895.90)	\$0.00	(\$1,141,104.10)	23.93%
001612 - STUDENT BREAKFAST SALES	(\$10,000.00)	(\$4,507.15)	(\$8,939.60)	\$0.00	(\$1,060.40)	89.40%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	(\$650,000.00)	(\$83,876.65)	(\$182,813.50)	\$0.00	(\$467,186.50)	28.13%
001622 - ADULT LUNCH SALES	(\$40,000.00)	(\$5,055.00)	(\$10,642.50)	\$0.00	(\$29,357.50)	26.61%
001623 - ADULT BREAKFAST SALES	\$0.00	(\$104.00)	(\$225.75)	\$0.00	\$225.75	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	(\$535.47)	(\$2,914.50)	\$0.00	\$2,914.50	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	(\$7,500.00)	(\$1,171.09)	(\$2,982.30)	\$0.00	(\$4,517.70)	39.76%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$47.10)	(\$55.60)	\$0.00	\$55.60	0.00%
003251 - STATE AID LUNCH REIMB	(\$30,000.00)	\$0.00	(\$11,473.53)	\$0.00	(\$18,526.47)	38.25%
003252 - STATE AID BREAKFAST REIMB	(\$10,000.00)	\$0.00	(\$2,808.54)	\$0.00	(\$7,191.46)	28.09%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2019-2020 From Date:10/1/2019 To Date:10/31/2019

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004552 - FEDERAL AID BREAKFAST REIM	(\$468,000.00)	(\$89,311.22)	(\$89,311.22)	\$0.00	(\$378,688.78)	19.08%
004553 - FEDERAL AID LUNCH REIMB	(\$3,000,000.00)	(\$399,782.01)	(\$399,782.01)	\$0.00	(\$2,600,217.99)	13.33%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	(\$17,475.18)	\$0.00	\$17,475.18	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	(\$6,360.74)	(\$6,360.74)	\$0.00	\$6,360.74	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND Total:	(\$5,755,500.00)	(\$764,315.98)	(\$1,116,592.44)	\$0.00	(\$4,638,907.56)	19.40%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$236,576.55)	(\$1,034,152.63)	\$0.00	\$1,034,152.63	0.00%
76 - CLEARING FUND Total:	\$0.00	(\$236,576.55)	(\$1,034,152.63)	\$0.00	\$1,034,152.63	0.00%
81 - EXPENDABLE TRUST FUND						
001510 - INTEREST	\$0.00	(\$261.14)	(\$1,355.75)	\$0.00	\$1,355.75	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	(\$1,395.00)	\$0.00	\$1,395.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
81 - EXPENDABLE TRUST FUND Total:	\$0.00	(\$261.14)	(\$2,750.75)	\$0.00	\$2,750.75	0.00%
Grand Total:	(\$167,839,093.86)	(\$29,952,231.74)	(\$56,889,422.10)	\$17.00	(\$110,949,688.76)	33.90%

End of Report

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

Fiscal Year: 2019-2020

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

From Date: 10/1/2019

To Date: 10/31/2019

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$81,285,003.59	\$7,055,288.00	\$16,001,249.44	\$65,283,754.15	\$65,489,728.76	(\$205,974.61)	-0.25%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$30,296,448.40	\$2,591,909.95	\$6,124,724.90	\$24,171,723.50	\$24,057,587.32	\$114,136.18	0.38%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$2,242,475.58	\$607,531.22	\$1,786,699.59	\$455,775.99	\$2,303,781.55	(\$1,848,005.56)	-82.41%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$429,887.00	\$43,879.63	\$120,192.84	\$309,694.16	\$269,068.16	\$40,626.00	9.45%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$2,573,450.39	\$59,012.49	\$627,100.02	\$1,946,350.37	\$120,219.02	\$1,826,131.35	70.96%
10.0000.0000.000.0000.000600	SUPPLIES	\$11,993,363.09	\$527,192.37	\$1,878,770.61	\$10,114,592.48	\$1,812,671.29	\$8,301,921.19	69.22%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$185,588.88	\$36,273.58	\$96,469.68	\$89,119.20	\$102,179.41	(\$13,060.21)	-7.04%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$47,625.32	\$5,703.94	\$34,886.44	\$12,738.88	\$2,488.00	\$10,250.88	21.52%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$4,725,394.88	\$436,643.00	\$1,746,572.00	\$2,978,822.88	\$0.00	\$2,978,822.88	63.04%
	FUND: GENERAL FUND - 10	\$133,779,237.13	\$11,363,434.18	\$28,416,665.52	\$105,362,571.61	\$94,157,723.51	\$11,204,848.10	8.38%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$9,053.16	\$34,652.14	(\$34,652.14)	\$17,555.26	(\$52,207.40)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$1,141.83	\$4,743.00	(\$4,743.00)	\$2,516.40	(\$7,259.40)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$8,014.00	\$20,754.27	(\$20,754.27)	\$16,527.00	(\$37,281.27)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$46,000.00	\$4,280.44	\$11,975.39	\$34,024.61	\$7,381.08	\$26,643.53	57.92%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,595,152.03	\$147,971.94	\$319,127.71	\$1,276,024.32	\$124,879.08	\$1,151,145.24	72.17%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$12,188.84	\$24,890.49	(\$24,890.49)	\$5,220.00	(\$30,110.49)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$12,447.20	\$47,545.82	(\$47,545.82)	\$2,011.00	(\$49,556.82)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$10,000.00	\$0.00	\$2,006.89	\$7,993.11	\$0.00	\$7,993.11	79.93%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,651,152.03	\$195,097.41	\$465,695.71	\$1,185,456.32	\$176,089.82	\$1,009,366.50	61.13%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$1,832,000.00	\$8,726.00	\$2,415,194.03	(\$583,194.03)	\$30,875.91	(\$614,069.94)	-33.52%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$2,082,000.00	\$283,134.00	\$1,127,948.55	\$954,051.45	\$565,226.00	\$388,825.45	18.68%
	FUND: MANAGEMENT LEVY - 22	\$3,914,000.00	\$291,860.00	\$3,543,142.58	\$370,857.42	\$596,101.91	(\$225,244.49)	-5.75%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$15,000.00	\$75,632.74	\$793,599.05	(\$778,599.05)	\$242,693.40	(\$1,021,292.45)	-6808.62%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$4,100,000.00	\$634,761.36	\$3,792,419.76	\$307,580.24	\$1,991,726.12	(\$1,684,145.88)	-41.08%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$12,362.26	\$48,464.55	(\$48,464.55)	\$122,344.77	(\$170,809.32)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$120,873.82	\$1,199,823.04	(\$1,199,823.04)	\$210,803.17	(\$1,410,626.21)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$3,400,000.00	\$152,741.89	\$419,815.06	\$2,980,184.94	\$29,016.74	\$2,951,168.20	86.80%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$6,777,528.00	\$564,793.97	\$2,214,301.51	\$4,563,226.49	\$0.00	\$4,563,226.49	67.33%
	FUND: LOCAL OPTION SALES TAX - 33	\$14,292,528.00	\$1,561,166.04	\$8,468,422.97	\$5,824,105.03	\$2,596,584.20	\$3,227,520.83	22.58%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$17,728.59	\$53,328.57	(\$53,328.57)	\$110,580.18	(\$163,908.75)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$2,930,000.00	\$112,320.00	\$908,151.60	\$2,021,848.40	\$547,054.03	\$1,474,794.37	50.33%
36.0000.0000.000.0000.000600	SUPPLIES	\$270,000.00	\$49,560.00	\$80,899.65	\$189,100.35	\$8,256.32	\$180,844.03	66.98%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,110,000.00	\$17,847.95	\$565,503.84	\$544,496.16	\$141,472.46	\$403,023.70	36.31%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$4,310,000.00	\$197,456.54	\$1,607,883.66	\$2,702,116.34	\$807,362.99	\$1,894,753.35	43.96%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$186,723.11	(\$186,723.11)	\$0.00	(\$186,723.11)	0.00%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$6,065,613.00	\$0.00	\$4,967,625.75	\$1,097,987.25	\$0.00	\$1,097,987.25	18.10%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: DEBT SERVICE FUND - 40	\$6,065,613.00	\$0.00	\$5,154,348.86	\$911,264.14	\$0.00	\$911,264.14	15.02%
61.0000.0000.000.0000.000100	SALARIES	\$1,788,102.53	\$196,248.01	\$397,674.08	\$1,390,428.45	\$1,526,483.33	(\$136,054.88)	-7.61%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$685,268.82	\$74,843.32	\$222,760.48	\$462,508.34	\$580,661.24	(\$118,152.90)	-17.24%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

Fiscal Year: 2019-2020

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

From Date: 10/1/2019 To Date: 10/31/2019

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$15.08	\$254.04	(\$254.04)	\$0.00	(\$254.04)	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$3,041,528.65	\$295,169.54	\$391,339.08	\$2,650,189.57	\$980,523.88	\$1,669,665.69	54.90%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$998.00	(\$998.00)	\$0.00	(\$998.00)	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$275,000.00	\$0.00	\$0.00	\$275,000.00	\$0.00	\$275,000.00	100.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$5,789,900.00	\$566,275.95	\$1,013,025.68	\$4,776,874.32	\$3,087,668.45	\$1,689,205.87	29.18%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$206,193.56	\$969,815.35	(\$969,815.35)	\$1,149,926.36	(\$2,119,741.71)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$18,203.96	\$44,616.40	(\$44,616.40)	\$69,948.39	(\$114,564.79)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$224,397.52	\$1,014,431.75	(\$1,014,431.75)	\$1,219,874.75	(\$2,234,306.50)	0.00%
81.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$11,050.00	(\$11,050.00)	\$0.00	(\$11,050.00)	0.00%
81.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$302.00	\$2,762.96	(\$2,762.96)	\$0.00	(\$2,762.96)	0.00%
81.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: EXPENDABLE TRUST FUND - 81	\$0.00	\$302.00	\$13,812.96	(\$13,812.96)	\$0.00	(\$13,812.96)	0.00%
Grand Total:		\$169,802,430.16	\$14,399,989.64	\$49,697,429.69	\$120,105,000.47	\$102,641,405.63	\$17,463,594.84	10.28%

End of Report

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: October 31, 2019
 - B. Date media were emailed agenda: October 31, 2019
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: November 4, 2019 - 4:00 p.m.
 - F. Place of Meeting: Keystone AEA
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Jim Prochaska, Tom Barton, Tami Ryan, Nancy Bradley, Lisa Wittman. District representatives present: Stan Rheingans, Kevin Kelleher, Rick Till, Bill Burkhart, Charlie Clasen, Ernie Bolibaugh.

Mr. Barton called the meeting to order at 4:00 p.m.

Agenda for November 4, 2019

The agenda was approved as submitted.

Update on Current District Projects

Pool Replacement

The lights are up. Substantial completion is scheduled for the end of the month. Project is on schedule. The health department will need to sign off, which is a process. Parking asphalt will go in on Wednesday. The goal is to be ready for the swim meet in January.

Alta Vista Alternative Learning Center Addition/Renovation

Change Order #6 is a deduct for \$1,700.00 (credit for not painting the exterior building lintels). Board 11.11.19
The final contract amount of the project is \$5,510,610.00 including six change orders. The amount due and owing to the contractor is \$48,300.00 which represents the remaining retainage. Resolution for Final Acceptance and Closing Final Project Costs - Board 11.11.19

Alta Vista Campus Vocational Technology Building Addition

Drawings will come before the board in January. Bids are due in February.

Forum Main Boiler and Chiller Replacement

Some concrete has been poured, piers are in and ready for new storage tanks. The weather hasn't cooperated in getting site work done, but hopefully it will be completed yet this fall.

Forum Board Room Technology Upgrades

Painting is complete. Ceiling grid is up. The technology will be added this week. Still waiting for the operable partition, which is scheduled to be delivered the week of Thanksgiving.

Cenergistic Update

Cenergistic hired Chuck Bandy who has 25 years experience in this field. He starts November 11, as he is in Dallas for training now.

Hempstead High School Parking Lot Expansion

The final design was submitted to the City for initial review. They responded with their requirements. The project is 1.1 acres which required additional storm water outlets. IIW met with the City today to see if there are options to eliminate the large number of storm water requirements to try to get this project back on budget. Only one quote was received, which was approximately \$300,000 for a projected \$80,000 project. Many

contractors could not meet the project deadline. The plans will be modified to fit the budget. This will now be a late winter public bid.

Solar Panel Project

Quotes have been received. A purchase order will be issued to Blue Sky Solar. They are currently investigating the best building to install the solar panels in the maintenance area behind the Forum.

Sale of 2000 Chevrolet Step Van

The van brought a bid of \$5,000 on GovDeals.com which requires a public hearing to approve the sale. Board 11.11.19

GovDeals.com

Requesting the board set a public hearing for the sale of StageRight Z800 Choral and Band Risers. Board 11.11.19

SBRC Request for Allowable Growth for Increasing Enrollment, Open Enrollment Out, and ELL

As a result of the October 1, 2019, count, a request for allowable growth for 57.2 student enrollment increase at a cost of \$400,000 in spending authority; open enrollment out since last year at a cost of \$35,027; ELL services between year one and five, additional weighting of 15.84 at a cost of \$108,979 of additional spending authority. This allows the district to spend dollars related to these areas and get funding from the cash reserve levy.

Financial Targets for 2019-20

Mr. Kelleher reviewed the General Fund Budget “Targets” for FY2019-20. Unspent balance is projected to be (\$2,148,005) which equates to an end of year balance of \$9,476,834 when the target is \$11,108,333. He also reviewed Unspent Authorized Budget Goals chart. Our projected unspent balance is still within the state target range.

The next meeting was scheduled for December 2, 2019.

The meeting adjourned at 4:44 p.m.

Joni Lucas, Secretary
Board of Education

ITEM I - RESIGNATIONS – Recommended for Approval

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Durey, Ashley	10/11/19	10/11/19	10/5/15	Senior/MC & Health Paraprofessional	Personal
Edwards, Tristen	10/10/19	10/30/19	8/22/19	Eisenhower/MC Paraprofessional	Personal
Gilles, Sara	11/5/19	11/20/19	8/22/19	Roosevelt/MC Paraprofessional	Relocation
Hedley, Cathryn	10/15/19	12/31/19	8/18/14	Alta Vista/MC & Health Paraprofessional	Retirement
Long, Jennifer	10/21/19	11/8/19	12/11/13	Irving/Health Paraprofessional	Personal
Queck, Allison	11/4/19	11/18/19	2/27/19	Washington/MC Paraprofessional	Education
Scott, Robert	10/30/19	11/13/19	9/18/19	Transportation/Bus Attendant	Other employment
Sieverding, Jane	11/5/19	11/15/19	10/30/06	Transportation/Bus Driver	Other employment
Sloan, Georgia	11/7/19	12/6/19	11/21/12	Jefferson/Life Skills Paraprofessional	Relocation

ITEM II - EARLY RETIREMENTS – Recommended for Approval

Name	Application Received	Effective	Date of Hire	School	Position
Farni, Linda	10/28/19	1/31/20	1/26/87	Hempstead	Business Office Secretary
Morgan, Judith	11/4/19	6/2/20	9/9/91	Central Kitchen	Cook Manager

ITEM III - INITIAL APPOINTMENTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Backes, Benjamin	Cornerstone	Behaviorist	Bee	Studer/Hawkins	\$31,200/yr.
Brown, Ericka	Hempstead	Food Service Worker	Birkett	Franck/Hawkins	\$14.24/hr.
Churchill, Dale	Jefferson	Custodian	Valentine	Burkhart/Hawkins	\$19.38/hr.
Clancy, Margaret	Roosevelt	Food Service Worker	Moss	Franck/Hawkins	\$14.24/hr.
Compton, Melissa	Hoover	Health Paraprofessional	Malm	Walech/Hawkins	\$14.09/hr.
Cox, Barbara	Lincoln	MC Paraprofessional	Gunn	Farnum/Hawkins	\$14.09/hr.
Fountain, Lyfe	Marshall	MC Paraprofessional	Avenarius	Schmidt/Hawkins	\$14.09/hr.
Frett, Jennifer	Table Mound	MC/Behavior Paraprofessional	Seyer	Hull/Hawkins	\$14.09/hr.
Hernandez, Amy	Washington	MC/Autism Paraprofessional	Baker	Howes/Hawkins	\$14.09/hr.
Huseman, Ricky	Senior	Custodian	Ludovissy	Burkhart/Hawkins	\$19.38/hr.
Streif, Naomi	Jefferson	MC Paraprofessional	Durey	Molony/Hawkins	\$14.09/hr.
Weber, Benjamin	Prescott	MC Paraprofessional	Hanson	Sullivan/Hawkins	\$14.24/hr.
Weidenbacher, Sandra	Senior	Food Service Worker	Unsen	Franck/Hawkins	\$14.24/hr.
Wortley, Randy	Bldgs/Grounds	Swingshift Custodian	Peterson	Burkhart/Hawkins	\$19.78/hr.

ITEM IV - LEAVE OF ABSENCE – Recommended for Approval

Name	Building	Position	Dates of Absence	Reason
Holland, Kelly	Jefferson	Health Paraprofessional	1/8 – 5/8/2020	Education

ITEM V - COACHING CONTRACT – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Soer, Zachary	Washington	8 th Grade Girl's Basketball	Add'l	Howes/Hawkins	\$1,952

ITEM VI - AMENDED CONTRACTS – Recommended for Approval

Name	Salary	Increase/ Decrease	New Salary	Reason
Eggers, Cheri	\$14.09/hr.	ADD \$.15/hr.	\$14.24/hr.	Transfer
Puls, Haylee	\$14.24/hr.	LESS \$.15/hr.	\$14.09/hr.	Transfer
Saour, Krista	\$14.24/hr.	LESS \$.15/hr.	\$14.09/hr.	Transfer
Tuthill, Carla	N/A	N/A	N/A	Less 3.5 hrs/day

ITEM VII - PROJECTS – Recommended for Approval**A. Hourly Projects**

- Special Education Meetings/Trainings/Support (School Budget) - Project #3132
Senior High School
July 1, 2019 – June 30, 2020
10.0109.1200.219.3305.000109 - \$105.68
10.0109.1200.219.3305.000129 - \$689.18

King, Mickey A

- IEP Meetings (School Budget) - Project #3157
Eleanor Roosevelt Middle School
August 1, 2019 – June 10, 2020
10.0225.1208.219.3305.000129 - \$37.32

Rockwell-Dalton, Sharon

- Interpreting for Families (ESL) – Project #3204
July 1, 2019 – June 30, 2020
10.9199.1204.410.1112.000109 - \$625.00
- Special Education Support Services (Special Education) - Project #3208
August 7, 2019 – May 29, 2020
10.9199.2143.219.3305.000139 - \$3,687.60
10.9199.1200.219.3305.000109 - \$512.64
- IEP Meetings (Special Education) - Project #3220
Hempstead High School
August 1, 2019 – June 30, 2020
10.0118.1208.219.3305.000109 - \$42.80
- IEP Meetings (School Budget) - Project #3231
Lincoln Elementary School
September 10, 2019 – June 15, 2020
10.0499.2134.219.3305.000139 - \$33.40

Busch, Emily A

- LEAP for Teachers (Grant) – Project #3242
Thomas Jefferson Middle School
September 10, 2019 – June 5, 2020
10.0209.1400.110.4646.000129 - \$350.00

Nelson-Ockenfels, Adam

ITEM VII - PROJECTS – Continued

8. LEAP for Teachers (Grant) – Project #3244
George Washington Middle School
September 10, 2019 – June 5, 2020
10.0218.1400.110.4646.000129 - \$1,260.00

Mozena, Amy L

9. LEAP for Paraprofessionals (Grant) - Project #3245
George Washington Middle School
September 10, 2019 – June 5, 2020
10.0218.1400.110.4646.000109 - \$690.00
10. Portrait of an Educator (District Budget) - Project #3248
September 10, 2019 – January 31, 2020
10.9331.1100.110.0000.000129 - \$403.13

Moklestad, Greg R

11. Extra Duties (School Budget) – Project #3264
Hempstead High School
October 15, 2019 – May 30, 2020
10.0188.1100.110.0000.000109 - \$140.90
12. QBS Training (School Budget) - Project #3267
Senior High School
October 31 – November 1, 2019
10.0109.1100.110.0000.000109 - \$613.47
13. Elementary Science FOSS Kit Training (District Budget) - Project #3281
October 13-30, 2019
10.9334.1100.113.0000.000129 - \$37.32

Edminster, Ashley L

14. LEAP Support Help (Donations) – Project #3282
Eleanor Roosevelt Middle School
November 12, 2019 – June 10, 2020
10.0225.1100.110.1920.000109 - \$422.70
15. Art Nights with Paraprofessionals & Liaison (Grant) – Project #3283
Audubon Elementary School
January 2 – June 6, 2020
10.0418.1100.110.1925.000109 - \$1,036.38
10.0418.2113.000.1925.000139 - \$125.94

Tracht, Beth

16. Art Nights with Art Teacher (Grant) – Project #3284
Audubon Elementary School
January 2 – June 5, 2020
10.0418.1100.110.1925.000129 - \$298.56

Hilby, Samantha L.

ITEM VII - PROJECTS – Continued

17. Art Nights with Paraprofessionals & Liaison (Title I) – Project #3285
Audubon Elementary School
January 2 – June 6, 2020
10.0418.1200.431.4501.000109 - \$1,638.36
10.0418.2113.431.4501.000139- \$125.94

Tracht, Beth

18. Jumbo Tron at Clarke College Football (Activities) – Project #3286
Dalzell Field – Senior High School
August 1 – November 30, 2019
10.9331.1400.920.6600.000129 – \$480.00
10.9331.1400.920.6600.000149 – \$1,356.00

King, Kiahra A
King, Milana K
King, Steffany L
Wright, Maura K

19. ELL Parent Conferences (School Budget) – Project #3287
Hempstead High School
November 12, 2019 – May 28, 2020
10.0118.1100.110.000.000109 – \$3,381.60
20. Paraprofessional Collaboration Time (School Budget) – Project #3288
Table Mound Elementary School
November 12, 2019 – June 4, 2020
10.0526.1100.110.0000.109 – \$809.43
21. SDI Pilot (Grant) – Project #3289
Kennedy Elementary School
November 15, 2019 – June 30, 2020
10.0494.1200.219.4526.000129 – \$1,863.04

Culbertson, Jayme L
Demkier, Jennifer L

Leonard, Sarah A
Ludovissy, Brooke S

Snitker, Linda M
Young, Lisa M

B. Stipends

1. Extra Class Assignment (School Budget)
Hempstead High School
September 18, 2019 – January 17, 2020
10.1118.1100.110.0000.000121 - \$5,783.00

Anderson, Casey J
Hoerner, Sandra J

2. Student Council (School Budget)
George Washington Middle School
November 12, 2019 – June 2, 2020
10.0218.1100.110.0000.000129 - \$456.00

Hefel, Erin L

ITEM VII - PROJECTS – Continued

3. Mock Trial (School Budget)
George Washington Middle School
November 12, 2019 – June 2, 2020
10.0218.1100.110.0000.000129 - \$456.00

Wiley, Katie J

4. Wahlert Math Competition (School Budget)
George Washington Middle School
November 12, 2019 – June 2, 2020
10.0218.1100.110.0000.000129 - \$456.00

Johnson, Amanda J

5. “The Little Mermaid” Musical (School Activities)
George Washington Middle School
November 12, 2019 – April 5, 2020
21.0218.1400.910.6110.000129 - \$4,900.00
21.0218.1400.910.6110.000109 - \$2,050.00

Daly Wilhelm, Bridget A
Garde, Johnathan S
Halder, Nicholas A

Hannan, Kathleen R
Harkey, Meegan K
Jenn, Elizabeth C

Schramm, Katherine A
Schumacher, Megan E
Stevens, Debra A

6. Fall Musical Costume Design (School Activities)
Senior High School
October 1 – November 3, 2019
21.0109.1400.910.6110.000109 - \$1,000.00

Halder, Nicholas A

ITEM VIII - TRANSFERS – For Information Only**A. Classified**

Name	From	To
Durey, Taylor	Jefferson/6.67 MC Paraprofessional	Jefferson/6.67 Security Paraprofessional
Eggers, Cheri	Irving/6.58 Life Skills Paraprofessional	Irving/6.58 ECSE Paraprofessional
Langfield, Emily	Marshall/6.58 MC Paraprofessional	Marshall/7.08 Behavior Paraprofessional
Moore, Derek	Transportation/Relief Bus Driver	Transportation/Bus Driver
Puls, Haylee	Irving/6.58 ECSE Paraprofessional	Irving/7.08 Health Paraprofessional
Saour, Krista	Lincoln/6.91 MC Paraprofessional	Eisenhower/6.58 MC Paraprofessional

B. Coach

Lynch, Robert	Senior/Varsity Asst. Girl's Soccer	Senior/Varsity Head Girl's Soccer
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**Dubuque Community School District
Board Meeting
November 11, 2019**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Data Finch Technologies	Student/Employee Data Sharing Terms and Conditions Agreement	---	---	Professional
EFS/WEX Bank	WEX Bank Direct Debit Authorization Agreement	---	---	Professional
Global Cash Card	Payroll Card Services Agreement	---	---	Professional
Hampton Inn	Agreement for lodging for Drake Relays and State Men's Track for Senior High School on April 23-24, 2020, and May 21-22, 2020	\$4,448.00	Fund 10 and 21	Professional
IBM Corporate Citizenship	IBM Corporate Citizenship Affirmation of Compliance for an IBM Community Grant for Hempstead/Senior Robotics Club	\$500.00	Grant	Professional
Iowa Department of Education	Contract Declarations and Execution for Specially Designed Instruction Quality Improvement Support (Contract #014520) for Kennedy Elementary School	\$8,041.90	Grant	Professional
	Grant Agreement #MV202007 for McKinney-Vento Education for Homeless Children and Youth	\$36,943.40	Grant	Professional
Jim Kenaga Master Hypnotist	Entertainer's Engagement Contract for a Comedy Hypnosis Show for Hempstead High School on March 11, 2020	\$1,600.00	Fund 21	Professional
Rosetta Stone, Ltd.	Student/Employee Data Sharing Terms and Conditions Agreement	---	---	Professional
TEAM Services	Proposal for Subsurface Exploration for the Alta Vista Campus Classroom Addition	\$3,920.00	Fund 36	Professional
University of Dubuque Heritage Center	School Bus Performance Series Contract for Table Mound Elementary School students to attend Judy Moody & Stink on November 11, 2019 – <i>signed on 11/4/19</i>	TBD	Fund 10	Purchase
University of Northern Iowa	Memorandum of Understanding for the Delivery of Iowa's STEM Scale Up Program for Carver Elementary School	---	Grant	Professional
Windstar Lines, Inc.	Acceptance Contracts			
	12/11/19 – CTE Students to Quad Cities, IA	\$ 890.00	Fund 10	Professional
	12/11/19 – CTE Students to Cedar Rapids, IA	\$ 890.00	Fund 10	Professional
	12/12/19 – Hempstead German Club to Chicago, IL	\$1,570.00	Fund 21	Professional

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DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

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- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: November 1, 2019
 - B. Date media were emailed agenda: November 1, 2019
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **November 5, 2019, at 4:00 p.m.**
 - E. Place of Meeting: Keystone AEA
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Nancy Bradley, Tami Ryan, Jim Prochaska, Lisa Wittman, Anderson Sainci. District representative present: Stan Rheingans, Amy Hawkins, Mark Burns, David Moeller.

Mr. Sainci called the meeting to order at 4:02 p.m.

The agenda was approved as submitted.

Welding Registered Apprenticeship

David Moeller, Techer on Special Assignment, updated the committee on the welding registered apprenticeship program through a partnership with NICC, which is a district priority initiative. The district is working with NICC and John Deere to offer an apprenticeship in welding. 6-12 students will go to John Deere to learn in their welding lab. This is being offered at an earlier age for students to explore their interests and define their appropriate career pathway. He also reviewed the high school planner, listing proposed welding class options.

Portrait of a Graduate/Educator

Mark Burns, Executive Director of Secondary Education, updated the committee on the 2018-19 Priority Initiative – review state and high school graduation requirements and develop an action plan for allowing greater school choice in their education. Results: created a district Portrait of a Graduate; established and began Portrait of an Educator committee work (started in October), with a K-12 focus on delivering the environment necessary to develop graduates as defined. Potential Future Changes: change the driver's education credit for the class of 2023 from applied learning to elective credit; changes in required credits: elective credits – change requirement from 10 to 12; fine arts credits – change requirement from 2 to 1; world cultures credits – change requirement from 2 to 1. 46 credits will still be required. Input will be sought from D-SILT, site councils, counselors, with possible parent/community Q&A sessions. Target timeline would be for 2020 freshman class (aggressive) or the 2021 freshman class.

ACT Assessment Results

Superintendent Rheingans reviewed the October 2019 report that reflects the achievement of district graduates on the ACT over time and an indication of the extent to which they are prepared for college-level work. The ACT consists of curriculum-based tests of educational development in English, mathematics, reading, and science designed to measure the skills needed for success in first-year college coursework. In all areas, district students scored higher than the state average. While this is good news, there are barriers that need to be removed so more students can take the ACT. Specific subgroups still need to be monitored with the intent of increasing their numbers.

Policy #4005 – Employee Retirements and Health Insurance

Revised – Board 11.11.19

Health insurance for teachers, nurses and counselors will increase from \$300 to \$500 per month for a single insurance plan and from \$450 to \$600 per month for a family insurance plan.

Policy #3604 – Retirement Benefit

Revised – Board 11.11.19

Policy #4100 – Recruitment and Selection

Tabled for further revisions.

Policy #4101 – Non-Discrimination, Equal Employment Opportunity and Affirmative Action

Tabled for legal research.

Policy #4307 – Professional Growth Credit Program

Tabled for further review.

Policy #4605 – Assault on Staff Members

Revised – Board 11.11.19

Policy #4614 – School Volunteers

Revised – Board 11.11.19

Policy #5100 – School Age and Entrance Requirements

Revised – Board 11.11.19

The next meeting was scheduled for December 3, 2019.

The meeting adjourned at 5:57 p.m.

Joni Lucas, Secretary
Board of Education

Chapter 3: ADMINISTRATION

Section 2: MISCELLANEOUS

Early Retirement Benefit

As an incentive to attract employees and to reward long service to the District, the Dubuque Community Schools will offer a ~~early~~ retirement plan. The District will provide a suitable plan to include all *administrators listed in policy 3502 (organizational chart)*, ~~Central Office executives~~, those on the administrative salary schedule, managers, assistant managers, administrative coordinators, ~~supervisors~~ and specialists.

Adopted: March 11, 1985

Revised: November 8, 2010

Revised: December 14, 2015

Revised: November 11, 2019

DUBUQUE COMMUNITY SCHOOL DISTRICT

~~ADMINISTRATORS/SUPERVISORS VOLUNTARY EARLY RETIREMENT PLAN~~

PURPOSE

~~An administrative early~~ ***This*** retirement plan is intended to promote the public good by enabling the administration and the Board of Education to (1) facilitate administrative reductions, (2) enable aspiring educational leaders an opportunity for leadership, (3) facilitate the health and welfare of administrators, and (4) effect a cost savings to the district.

ELIGIBILITY AND PROCEDURE

1. The ~~administrator~~ ***eligible employee*** must be 55 years of age or older by June 30 and have provided no less than 10 years of service to the district, of which the last five shall be consecutive full-time years of administrative service to the district prior to retirement.
2. Written application for ~~early~~ retirement must be submitted to the Superintendent of Schools by January 30 of the current school year.
3. The ~~administrator's~~ ***eligible employee*** early retirement shall be voluntary on the part of the ~~administrator~~ ***eligible employee***. Termination of the ~~administrator's~~ ***eligible employee's*** continuing contract will be effective on the last day of the current contract.
4. The Board approval of the application and retirement benefits will serve as the agreement between the retiring ~~administrator~~ ***eligible employee*** and the Board of Education.
5. Administrators eligible for these benefits are: ~~Central Office executives,~~
all administrators listed in policy 3502 (organizational chart), those on

the administrator salary schedule, managers, assistant managers,
~~administrative~~ coordinators, ~~supervisors~~, and specialists.

6. ~~Administrators~~ **Employees** on disability leave are not eligible for the ~~early~~ retirement incentive.

INCENTIVE

An **eligible employee** ~~administrator~~, upon ~~early~~ retirement, shall receive two benefits:

- a) a (one time) cash incentive, and
- b) health insurance.

1) Cash Incentive

- a. **Eligible** employees retiring prior to age 60 and who do not qualify for full retirement benefits under the Iowa Public Employees' Retirement System (IPERS) and who meet the service requirements for the Dubuque Community School District's ~~early~~ retirement policy will receive the (one time) incentive based on the age and salary of the ~~administrator~~ **eligible employee** at the time of ~~early~~ retirement and shall be computed as follows:

<u>Age on June 30</u>	<u>% of Base Contract Salary in Last Year of Employment</u>
60+	50%
59	45%
58	40%
57	35%
56	30%

- b. ***Eligible*** employees retiring prior to age 60 and who qualify for full retirement benefits under the Iowa Public Employees' Retirement System (IPERS) and who meet the service requirements for the Dubuque Community School District's ~~early~~ retirement policy will receive the maximum (one time) cash incentive of 50% of the ***eligible employee administrator's*** base contract salary.

2. Method of Payment

- a. Approval by the Board will authorize the administration to implement and contribute to a plan that utilizes IRS Code Section 403(b) to save both the district and employee's payroll taxes on payments to employees at retirement. Payments to the plan will be made on or before July 31 of the year of retirement.

3. Insurance Incentive

- a. Upon ~~early~~ retirement, the district will provide and pay for, from age 55 to age 65, health insurance benefits equal to those provided to ~~administrators~~ ***eligible employees*** actively employed; the employer's contribution shall cease when the employee ***or family member*** ~~receives other employment covered by a health insurance program,~~ ***reaches the age of 65 becomes Medicare eligible or dies.***
- b. ***In the event there are insurance changes, retiree's insurance will be the same as actively employed staff.***

- c. If the employee chooses to participate in the Health Insurance Program, the employee must notify the ~~Business~~ ***Payroll/Benefits*** Office in writing on or before June 1. Upon reaching the age of 55, the employee becomes eligible for insurance benefits as identified in 3.a above. Payment of premiums shall be deducted from the retiree's bank account on the last business day of the month for coverage the following month. Failure to pay the advance premium by the due date shall cancel the insurance coverage and no re-admittance to the program will be allowed. It shall also be the responsibility of the retiree to provide any and all information necessary for participation in the program.
- d. An employee who is approved for retirement and chooses not to remain on the district insurance plan forfeits rights to further insurance benefits.

Employee Retirements-Health Insurance

IPERS eligible employees who retire prior to age sixty-five (65) have the right to continue to participate in the District's Health Insurance Plans at the group rate until *Medicare eligible* ~~age 65~~.

Adopted: August 9, 1982

Reviewed: January 6, 2009

Revised: June 9, 2014

Revised: November 11, 2019

Employee Retirements and Health Insurance

Resignation must be received and accepted by the Board of Education prior to establishing program eligibility for retiring employees.

Retiring employees must apply for participation in the program by filing the appropriate forms with the Payroll/Benefits office.

Premium payments for the program will be at the complete and total expense of the retiring employee.

Premium payments for the ensuing month shall be *deducted from retiree's bank account on the last business day of the month* ~~in the Payroll/Benefits office prior to the tenth (10th) day of each month if paid by check.~~ Failure to make said advance payment shall disqualify the employee for all benefits under the program. ~~If premium is paid by automatic debit withdrawal, deduction will be made the last business day of the month.~~

~~———— All checks are to be made payable to the Dubuque Community School District in the amount determined by the master insurance agreement and remitted to the Payroll/Benefits office of the School District. The School District will not accept cash payments and all payments must be made in advance.~~

Retired employees will be notified, in writing, each year by the Payroll/Benefits office of the change in rates for the ensuing insurance contract year.

~~Retired employees approaching the age of sixty-five (65) must notify, in writing, the Payroll/Benefits office of that fact at least ninety (90) calendar days prior to his/her sixty-fifth (65th) birthday.~~

Participating employees wishing to discontinue membership in the program must notify, in writing, the Payroll/Benefits office by the tenth (10th) of the month in order for coverage to be terminated at the end of the month.

Participating employees may be required to file an affidavit certifying eligibility for continued membership in the program.

November 12, 2019

Dear Teachers, Nurses & Counselors,

Our records indicate that you meet the age requirement to be eligible for early retirement at the completion of this school year, assuming you also meet the years-of-service requirement.

While taking early retirement is entirely optional, I wanted you to be aware of the policy. The incentive, below, is available to teachers, nurses and counselors who meet the following criteria:

- are at least 55 years old by June 30, 2020
- have worked in the district for 20 years with the last five years being consecutive and full-time **OR** have worked in the district for 30 years with the last year being full-time.

CASH INCENTIVE

The one-time cash incentive for teachers, nurses and counselors is as follows:

<u>Age</u>	<u>Incentive*</u>
Age 60 & over	30%
Age 59	25%
Age 58	20%
Age 57	15%
Age 56	10%
Age 55	5%

*The incentive will be computed based upon the licensed employee's current contract base salary less TSS (Teacher Salary Supplement) as listed on Schedule C and D (not to include extended contract, longevity and supplemental pay).

For detailed information on the early retirement incentive, please refer to Policy #4308, which is located on the District's website. Please be aware that application for both the early retirement incentive and the health insurance benefit must be received in my office on or before January 15, 2020.

INSURANCE INCENTIVE

Teachers, nurses and counselors who take early retirement are also eligible for a health insurance payment of ~~\$300~~ **\$500** per month towards the cost of a single plan, or ~~\$450~~ **\$600** per month towards the cost of a family plan (must be the district health plan). Payments will continue until the employee reaches the age of 65 or is Medicare eligible or terminates coverage.

TO TAKE ADVANTAGE OF EARLY RETIREMENT

Contact Payroll and Benefits Manager Amy VanderMeulen at avandermeulen@dbqschools.org to receive a personalized early-retirement enrollment form. **SIGN AND RETURN THIS FORM NO LATER THAN JANUARY 15, 2020.** Then, contact IPERS (800/622-3849) to receive an IPERS estimate and application packet.

If you have any questions, please feel free to contact the human resources or payroll offices.

Sincerely,

Amy Hawkins
Chief Human Resources Officer

Assault on Staff Members

In the event that an assault against *school* district personnel happens in a school building, on school grounds, or at a school-sponsored function should be immediately reported to the building principal or immediate supervisor. A detailed incident report form should be promptly submitted by the assaulted party to the immediate supervisor. The principal or supervisor will investigate the incident and recommend the action that should be pursued within 72 hours. If the incident results in a suspension, notice of the suspension shall be submitted to the school board for review and determination of further action.

The filing of any legal complaint will be the responsibility of the assaulted staff member. Legal assistance for the assaulted staff member will be determined by the superintendent following consideration of the investigative findings.

Adopted: June 8, 1987
Reviewed: July 2, 2008
Revised: March 10, 2014
Revised: November 11, 2019

School Volunteers

Volunteers, by lending their time, talents and resources to the educational team process, are an essential and valuable component of the Dubuque Community School District's mission to provide quality education to students PK-12.

The District encourages the use of volunteers to:

1. Support and enhance the instructional and co-curricular programs,
2. Enrich the curriculum and broaden student learning opportunities by adding a voice of experience or background knowledge,
3. Provide students with individual attention,
4. Assist students of varying abilities,
5. Provide teachers with more time to work with students.

To ensure safety for students, volunteers and staff, all volunteers must adhere to volunteer guidelines outlined by the District and school(s) in which they serve. Any volunteer who works directly with students or assists staff on a regular basis; supervise/chaperone students; or act as a primary authority figure must complete volunteer information and disclosure statements, and submit to a criminal background check.

Volunteers shall work under the direct supervision of staff members.

In accordance with the privacy rights of staff, students and families, volunteers must keep personal and personnel matters confidential.

Adopted: November 13, 2000
Revised: September 17, 2007
Reviewed: March 26, 2013
Revised: November 11, 2019

School Volunteers

Volunteers make valuable contributions to the learning process by providing assistance to the students and staff members of the Dubuque Community School District.

The following guidelines were created to ensure the safety of students, volunteers and staff.

All Volunteers:

1. Will adhere to volunteer guidelines outlined by the School District and building(s) in which they serve.
2. Will identify themselves to the building administrator/designee before beginning each volunteer assignment. They will report to the office or designated place prior to beginning volunteer service. There, the volunteer will receive volunteer identification and will sign in and out.
3. Who work directly with students or assist staff on a regular basis; supervise/chaperone students; or act as a primary authority figure must complete volunteer information and disclosure statements. Examples of volunteers who must complete this screening process include:
 - Classroom volunteers/teaching assistants
 - Field trip supervisors/chaperones (trip, dances, sporting events)/ushers/trip drivers
 - Volunteer sport coaches/assistants
 - Volunteer club or activity sponsors/assistants
 - Volunteer mentors
 - School Business Partnership Volunteers

Examples of volunteers who may be excluded from completing the information and disclosure statements include:

- Classroom resource speakers
- Ticket takers and other volunteers whose primary role is not interacting with students, etc.

After the disclosure statement has been collected and processed, such statement will be kept on file in the Human Resource Services Department. After notification of approval from the Human Resources Services Department, principals may allow volunteers to serve whose records have been processed and found to be acceptable.

The Human Resources Department will:

- Maintain the accounting and reporting of volunteer services in the Dubuque Community School District

Building Administrators will:

- Conduct orientation and information sharing for volunteers which details District and school-specific data and guidelines.
- Emphasize importance and value of volunteers to the Dubuque Community School District.
- Supervise, monitor and evaluate volunteer activities in his/her building.
- ~~Report, on an annual basis, the names of volunteers in his/her building to the Human Resource Services Department.~~

School Age and Entrance Requirements

Persons between four and twenty-one years of age shall be of eligible school age.

Students may be enrolled in a statewide four-year old preschool program if they are age four on or before September 15 of the school year during which the child registers for school.

Students may be enrolled in kindergarten if they are five on or before September 15 of the school year during which the child registers for school.

Students may be enrolled in grade one if they are six on or before September 15 of the school year during which the child registers for school.

Proof of age shall be required of each pupil entering school in this district for the first time.

Exceptions to the requirements for admission to the first grade may be made for a child under six years of age who has been admitted to school for the year immediately preceding the first grade under conditions approved by the Department of Education ~~or who has demonstrated the ability to profit by first grade work on the basis of tests or other means of evaluation recommended or approved by the Department of Education.~~

Children of military families must be enrolled in the grade of the prior school regardless of age.

Students over age four on September 15 and enrolled in a statewide preschool program and students over age five on September 15 and enrolled in the district's kindergarten program must abide by attendance rules of the district as if the student was of compulsory attendance age.

Adopted: June 12, 1967
Revised: January 14, 2008
Revised: June 9, 2014
Revised: November 11, 2019



Dubuque Community School District

Teacher Quality Committee

October 16, 2019

3:45 p.m. Keystone 3A

Meeting Notes

✧ **Review School-based Teacher Quality Funding Applications** *(Tammy Duehr)*

Roosevelt: Two Day Conference and sub for Friday

Thomas Jefferson MS: Co-Teaching Planning time for Math (subs for teachers to get together)

Sageville: Time for BLT to meet

Prescott: Subs for two school days for Early Childhood Conference

✧ **Ideas for Staff Development of the TQ Committee**

Learning Forward Conference: December 7-11(Sunday night to Wednesday Night) in St. Louis, Missouri. People who want to attend from TQ Committee need to let Cindy know if we will be attending.

Learning Forward Conference Link: <https://conference.learningforward.org/>

✧ **Update on November PD planning**

Antonio committed officially to our Nov. 27 PL Day. He will be at District Leadership on November 7.

<i>Secondary Group (7:30-10:30)</i>	<i>Elementary Group (8:00-11:00)</i>
<i>Location: Senior Auditorium</i>	<i>Location: Hempstead Auditorium</i>
<i>7:30 – 8:45 Antonio Speaks</i>	<i>8:00-9:15 PLC Work Time</i>
<i>9:15 – 10:30 PLC Work Time</i>	<i>9:45-11:00 Antonio Speaks</i>
<i>Teachers sign in at the entry way of Senior</i>	<i>Elementary Principals Take Attendance in their buildings.</i>

Breakout Committee will have an overview ready to present to District Leaders on November 7.

Antonio Mouzon Website: <https://www.antoniomouzon.com/>

✧ **Other**

Discussed whether or not we wanted a Newsletter to go out. We thought perhaps getting some information out to staff about some background regarding Antonio so they can make an informed decision. We decided to hold off on this until District Leadership Meeting.

✧ **Teacher Quality Committee Future Meetings for 2019-20**

(Forum Board Room, 3:45 p.m.)

November 6 – Keystone 3A

December 11

January 8

February 12

March 4 – Forum 2F

April 8 – Boardroom

Meeting Minutes: Activities Council Meeting 10/29/2019

Call to order at 1:00 p.m. by School Board Member Lisa Wittman

Present: School Board Members - Tom Barton Jim Prochaska and Lisa Wittman; Activities Directors - Brent Cook - Dubuque Senior, Brian Kuhle - Hempstead; Middle School Activities Directors Amy Haverland - Jefferson, Mark Lawler & Jesse Freiburger - Roosevelt; Forum - Joe Maloney - District Activities Director, Fine Arts Coordinator - Shirley Davis-Orwoll, June Stecklein, Administrative Assistant for Athletics and Activities.

Fall Success

Roosevelt

Cross Country did very well this fall.

Football has seen a large increase compared to last year. Fifty 7th graders came out for football.

So many girls went out for Volleyball they had three teams.

Girls basketball is about the same number as in the past.

Wrestling numbers as of now seem to be down

Fall Concert will beginning soon.

Jefferson

Seventh grade volleyball is up in general, 8th grade volleyball went down by a few.

Wrestling has one girl joining the team. Boys have been very welcoming to her.

Amy reported that she has three very loyal coaches at Jefferson and how much she appreciates them.

Fine Arts

Orchestra 5th grade students are over by 25 students. It is very important that all the orchestra students get group practice. There are three schools that the students have not been able to have group practice and they are Fulton, Sageville and Audubon. The one main obstacle is transportation.

Senior

Football team will be playing in a sub state football game this Friday against Cedar Falls in the UNI Dome. Good Luck to the football team

Cross Country did well the girl's team will be going to state and one boy will be going State also.

Robotic team will be in competition this coming weekend

Senior will performing the musical The Big Fish this weekend.

Orchestra will have four students participating in All State competition.

Hempstead

Volleyball is regional playoffs they will play tonight against Linn-Mar at Hempstead. The new volleyball coach is doing great.

Football had a good year considering the head football coach resigned after just two games. Brian Kuhle took over as interim head coach to finish the season. Discussion about when to begin the search for a new football coach.

Fall play "Clue" is Nov. 7th, 8th and 9th.

Cross County has sent both Girls and Boys teams to state competition this weekend.

Golf struggled all season, looking for a better season next year.

Girls swimming has qualifying completion for the state meet this weekend. Good luck girls.

Hempstead has several students heading to All State -

Vocal - 3 students

Band - 2 students

Orchestra - 3 students

Good Luck

Members of the council thanked Brian for stepping in and coaching football for the rest of the year.

Washington

Girls Basketball 7th grade had to add another team due to 40 girls going out for basketball.

Review of 2018/2019 District Participation Data

Spreadsheets were passed out to council members.

How do we measure the success of programs

Council would like to have surveys to all who participate in athletics and activities so we know what works and what doesn't.

Expose middle school students to high school events so they can see and be excited for programs and events at the high school level.

How are we making our athletics/activities program accessible to students?

Discussion was held about how to increase participation in all athletics and activities. What are the barriers? Transportation to and from, students getting physicals for athletic events or they are just not interested in extracurricular activities.

LEAP Funding

Joe Maloney is taking over LEAP. Jefferson and Washington have funding this year first of three. After two years the program will be reevaluated.

Facility Updates

Aquatic Center will hopefully be ready to go on December 1st as planned.

Dalzell was having frequent issues with the wiring so the decision was made to hard wire everything.

Since the wiring has been replaced everything has worked very well.

School Board member Jim Prohaska thanked Tom Barton for his time he has given to the Activity Council since this is his last meeting.

Meeting adjourned at 2:50.

Respectfully Submitted,

June Stecklein

Administrative Assistant for Athletics & Activities

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve Change Order #6 to Portzen Construction, Inc. on the Alta Vista Alternative Learning Center Addition/Renovation Project in the decreased amount of \$1,700.00

✓ I move that the Board of Education approve final acceptance of the Alta Vista Alternative Learning Center Addition/Renovation Project and authorize payment of final project costs to Portzen Construction, Inc. in the amount of \$48,300.00 in accordance with the requirements of Iowa law and as more fully outlined in the submitted authorizing resolution

✓ I move that the Board of Education approve the resolution offering for sale by public bid StageRight Z800 Choral and Band Risers and set the date, time and place for *possible* public hearing as December 9, 2019, at 5:30 p.m. at the Dubuque Community School District

✓ I move that the Board of Education authorize the district's administration to submit a request to the School Budget Review Committee in the amount of \$395,536 (or as determined by the Iowa Department of Education following DE audit review) in Modified Supplemental Amount for increasing enrollment in Fall 2019

✓ I move that the Board of Education authorize the district's administration to submit a request to the School Budget Review Committee in the amount of \$35,027 (or as determined by the Iowa Department of Education following DE audit review) in Modified Supplemental Amount for open enrolled out students not included in the district's previous year's certified enrollment count

✓ I move that the Board of Education authorize the district's administration to submit a request to the School Budget Review Committee in the amount of \$108,979 (or as determined by the Iowa Department of Education following DE audit review) in Modified Supplemental Amount for providing an English language learner program for students who have exceeded five years of weighted funding in Fall 2019

✓ I move that the Board of Education approve the resolution directing the sale of approximately \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2019

✓ I move that the Board of Education approve the resolution authorizing the redemption of outstanding School Infrastructure Sales, Services and use Tax Revenue Bonds, Series 2012, dated May 1, 2012; and authorizing the redemption of outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2013, dated June 3, 2013, of the Dubuque Community School District, and directing notice be given

**AIA**[®]**Document G701[™] – 2001****Change Order**

PROJECT (Name and address): Dubuque Community School District Alternative Learning Center Alta Vista Campus Addition	CHANGE ORDER NUMBER: 006 DATE: 10/24/2019	OWNER: <input type="checkbox"/> ARCHITECT: <input type="checkbox"/> CONTRACTOR: <input type="checkbox"/> FIELD: <input type="checkbox"/> OTHER: <input type="checkbox"/>
TO CONTRACTOR (Name and address): Portzen Construction, Inc. 205 Stone Valley Drive Dubuque, IA 52003	ARCHITECT'S PROJECT NUMBER: 17207 CONTRACT DATE: August 13, 2018 CONTRACT FOR: General Construction	

THE CONTRACT IS CHANGED AS FOLLOWS:

(Include, where applicable, any undisputed amount attributable to previously executed Construction Change Directives)

Credit for not painting the exterior building lintels (See attached Change Order Request) DEDUCT (\$1,700.00)

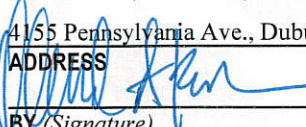
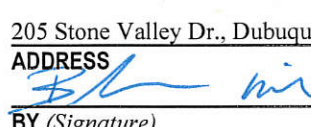
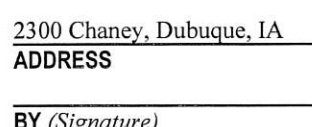
The original Contract Sum was	\$ 5,344,300.00
The net change by previously authorized Change Orders	\$ 168,010.00
The Contract Sum prior to this Change Order was	\$ 5,512,310.00
The Contract Sum will be decreased by this Change Order in the amount of	\$ 1,700.00
The new Contract Sum including this Change Order will be	\$ 5,510,610.00

The Contract Time will be unchanged by () days.

The date of Substantial Completion as of the date of this Change Order therefore is August 12, 2019 for interior, August 30, 2019 for exterior.

NOTE: This Change Order does not include changes in the Contract Sum, Contract Time or Guaranteed Maximum Price which have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

<u>IIW, P.C.</u> ARCHITECT (Firm name)	<u>Portzen Construction, Inc.</u> CONTRACTOR (Firm name)	<u>Dubuque Community School District</u> OWNER (Firm name)
<u>4155 Pennsylvania Ave., Dubuque, IA</u> ADDRESS	<u>205 Stone Valley Dr., Dubuque, IA</u> ADDRESS	<u>2300 Chaney, Dubuque, IA</u> ADDRESS
<u></u> BY (Signature)	<u></u> BY (Signature)	<u></u> BY (Signature)
<u>Michael A. Ruden, AIA</u> (Typed name)	<u>Brandon Miles</u> (Typed name)	<u>Tamara L. Ryan</u> President, Board of Education (Typed name)
<u>10/24/2019</u> DATE	<u>10-24-19</u> DATE	<u>11-11-19</u> DATE

DUBUQUE COMMUNITY SCHOOL DISTRICT

RESOLUTION FOR FINAL ACCEPTANCE AND CLOSING FINAL PROJECT COSTS FOR THE PUBLIC IMPROVEMENT CONTRACT WITH PORTZEN CONSTRUCTION, INC.

WHEREAS, on August 13, 2018, Dubuque Community School District entered into a construction contract with Portzen Construction, Inc. of Dubuque, Iowa, “Contractor” for the construction of certain public improvements generally described as the Alta Vista Alternative Learning Center Addition Project (“Project”); and

WHEREAS, on November 13, 2017, Dubuque Community School District entered into a contract with IIW, PC (“Architect”) for architectural/engineering design services associated with the above Project; and

WHEREAS, on November 11, 2019, Architect filed a certificate with Dubuque Community School District certifying that the contractor had substantially completed the construction of said public improvements in accordance with the terms and conditions of the contract and plans and specifications.

WHEREAS, the Architect has now submitted subsequent report, change order, bonds and pay application to Dubuque Community School District recommending that the project be accepted by the District as finally complete.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dubuque Community School District:

Section 1: That said reports and documents of the Architect are hereby approved and adopted.

Section 2: That said public improvement is hereby approved and accepted as having been fully completed in accordance with said plans, specifications, and form of contract.

Section 3: That the total contract cost of the improvement yet payable under said contract with Portzen Construction, Inc. is hereby determined to be \$48,300.00.

Section 4: That \$48,300.00 of the total contract cost yet paid shall be retained for a period of thirty (30) days following this board’s action to finally accept this public improvement project, pursuant to the requirements of Iowa Code § 573.14. If at the end of the thirty-day period, claims are on file as provided, the Dubuque Community School District shall continue to retain from the unpaid funds a sum equal to double the total amount of all claims on file. The remaining balance of the unpaid fund, or if no claims are on file, the entire unpaid fund, shall be released and paid to the contractor in accordance with Iowa law.

PASSED AND APPROVED this 11th day of November, 2019.

Tamara L. Ryan
President, Board of Education
Dubuque Community School District

ATTEST:

Joni Lucas
Secretary, Board of Education
Dubuque Community School District

00911516-1\17950-000 from Danielle Haindfield, Ahlers Law Firm, 12/11/2012

CERTIFICATE OF COMPLETION

Alternative Learning Center – Alta Vista Campus Addition
1090 Alta Vista Street
Dubuque, Iowa 52001

For the
Dubuque Community School District
2300 Chaney Road
Dubuque, Iowa 52001

Constructed by
Portzen Construction, Inc.
205 Stone Valley Drive
Dubuque, IA 52003

November 11, 2019

In accordance with the Contract Documents, based on on-site observations and inspections and the data comprising the Contractor's application, the Architect/Engineer certifies that to the best of its knowledge, information and belief the Work has been completed in substantial compliance with the plans and specifications, and the quality of the Work is in accordance with the Contract Documents. IIW, P.C. does not have knowledge of any outstanding work or payments other than what is enumerated in the punch list.

The final Contract Amount of the Project is \$5,510,610.00 (original Contract Sum of \$5,344,300.00, plus Change Order No. 1 - 6 for \$166,310.00). The amount due and owing to the Contractor is \$48,300.00 which represents the remaining retainage.

IIW, P.C. hereby recommends final acceptance of the project and final payment to the Contractor.

Respectfully submitted,



Michael A. Ruden, AIA, NCARB, LEED AP
Chief Operations Officer & Architect

IIW, P.C.
4155 Pennsylvania Avenue
Dubuque, IA 52002

RESOLUTION

WHEREAS, pursuant to Policy No. 8142 the district is offering the personal property listed for sale by public bid on GovDeals.com (November 5-19, 2019) as follows:

StageRight Z800 Choral and Band Risers

and is giving notice thereof as required by said Policy; and

WHEREAS, one or more of the items listed may draw a bid of \$5,000 or more, requiring notice, hearing and Board action to determine whether such bid or bids should be accepted;

NOW, THEREFORE BE IT RESOLVED:

In the event any of the items listed draws a bid of \$5,000 or more, a public hearing shall be held on December 9, 2019, at 5:30 p.m., at the Dubuque Community School District, 2300 Chaney Road in Dubuque, Iowa, to determine whether such bid or bids should be accepted. Notice of the time and place of the public hearing shall be published in the *Telegraph Herald* as required.

PASSED AND APPROVED this 11th day of November, 2019.

DUBUQUE COMMUNITY SCHOOL DISTRICT

By: _____
Tamara L. Ryan, President
Board of Education

ATTEST:

By: _____
Joni Lucas, Secretary
Board of Education

ITEMS TO INCLUDE ON AGENDA

DUBUQUE COMMUNITY SCHOOL DISTRICT

Approximately \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2019

- Consideration of Financing Proposals Opened and Reviewed by the Superintendent of Schools, Secretary of the Board, Placement Agent, and Financial Advisor.
- Resolution Directing Sale.
- Resolution Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2012, Dated May 1, 2012; and Authorizing the Redemption of Outstanding School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2013, dated June 3, 2013, of the Dubuque Community School District, and Directing Notice be Given.

**NOTICE MUST BE GIVEN PURSUANT TO IOWA CODE
CHAPTER 21 AND THE LOCAL RULES OF THE SCHOOL
DISTRICT**

November 11, 2019

The Board of Directors of the Dubuque Community School District, in the Counties of Dubuque and Jackson, State of Iowa, met in _____ session, in the Keystone Area Education Agency, 2310 Chaney Road, Dubuque, Iowa 52001, at 5:30 P.M. on the above date. There were present President _____, in the chair, and the following named Board Members:

Absent: _____

* * * * *

Board Member _____ introduced the following Resolution entitled "RESOLUTION DIRECTING THE SALE OF APPROXIMATELY \$10,000,000 SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE REFUNDING BONDS, SERIES 2019," and moved its adoption. Board Member _____ seconded the motion to adopt. The roll was called and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted.

* * * * *

Board Member _____ introduced the following Resolution entitled "RESOLUTION AUTHORIZING THE REDEMPTION OF OUTSTANDING SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2012, DATED MAY 1, 2012; AND AUTHORIZING THE REDEMPTION OF OUTSTANDING SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2013, DATED JUNE 3, 2013, OF THE DUBUQUE COMMUNITY SCHOOL DISTRICT, AND DIRECTING NOTICE BE GIVEN" and moved its adoption. Board Member _____ seconded the motion to adopt. The roll was called and the vote was:

AYES: _____

NAYS: _____

The President declared the Resolution adopted.

* * * * *

RESOLUTION DIRECTING THE SALE OF APPROXIMATELY \$10,000,000
SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE
REFUNDING BONDS, SERIES 2019

This is the time and place for the sale of School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2019 (the "Bonds");

WHEREAS, the School District has received proposals for the sale of the Bonds and has arranged for the sale of these Bonds to _____, at a purchase price of par plus accrued interest to date of delivery:

NOW, THEREFORE, IT IS RESOLVED BY THE BOARD OF DIRECTORS OF THE DUBUQUE COMMUNITY SCHOOL DISTRICT IN THE COUNTIES OF DUBUQUE AND JACKSON, STATE OF IOWA:

Section 1. The sale of \$_____ School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2019, to be dated the date of delivery, for the purpose of currently refunding outstanding sales tax indebtedness dated May 1, 2012 and June 3, 2013, upon the terms contained in the commitment letter from _____, is approved and confirmed.

Section 2. That the President and Secretary are authorized and directed to issue and deliver \$_____ School Infrastructure Sales, Services and Use Tax Revenue Refunding Bonds, Series 2019, as a single term bond in the aggregate principal amount of \$_____, in the denomination of \$100,000 or integral multiples of \$1,000 in excess thereof, bearing interest and maturing as follows:

Principal Amount

Interest Rate

Maturity Date

See attached

Section 3. That all acts of the Superintendent of Schools, Secretary of the Board, Placement Agent, and Financial Advisor done in furtherance of the sale of the Bonds are ratified and approved.

PASSED AND APPROVED this 11th day of November, 2019.

President of the Board of Directors

ATTEST:

Secretary of the Board of Directors

INSERT DEBT SERVICE SCHEDULE HERE

RESOLUTION AUTHORIZING THE REDEMPTION OF OUTSTANDING SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2012, DATED MAY 1, 2012; AND AUTHORIZING THE REDEMPTION OF OUTSTANDING SCHOOL INFRASTRUCTURE SALES, SERVICES AND USE TAX REVENUE BONDS, SERIES 2013, DATED JUNE 3, 2013, OF THE DUBUQUE COMMUNITY SCHOOL DISTRICT, AND DIRECTING NOTICE BE GIVEN

WHEREAS, the School District did by resolution dated April 23, 2012, authorize the issuance of \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2012, dated May 1, 2012 (the "Series 2012 Refunded Bonds"); and

WHEREAS, the School District did by resolution dated May 13, 2013, authorize the issuance of \$10,000,000 School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2013, dated June 3, 2013 (the "Series 2013 Refunded Bonds"); and

WHEREAS, the Series 2012 Refunded Bonds are redeemable in any order of maturity, beginning July 1, 2017, or any date thereafter upon giving notice in the manner provided in the resolution authorizing the issuance of the Series 2012 Refunded Bonds; and

WHEREAS, the Series 2013 Refunded Bonds are redeemable in any order of maturity, beginning July 1, 2018, or any date thereafter upon giving notice in the manner provided in the resolution authorizing the issuance of the Series 2013 Refunded Bonds; and

WHEREAS, it is deemed necessary and advisable that \$4,125,000 of the Series 2012 Refunded Bonds maturing annually July 1, 2020 through July 1, 2023, inclusive, as described in Schedule A-1 attached hereto, be so redeemed on December 12, 2019, and notice of redemption be given; and

WHEREAS, it is deemed necessary and advisable that \$6,550,000 of the Series 2013 Refunded Bonds maturing annually July 1, 2020 through July 1, 2028, inclusive, and on January 1, 2030, as described in Schedule A-2 attached hereto, be so redeemed on December 12, 2019, and notice of redemption be given.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE DUBUQUE COMMUNITY SCHOOL DISTRICT, STATE OF IOWA:

Section 1. That outstanding Series 2012 Refunded Bonds, in the principal amount of \$10,000,000 be and the same are hereby redeemed as of December 12, 2019.

Section 2. That outstanding Series 2013 Refunded Bonds, in the principal amount of \$10,000,000 be and the same are hereby redeemed as of December 12, 2019.

Section 3. UMB Bank, N.A., in its capacity as assignee of and successor to Bankers Trust Company of Des Moines, Iowa, and as Registrar, Paying Agent and Transfer Agent for the Series 2012 Refunded Bonds, is hereby authorized and directed to cause notice of such redemption

to be given not less than thirty (30) days prior to the date of redemption by ordinary mail to the registered owner of the Series 2012 Refunded Bonds, in substantially the form set forth in Schedule A-1 attached to this Resolution. Piper Jaffray & Co. is authorized to provide electronic notice of such redemption to the Municipal Securities Rulemaking Board at <http://emma.msrb.org/>. All liability for interest on the Series 2012 Refunded Bonds shall cease, terminate and be completely discharged as of December 12, 2019, as provided in Section 6 of the Resolution Authorizing the Issuance of the Series 2012 Refunded Bonds.

Section 4. UMB Bank, N.A., in its capacity as assignee of and successor to Bankers Trust Company of Des Moines, Iowa, and as Registrar, Paying Agent and Transfer Agent for the Series 2013 Refunded Bonds, is hereby authorized and directed to cause notice of such redemption to be given not less than thirty (30) days prior to the date of redemption by written notice to the registered owner of the Series 2013 Refunded Bonds, in substantially the form set forth in Schedule A-2 attached to this Resolution. Piper Jaffray & Co. is authorized to provide electronic notice of such redemption to the Municipal Securities Rulemaking Board at <http://emma.msrb.org/>. All liability for interest on the Series 2013 Refunded Bonds shall cease, terminate and be completely discharged as of December 12, 2019, as provided in Section 6 of the Resolution Authorizing the Issuance of the Series 2013 Refunded Bonds.

Section 5. The School Treasurer is hereby authorized and directed to cause to be deposited in a separate fund a sum sufficient to pay all principal and interest on the outstanding Series 2012 Refunded Bonds and Series 2013 Refunded Bonds to the date of redemption.

PASSED AND APPROVED this 11th day of November, 2019.

President of the Board of Directors

ATTEST:

Secretary of the Board of Directors

CERTIFICATE

STATE OF IOWA

)

) SS

COUNTY OF DUBUQUE

)

I, the undersigned Secretary of the Board of Directors of the Dubuque Community School District, in the Counties of Dubuque and Jackson, State of Iowa, do hereby certify that attached is a true and complete copy of the portion of the corporate records of the School District showing proceedings of the Board, and the same is a true and complete copy of the action taken by the Board with respect to the matter at the meeting held on the date indicated in the attachment, which proceedings remain in full force and effect, and have not been amended or rescinded in any way; that the meeting and all action was duly and publicly held in accordance with a notice of meeting and a tentative agenda, a copy of which was timely served on each member of the Board and posted on a bulletin board or other prominent place easily accessible to the public and clearly designated for that purpose at the principal office of the Board pursuant to the local rules of the Board and the provisions of Iowa Code Chapter 21, upon reasonable advance notice to the public and media at least twenty-four hours prior to the commencement of the meeting as required by law and with members of the public present in attendance; I further certify that the individuals named therein were on the date thereof duly and lawfully possessed of their respective offices as indicated therein, that no board vacancy existed except as may be stated in the proceedings, and that no controversy or litigation is pending, prayed or threatened involving the incorporation, organization, existence or boundaries of the School District or the right of the individuals named therein as officers to their respective positions.

WITNESS my hand this _____ day of _____, 2019.

Secretary of the Board of Directors of the
Dubuque Community School District

SCHEDULE A-1

NOTICE OF REDEMPTION TO THE HOLDERS OF THE FOLLOWING DESCRIBED BONDS:

Please take notice that the Bonds described below have been called for redemption. Owners of the Bonds should present their Bonds for payment on the Redemption Date.

Issuer: Dubuque Community School District

Original Issue Amount: \$10,000,000

Bond Issue: School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2012

Dated Date: May 1, 2012

Redemption Date: December 12, 2019

Redemption Price: Par, plus accrued interest to date of call

Maturity Schedule for Series 2012 Refunded Bonds

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP Numbers*</u>
July 1, 2020	\$1,230,000	1.950%	263893 AZ2
July 1, 2021	\$1,250,000	2.100%	263893 BA6
July 1, 2022	\$1,275,000	2.250%	263893 BB4
July 1, 2023	\$370,000	2.350%	263893 BC2

**No representation is made as to the accuracy of the CUSIP numbers printed herein or on the Bonds.*

The above Bonds should be presented to the Paying Agent, UMB Bank, N.A. 1010408, Corporate Trust Bond Operations Department, 928 Grand, 4th Floor, Kansas City, Missouri 64106-2040. This represents a full call of the outstanding obligations. All interest will cease to accrue on the Redemption Date.

UMB Bank, N.A.

(End of Notice)

SCHEDULE A-2

NOTICE OF REDEMPTION TO THE HOLDERS OF THE FOLLOWING DESCRIBED BONDS:

Please take notice that the Bonds described below have been called for redemption. Owners of the Bonds should present their Bonds for payment on the Redemption Date.

Issuer: Dubuque Community School District

Original Issue Amount: \$10,000,000

Bond Issue: School Infrastructure Sales, Services and Use Tax Revenue Bonds,
Series 2013

Dated Date: June 3, 2013

Redemption Date: December 12, 2019

Redemption Price: Par, plus accrued interest to date of call

Maturity Schedule for Series 2013 Refunded Bonds

<u>Maturity Date</u>	<u>Principal Amount</u>	<u>Interest Rate</u>	<u>CUSIP Numbers*</u>
July 1, 2020	\$600,000	1.500%	263893 BK4
July 1, 2021	\$610,000	1.650%	263893 BL2
July 1, 2022	\$620,000	1.750%	263893 BM0
July 1, 2023	\$630,000	2.000%	263893 BN8
July 1, 2024	\$645,000	2.150%	263893 BP3
July 1, 2025	\$660,000	2.350%	263893 BQ1
July 1, 2026	\$675,000	2.550%	263893 BR9
July 1, 2027	\$690,000	2.700%	263893 BS7
July 1, 2028	\$710,000	2.850%	263893 BT5
January 1, 2030**	\$710,000	3.000%	263893 BV0

**No representation is made as to the accuracy of the CUSIP numbers printed herein or on the Bonds.*

***Term Bond*

The above Bonds should be presented to the Paying Agent, UMB Bank, N.A. 1010408, Corporate Trust Bond Operations Department, 928 Grand, 4th Floor, Kansas City, Missouri 64106-2040. This represents a full call of the outstanding obligations. All interest will cease to accrue on the Redemption Date.

UMB Bank, N.A.

(End of Notice)

New Business

Recommendations:

✓ I move that the Board of Education authorize the board secretary to cast ballots for Keystone AEA Board of Directors: Ann Seamer for District 8 and George Holland for District 9

✓ I move that the Board of Education take no further disciplinary action related to students #804240, #800504, and #807633 at this time



Keystone Area Education Agency

Director District Number 8

Ballot

The _____ Community School Board of Education, hereby casts its weighted vote for the board member representing Director District 8 of the Keystone Area Education Agency Board of Directors, below.

Candidates:

Please vote by placing an X in one box.

☐ Ann Seamer, retired educator

/s/ _____
Board President, Board Secretary, or Superintendent

Date _____

Note: A school district's weighted vote must be cast for one (1) candidate, and may not be divided among several candidates. The weighted votes, as determined by the Department of Education, are as follows:

<u>Director District 8</u>	
Dubuque (part)	100%

This ballot must be received by Keystone AEA by November 30, 2019.

Julie Tschirgi, Board Secretary
Keystone AEA 1
1400 Second Street NW
Elkader, IA 52043-9564



WWW.AEA1.K12.IA.US
1400 Second Street NW
Elkader, Iowa 52043
P: (563) 245-1480
P: (800) 632-5918
F: (563) 245-1484

Keystone Area Education Agency

Director District Number 9

Ballot

The _____ Community School Board of Education, hereby casts its weighted vote for the board member representing Director District 9 of the Keystone Area Education Agency Board of Directors, below.

Candidates:

Please vote by placing an X in one box.

☐ George Wm. Holland, retired educator (incumbent)

/s/ _____
Board President, Board Secretary, or Superintendent

Date _____

Note: A school district's weighted vote must be cast for one (1) candidate, and may not be divided among several candidates. The weighted votes, as determined by the Department of Education, are as follows:

<u>Director District 9</u>	
Dubuque (part)	100%

This ballot must be received by Keystone AEA by November 30, 2019.

Julie Tschirgi, Board Secretary
Keystone AEA 1
1400 Second Street NW
Elkader, IA 52043-9564



10/15/2019

Dear

This letter is a confirmation of our conversation on 10/14/2019. School Board Policy 5200 provides consequences for misbehavior and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Student:

Grade: 10

Date of Incident: 10/10/2019

Reason for Suspension: Physical Aggression/Assault, Disruption, Property Damage

School Board Policy Violation: DCSD Policy 5200: Student Behavior: Expectations and Consequences

Additional Comments: Shortly after 1pm, [redacted] began to disrupt the learning environment by shouting in the hallways and being defiant toward staff expectations. The behavior intervention team worked to provide him with support and strategies. [redacted] behavior continued to escalate as he broke off a door cover and began to slam it against a glass window. The behavior team provided proximity to promote safety. At this time, [redacted] punched an interventionist in the head causing the staff member to black-out. [redacted] left the building and broke one of the windows to the main office. [redacted] proceeded to destroy more of the window pane and spread broken glass along the front steps. Police arrived to process the situation and follow up on charges for assault and criminal mischief.

Number of Days: Six School Days (October 15-22) Manifestation Determination meeting set for 10/22.

Location of suspension: Out of School

Suspension absences are excused and students are allowed to make up work for full credit if work is completed in a reasonable time set by their teachers. Homework during the suspension period may be obtained by contacting your student's teachers.

We look forward to working with you in the future in the best interest of your child. Please e-mail, call, or fax if you have any comments, concerns, or questions. Thank you for your time and consideration.

Sincerely,

Casey Studer
Cornerstone Academy

C: Yellow Folder in Student's Cumulative File
Counselor/Discipline File
Stan Rheingans, Superintendent
Joni Lucas, School Board Secretary
Mae Hingtgen, Director of Behavior and Learning Supports
Brenda Duvel, Executive Director of Special Education

GP 10-10

Student (10th) was engaging in disruptive/attention seeking behavior. He was being supported by the intervention team, however his behavior continued to escalate and become more physical in nature. Student destroyed a piece of the door and started to bash the piece against a glass window. Staff provided proximity in an attempt to keep Student safe. Student punched the staff member in the face on the left-hand side of his eye. During this event, the staff member immediately dropped to the floor and blacked out. The other intervention staff member escorted Student out of the building. The outside doors were locked to avoid re-entry into the building. At this time, Student punched one of the thermal window panes to the front office and shattered the window. Student pulled glass out of the window pane and held them in his hands before police could arrive. Police gathered statements from staff members. The staff member, David VanGroll, has a zygomatic fracture and is currently on medical leave through next Monday at the earliest for concussion symptoms. Manifestation Meeting was called for Student and set for Tuesday, October 22nd at 2:30pm.



10/15/2019

Ct., Dubuque, IA 52002

Dear

This letter is a confirmation of our conversation on 10/14/2019. School Board Policy 5200 provides consequences for misbehavior and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Student:

Grade: 8

Date of Incident: 10/14/2019

Reason for Suspension: Harassment, Property Damage

School Board Policy Violation: *DCSD Policy 5200: Student Behavior: Expectations and Consequences*

Additional Comments: At the start of 1st period, began to escalate his behavior by destroying classroom property and furniture. was provided support by the behavior intervention team. ; behavior escalated further and he was escorted to the sensory room. While in the room, began to make harassing statements to staff including threats of physical violence, bringing weapons to school, and wanting to kill people. Additionally, physically assaulted staff members on several occasions while in our sensory room.

Number of Days: 1.5 Days Out of School (10/14-10/15) Re-Entry Meeting scheduled 10/16/19 @ 7:15am

Suspension absences are excused and students are allowed to make up work for full credit if work is completed in a reasonable time set by their teachers. Homework during the suspension period may be obtained by contacting your student's teachers.

We look forward to working with you in the future in the best interest of your child. Please e-mail, call, or fax if you have any comments, concerns, or questions. Thank you for your time and consideration.

Sincerely,

Casey Studer
Cornerstone Academy

C: Yellow Folder in Student's Cumulative File
Counselor/Discipline File
Stan Rheingans, Superintendent
Joni Lucas, School Board Secretary
Mae Hingtgen, Director of Behavior and Learning Supports
Brenda Duvel, Executive Director of Special Education

GH 10-14

Student (8th) was engaging in disruptive/attention seeking behavior in the classroom. Staff followed his behavior intervention plan which included planned ignoring of the behavior. During this time, Student destroyed a significant amount of school supplies and property. In an effort to keep him safe, Student was escorted to a sensory room to regulate his emotions. During this time, Student made many specific threats to staff members including the use of a knife, shooting people, and killing staff members. Student also physically assaulted multiple staff members on several occasions by swinging his fists and striking staff in the head, torso, and arms. Charges were pressed and a threat assessment was completed by staff prior to student re-entry.



Thomas Jefferson Middle School
1105 Althausen Ave
Dubuque, IA 52001-2099

Kelly Molony, Principal
Greg Lehman, Associate Principal
<http://www.jefferson.dbqschools.org>

11/6/2019

Dubuque IA 52001

Dear

This letter is a confirmation of our telephone call/conversation on 10/28/2019. School Board Policy 5200 provides consequences and interventions to improve student behavior. In choosing a consequence or intervention, authorized school personnel consider a student's past performance, the circumstances of the specific offense, and the seriousness of the incident.

Child:

Date of Incident:	10/28/2019
Reason for Suspension:	Physical aggression without injury
School Board Policy Violation:	DCSD Policy 5200: Student Behavior: Expectations and Consequences
Additional Comments:	swearing and pushing teacher
Number of Days:	4
Date(s) of Suspension:	October 29, 30, November 4, 5, 2019
Location of Suspension:	Out of School Suspension
Reentry Meeting:	November 5, 2019

We look forward to working with you in the future in the best interest of your child. Please email, telephone, or fax if you have any comments, concerns, and/or questions. Thank you for your time and consideration.

Sincerely,

Greg Lehman

C: Yellow Folder in Student's Cumulative File
Counselor/Discipline File
Joni Lucas, School Board Secretary
Stan Rheingans, Superintendent
Mae Hingtgen, Behavior Support Specialist
Kelly Molony, Principal
Amy Haverland, Student Needs Facilitator
Samantha Anderson, Student Needs Facilitator
Gwen Hefel-Busch, Special Programs Department Chair

... To foster the intellectual and creative growth;
emotional and physical development; and social
responsibility of each student.

Unfortunately this happened today.

Teacher: **Dawn Fassbinder**

Another student threw a penny at Student and Student threw it back at the student. Ms. Fassbinder took points off of Student's behavior chart and he got upset at that. Ms. Fassbinder had her back to Student and came up from behind her and grabbed her arms and pinned them down to her sides while pushing her towards the corner. She told him several times to let go of her and get his hands off her. He would not do it. He kept pushing her to the corner. She was able to free herself and went over by the door. . He followed her and picked up her computer and said he will "hit her in the fucking face with this" After that statement put the computer down and continued out the door and down the hall way.

Charges will be filed (Assault & Harassment). An IEP meeting will be scheduled to review Student's supports and services.

Please let me know if you have any questions. Thank you.

Greg Lehman
Assistant Principal
Thomas Jefferson Middle School
(563) 552-4700

SKILLS ARE BUILT NOT BORN. *(and they are yours if you EARN them)*